



Anderson County, TN



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Report Parameters

1 County

47001 Anderson County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

82,563

Population (2025)

Population **grew by 5,236** over the last 5 years and is projected to **grow by 5,155** over the next 5 years.

50,358

Total Regional Employment

Jobs **grew by 7,607** over the last 5 years and are projected to **grow by 4,073** over the next 5 years.

\$66.2K

Median Household Income (2024)

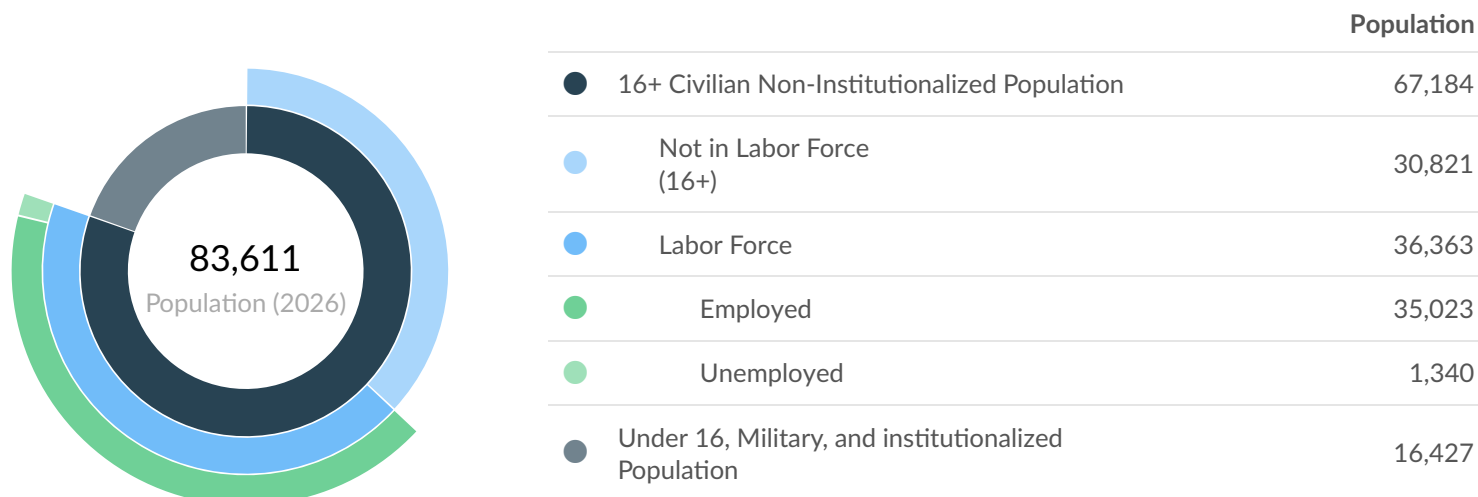
Median household income is **\$14.6K below** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 6.8%** since 2020, growing by 5,236. Population is expected to **increase by 6.2%** between 2025 and 2030, adding 5,155.
- From 2020 to 2025, jobs **increased by 17.8%** in Anderson County, TN from 42,752 to **50,358**. This change **outpaced the national growth rate of 10.7% by 7.1%**. As the number of jobs increased, the **labor force participation rate increased from 54.6% to 55.5% between 2020 and 2025**.
- Concerning educational attainment, **16.9% of Anderson County, TN residents possess a Bachelor's Degree** (5.0% below the national average), and **10.2% hold an Associate's Degree** (1.4% above the national average).
- The top three industries in 2025 are Other Fabricated Metal Product Manufacturing, Restaurants and Other Eating Places, and Motor Vehicle Parts Manufacturing.

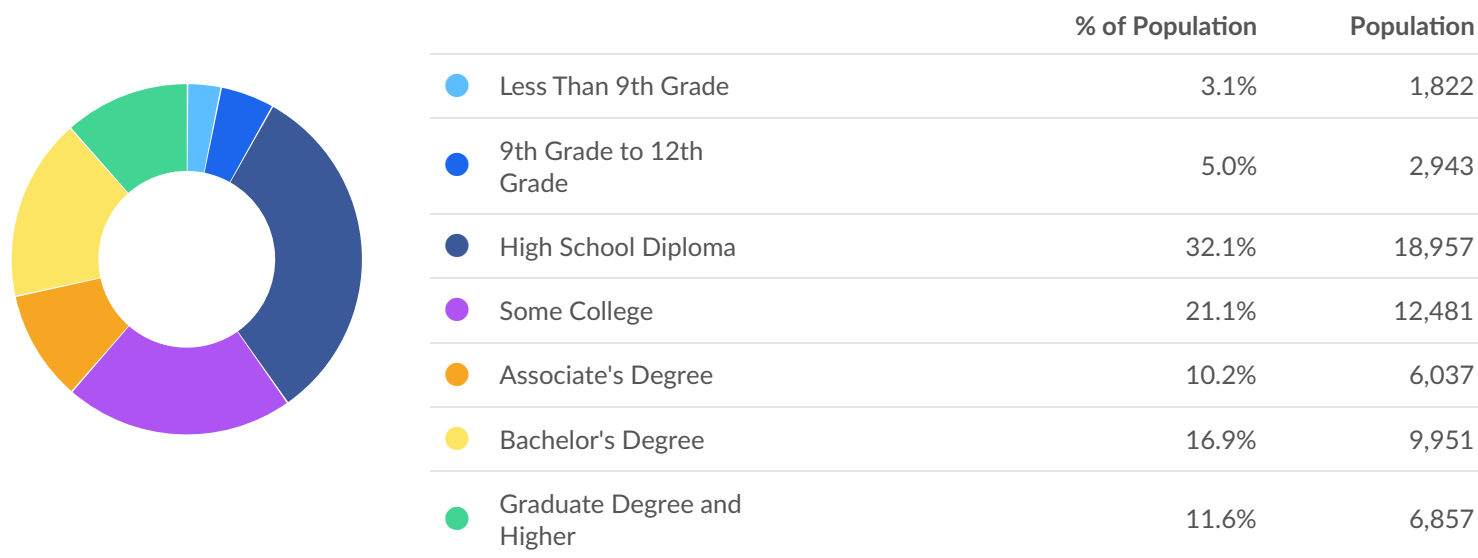
	Population (2026)	Labor Force (Jun 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	83,611	36,363	50,358	93.5	\$8.97B	\$9.72B	\$13.68B
State	7,371,546	3,504,926	3,692,796	92.3	\$592.06B	\$466.21B	\$589.88B

Jun 2026 Labor Force Breakdown



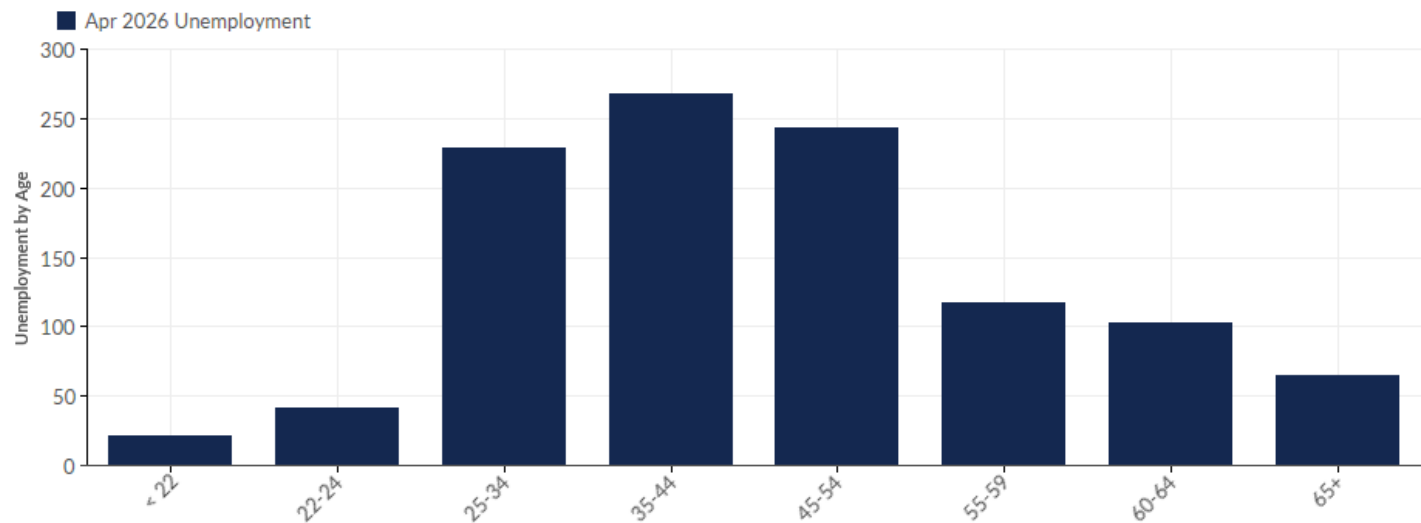
Educational Attainment

Concerning educational attainment, **16.9% of Anderson County, TN residents possess a Bachelor's Degree** (5.0% below the national average), and **10.2% hold an Associate's Degree** (1.4% above the national average).



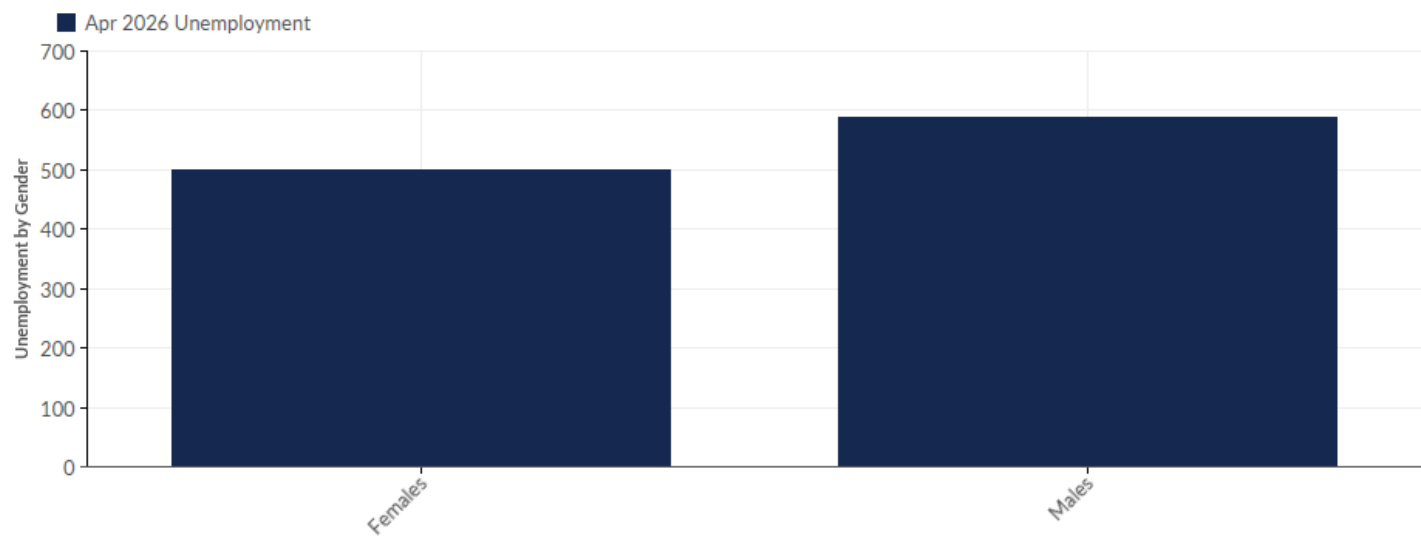
Unemployment by Demographics

Unemployment by Age



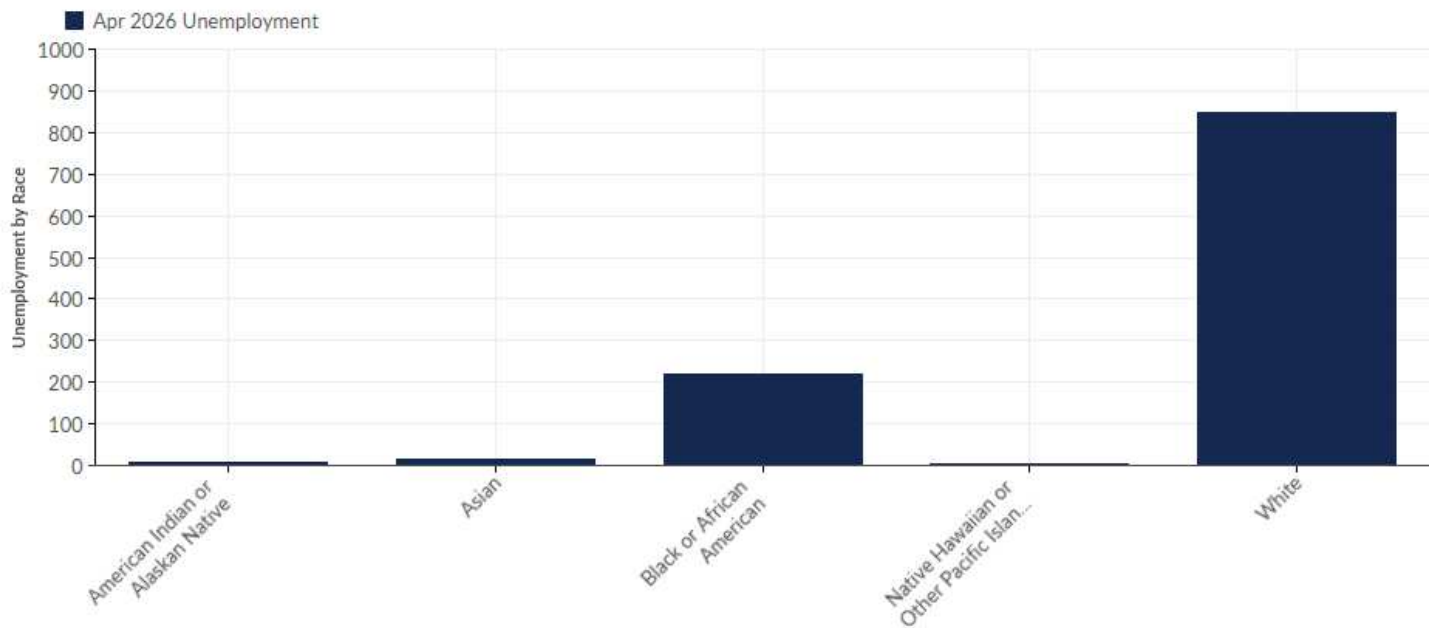
Age	Unemployment (Apr 2026)	% of Unemployed
< 22	21	1.93%
22-24	42	3.86%
25-34	229	21.05%
35-44	268	24.63%
45-54	243	22.33%
55-59	117	10.75%
60-64	103	9.47%
65+	65	5.97%
Total	1,088	100.00%

Unemployment by Gender



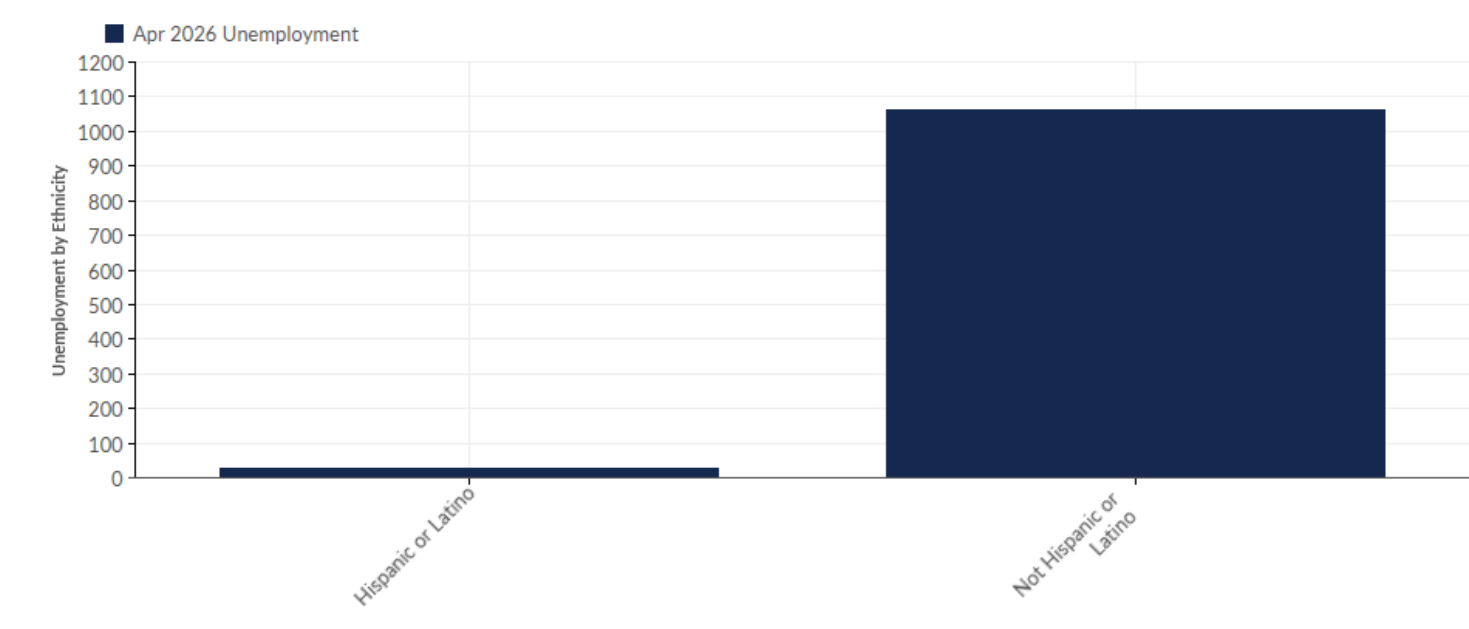
Gender	Unemployment (Apr 2026)	% of Unemployed
Females	499	45.86%
Males	589	54.14%
Total	1,088	100.00%

Unemployment by Race



Race	Unemployment (Apr 2026)	% of Unemployed
American Indian or Alaskan Native	7	0.64%
Asian	13	1.19%
Black or African American	218	20.04%
Native Hawaiian or Other Pacific Islander	2	0.18%
White	848	77.94%
Total	1,088	100.00%

Unemployment by Ethnicity

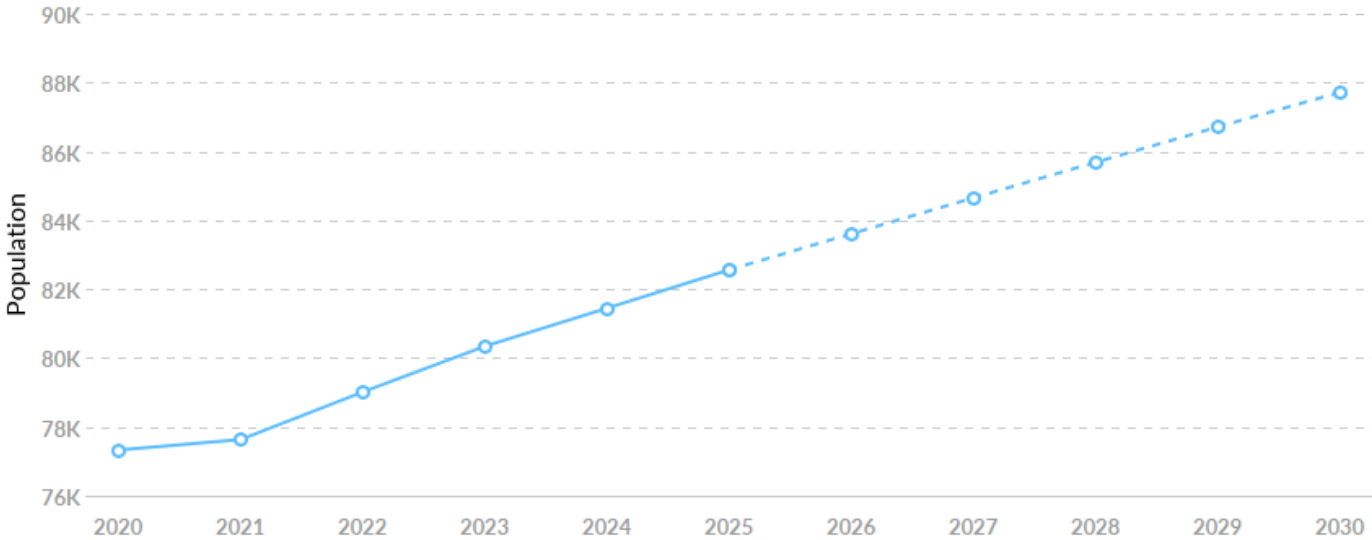


Ethnicity	Unemployment (Apr 2026)	% of Unemployed
Hispanic or Latino	28	2.57%
Not Hispanic or Latino	1,060	97.43%
Total	1,088	100.00%

Historic & Projected Trends

Population Trends

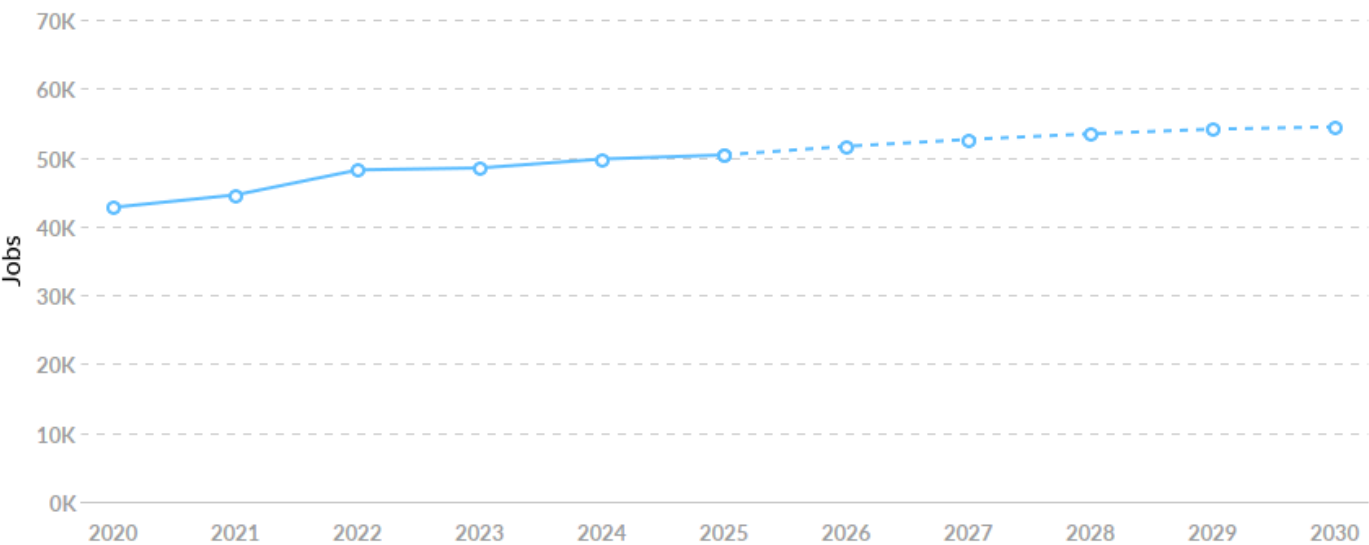
As of 2025 the region's population **increased by 6.8%** since 2020, growing by 5,236. Population is expected to **increase by 6.2%** between 2025 and 2030, adding 5,155.



Timeframe	Population
2020	77,327
2021	77,632
2022	79,016
2023	80,343
2024	81,449
2025	82,563
2026	83,611
2027	84,653
2028	85,687
2029	86,714
2030	87,719

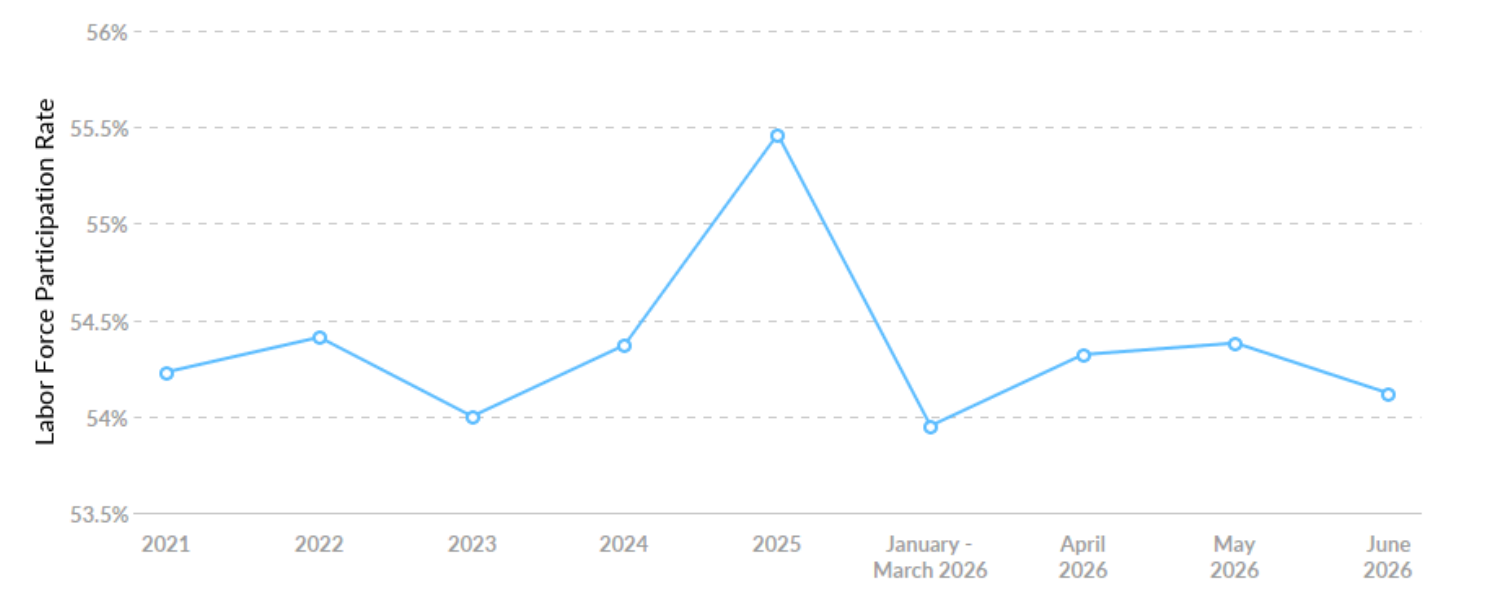
Job Trends

From 2020 to 2025, jobs increased by **17.8%** in Anderson County, TN from 42,752 to **50,358**. This change **outpaced the national growth rate of 10.7% by 7.1%**.



Timeframe	Jobs
2020	42,752
2021	44,557
2022	48,183
2023	48,465
2024	49,764
2025	50,358
2026	51,614
2027	52,612
2028	53,430
2029	54,105
2030	54,431

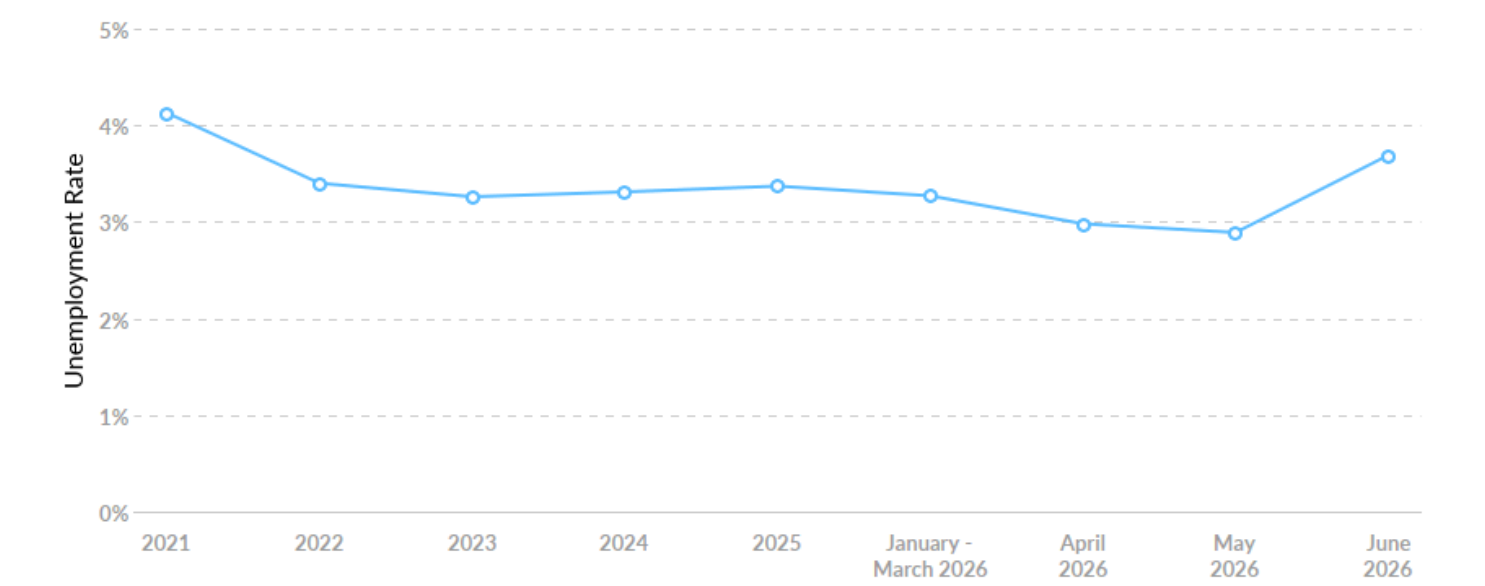
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	54.23%
2022	54.41%
2023	54.00%
2024	54.37%
2025	55.46%
January - March 2026	53.95%
April 2026	54.32%
May 2026	54.38%
June 2026	54.12%

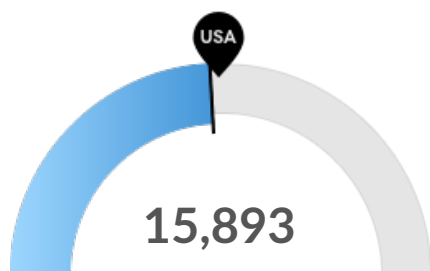
Unemployment Rate Trends

Anderson County, TN had a June 2026 unemployment rate of 3.69%, **decreasing from 4.13%** 5 years before.



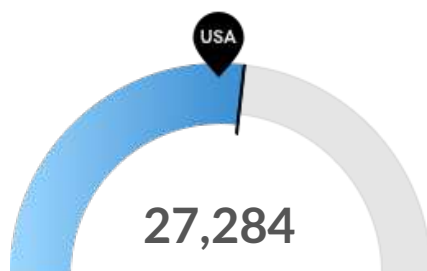
Timeframe	Unemployment Rate
2021	4.13%
2022	3.40%
2023	3.26%
2024	3.31%
2025	3.37%
January - March 2026	3.27%
April 2026	2.98%
May 2026	2.89%
June 2026	3.69%

Population Characteristics



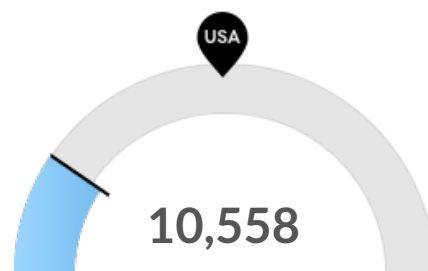
Millennials

Anderson County, TN has 15,893 millennials (ages 25-39). The national average for an area this size is 16,673.



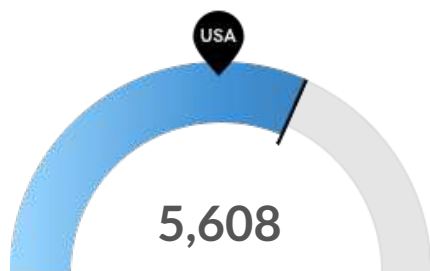
Retiring Soon

Retirement risk is high in Anderson County, TN. The national average for an area this size is 24,628 people 55 or older, while there are 27,284 here.



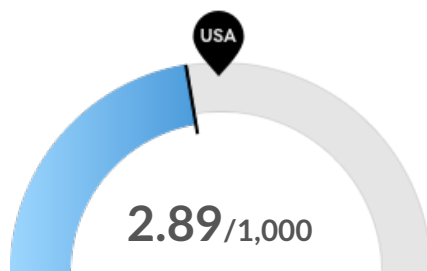
Racial Diversity

Racial diversity is low in Anderson County, TN. The national average for an area this size is 34,647 racially diverse people, while there are 10,558 here.



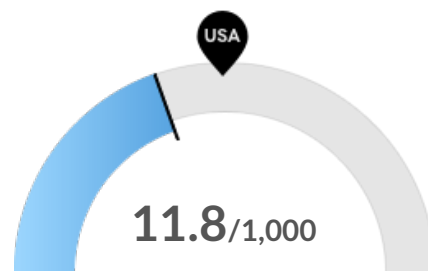
Veterans

Anderson County, TN has 5,608 veterans. The national average for an area this size is 3,876.



Violent Crime

Anderson County, TN has 2.89 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

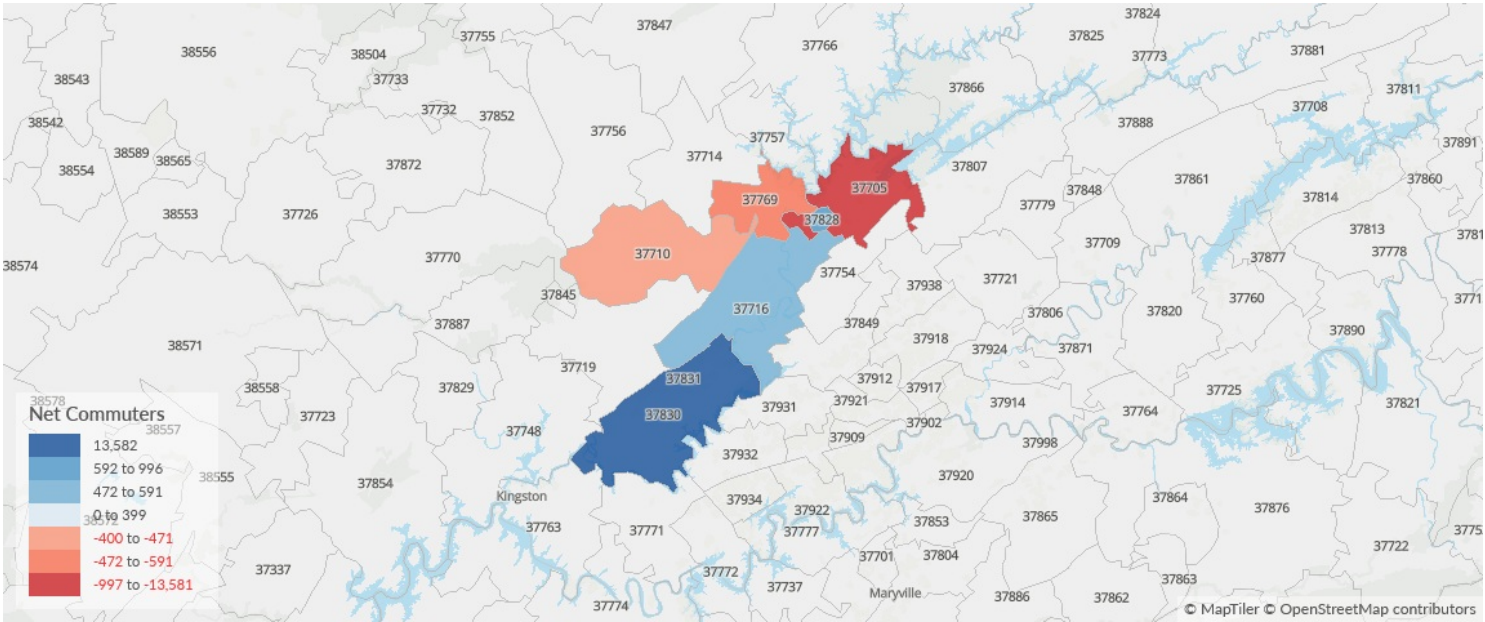


Property Crime

Anderson County, TN has 11.8 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Anderson County, TN currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2025 Employment
37830	Oak Ridge, TN (in Ander...	28,381
37716	Clinton, TN (in Anderso...	12,662
37831	Oak Ridge, TN (in Ander...	4,117
37769	Rocky Top, TN (in Ander...	2,316
37705	Andersonville, TN (in An...	1,549

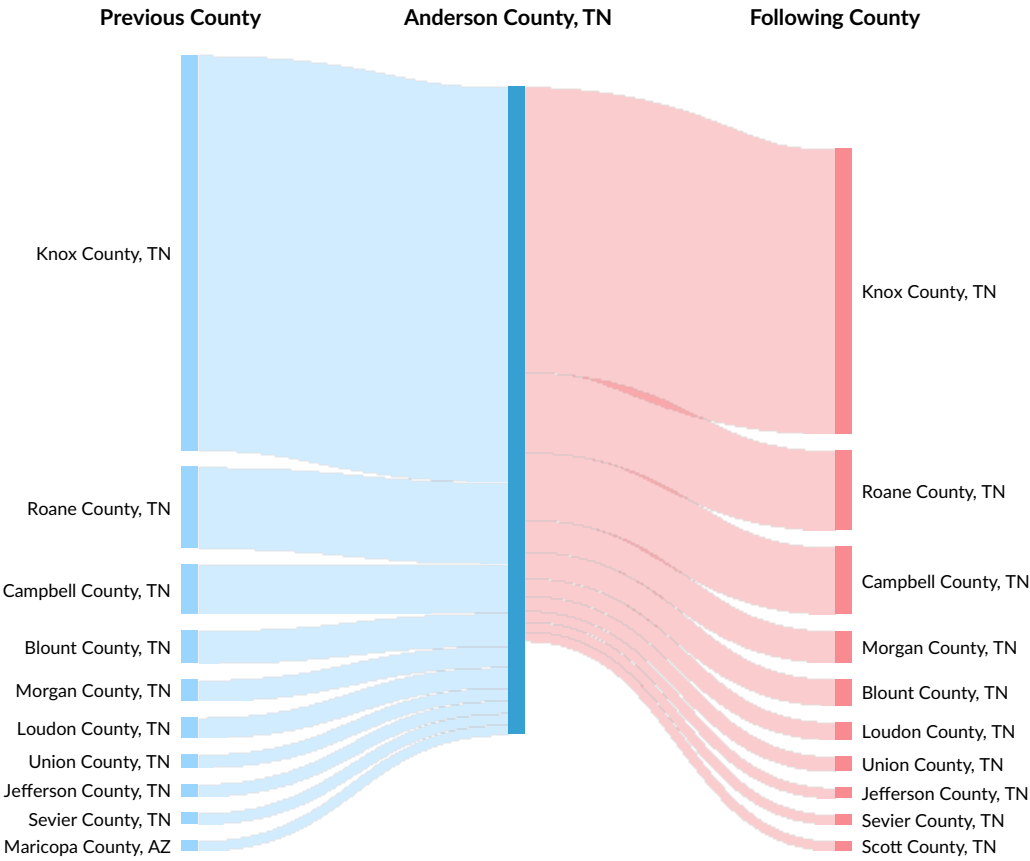
Where Talent Lives

ZIP	Name	2025 Workers
37830	Oak Ridge, TN (in Ander...	14,799
37716	Clinton, TN (in Anderso...	12,190
37831	Oak Ridge, TN (in Ander...	4,117
37769	Rocky Top, TN (in Ander...	2,831
37705	Andersonville, TN (in An...	2,546

Inbound and Outbound Migration

The table below analyzes past and current residents of Anderson County, TN. The left column shows residents of other counties migrating to Anderson County, TN. The right column shows residents migrating from Anderson County, TN to other counties.

As of 2023, 1,686 people have migrated from Knox County, TN to Anderson County, TN. In the same year, 1,218 people left Anderson County, TN migrating to Knox County, TN. The total Net Migration for Anderson County, TN in 2023 was 985.

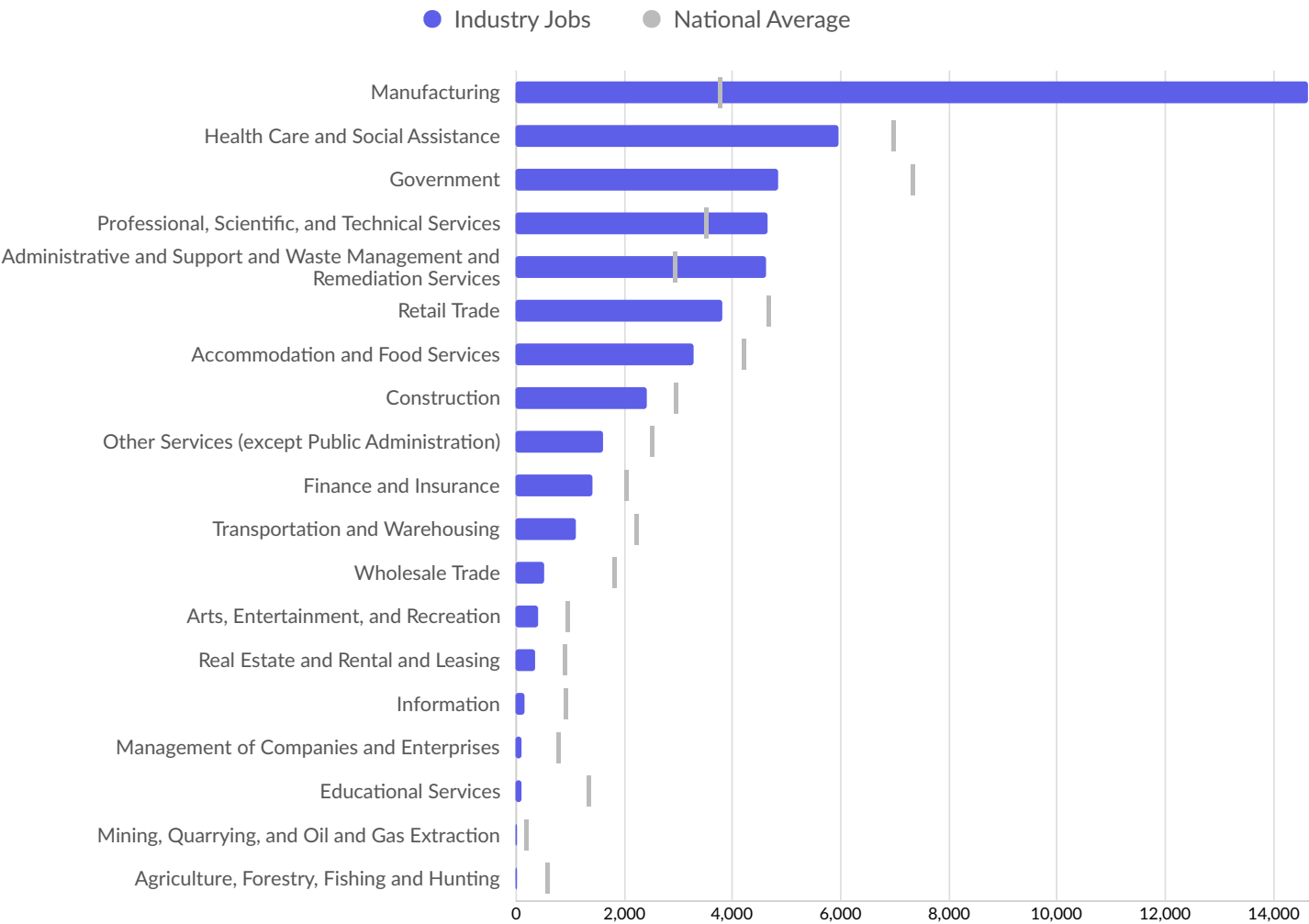


Top Previous Counties	Migrations
Knox County, TN	1,686
Roane County, TN	348
Campbell County, TN	210
Blount County, TN	140
Morgan County, TN	90
Loudon County, TN	87

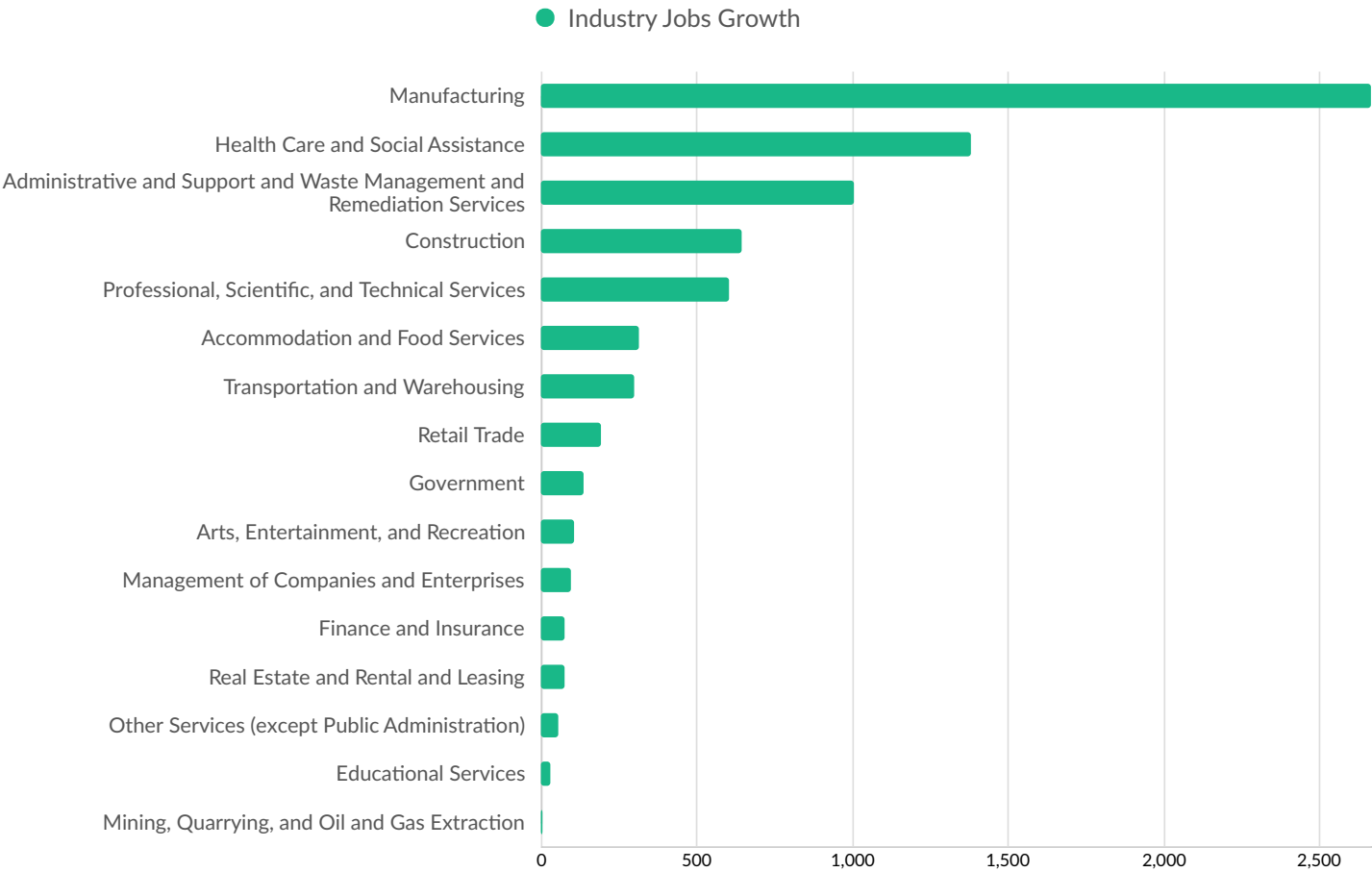
Top Previous Counties	Migrations
Union County, TN	56
Jefferson County, TN	54
Sevier County, TN	48
Maricopa County, AZ	44
Scott County, TN	36
Mecklenburg County, NC	32
Jefferson County, KY	31
Hillsborough County, FL	29
Hamilton County, TN	27
Top Following Counties	Migrations
Knox County, TN	1,218
Roane County, TN	341
Campbell County, TN	287
Morgan County, TN	136
Blount County, TN	113
Loudon County, TN	76
Union County, TN	64
Jefferson County, TN	45
Sevier County, TN	43
Scott County, TN	42
Claiborne County, TN	41
Cumberland County, TN	37
Hamilton County, TN	36
Madison County, AL	34
Shelby County, TN	34

Industry Characteristics

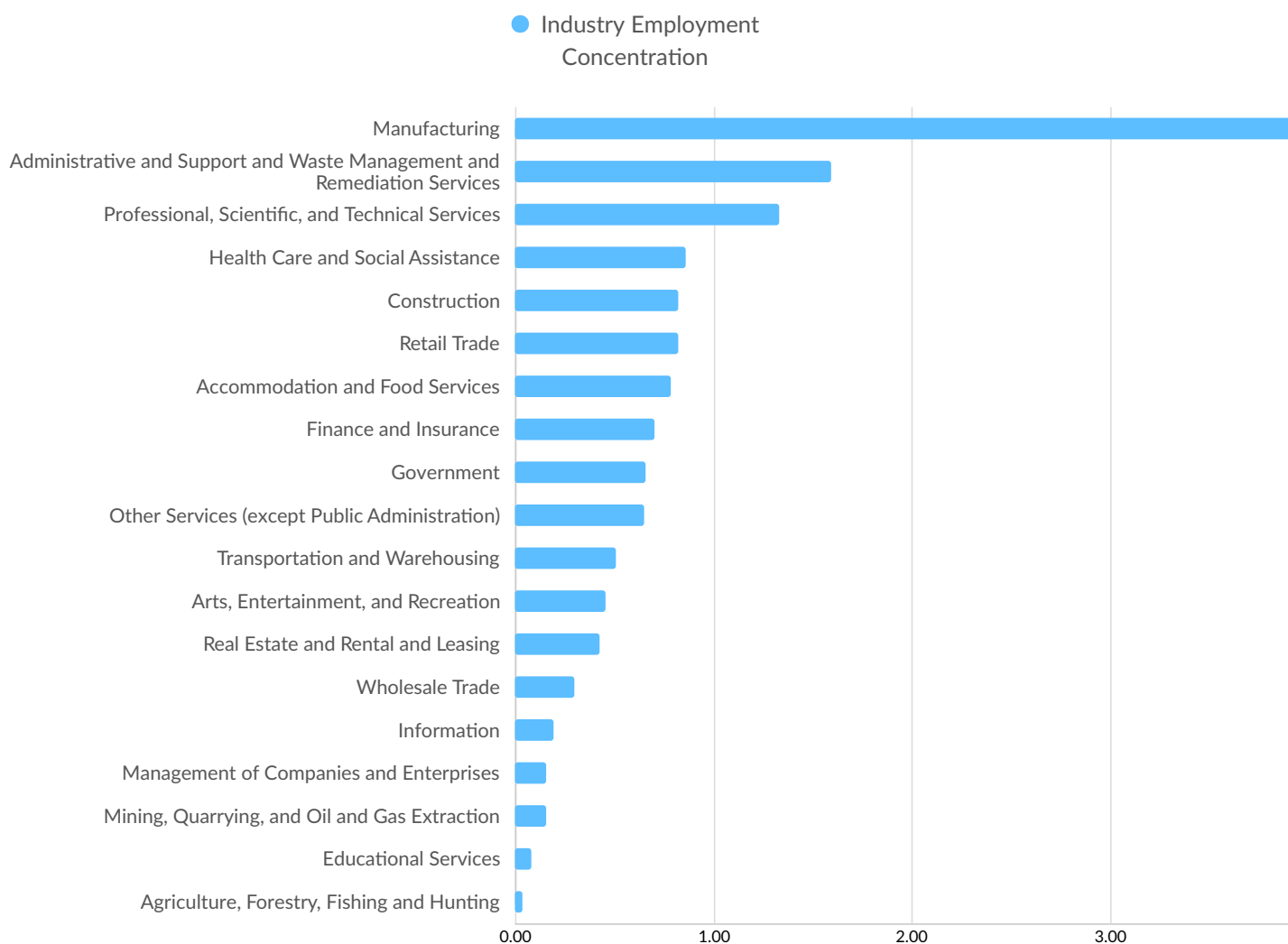
Largest Industries



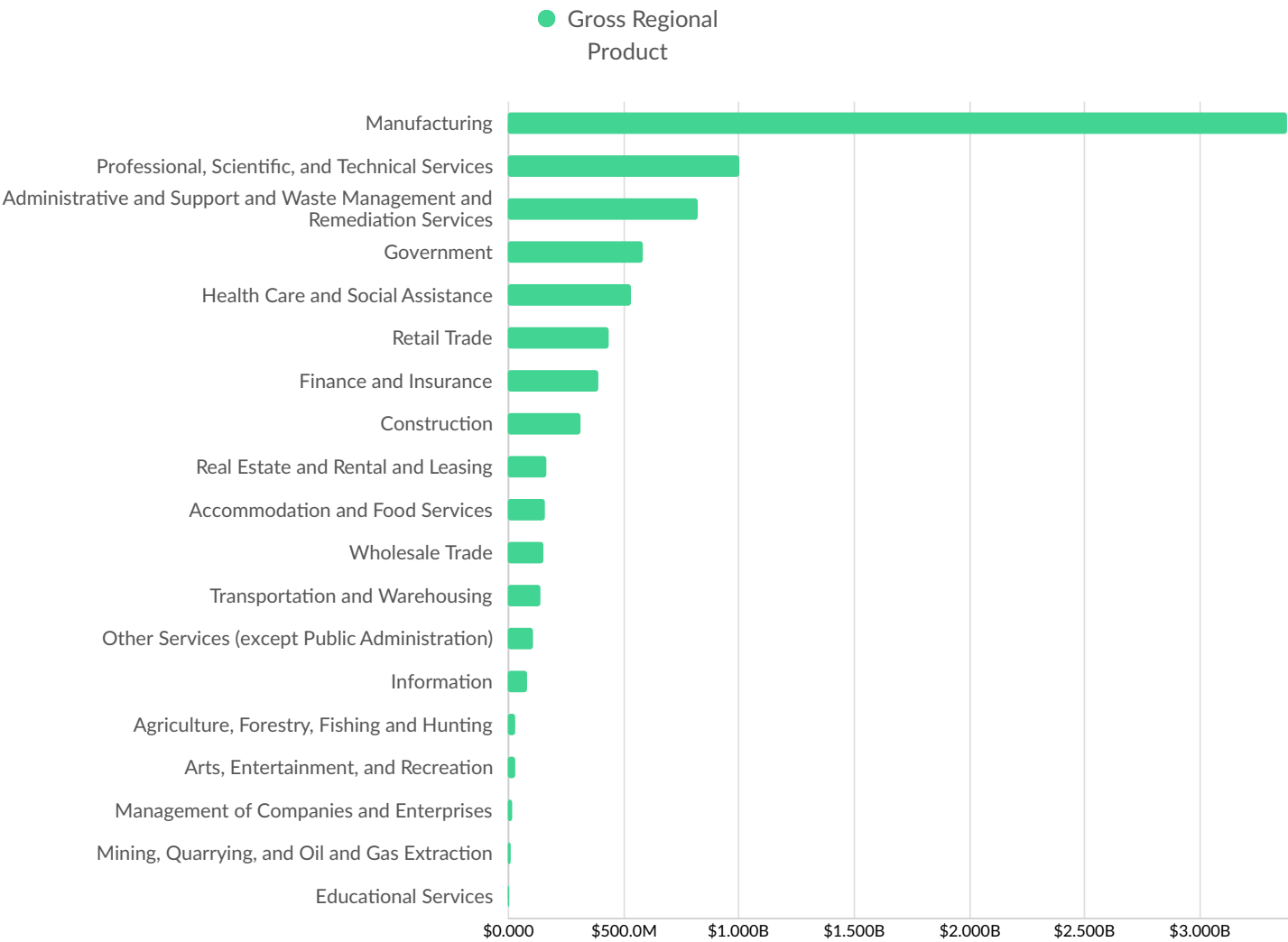
Top Growing Industries



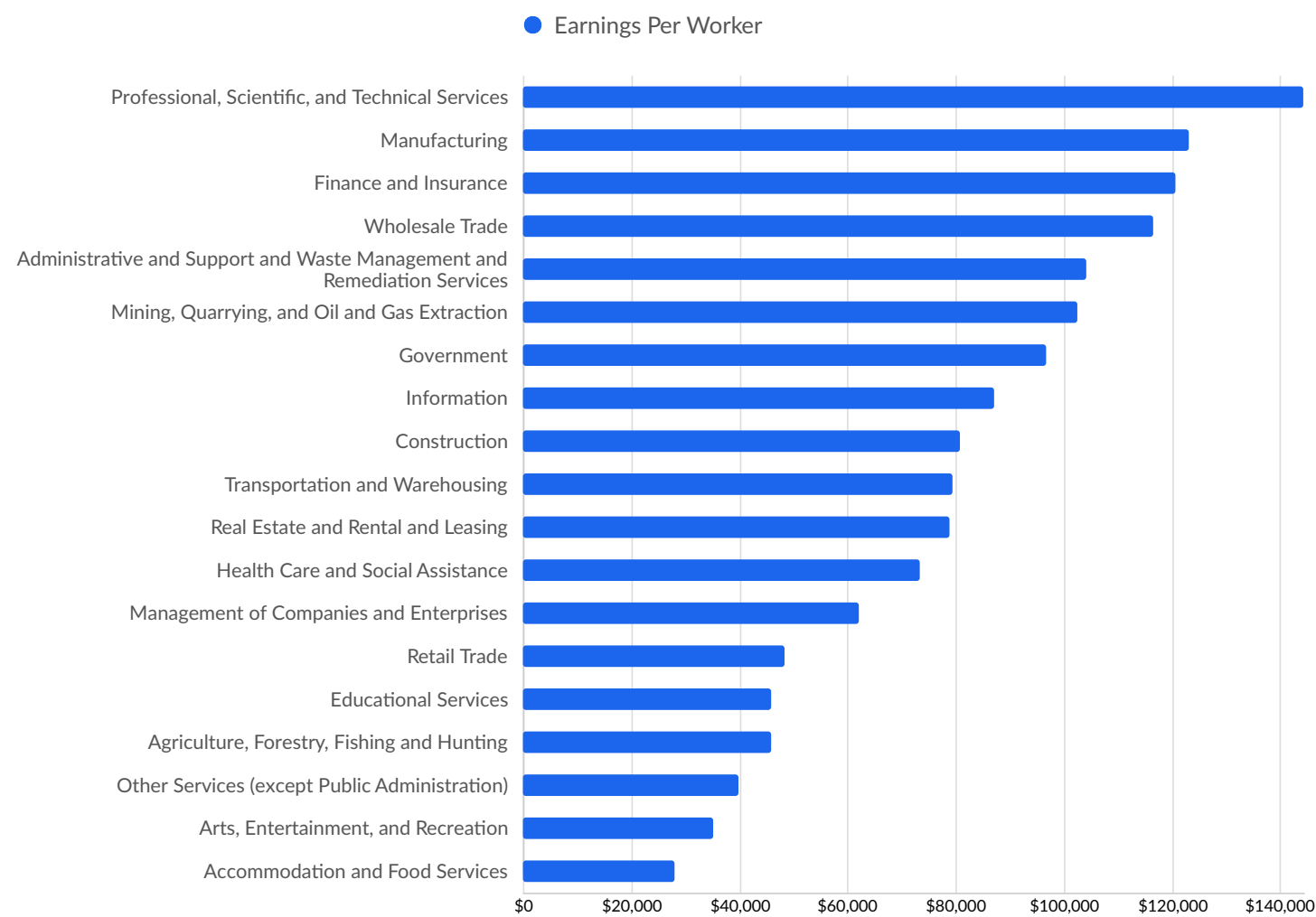
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



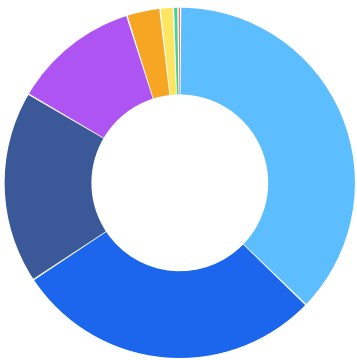
Business Characteristics

7,527 Companies Employ Your Workers

Online profiles for your workers mention 7,527 companies as employers, with the top 10 appearing below. In the last 12 months, 1,333 companies in Anderson County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Oak Ridge National Laboratory	1,514	Oak Ridge National Laboratory	1,651
Y-12 National Security Complex	345	Pantex Plant	423
Ut Battelle Limited Liability Com...	318	Y12 LTD	300
Consolidated Nuclear Security	235	Boston Government Services	231
Oak Ridge Schools	223	Centrus Energy Corp	187
Bechtel	205	Covenant Health	170
Oak Ridge Associated Universiti...	197	Amentum	150
University of Tennessee	190	Edgewater Technical Associates	140
Covenant Health	186	K-Va-T Food Stores	137
Anderson County Schools	181	Methodist Medical Center	134

Business Size

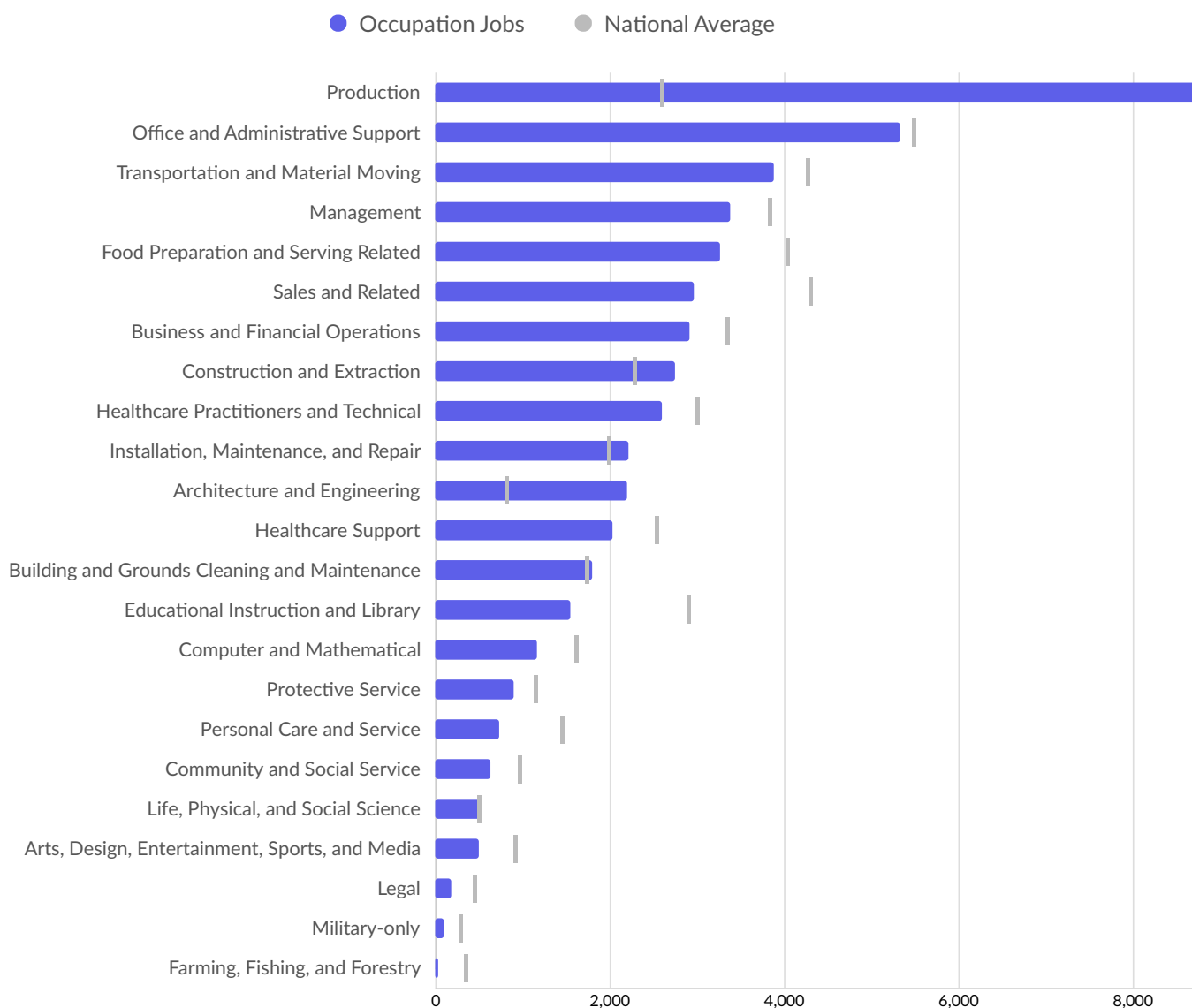


	Percentage	Business Count
1 to 4 employees	37.2%	1,133
5 to 9 employees	28.5%	868
10 to 19 employees	17.7%	541
20 to 49 employees	11.7%	356
50 to 99 employees	3.1%	94
100 to 249 employees	1.2%	37
250 to 499 employees	0.4%	13
500+ employees	0.2%	7

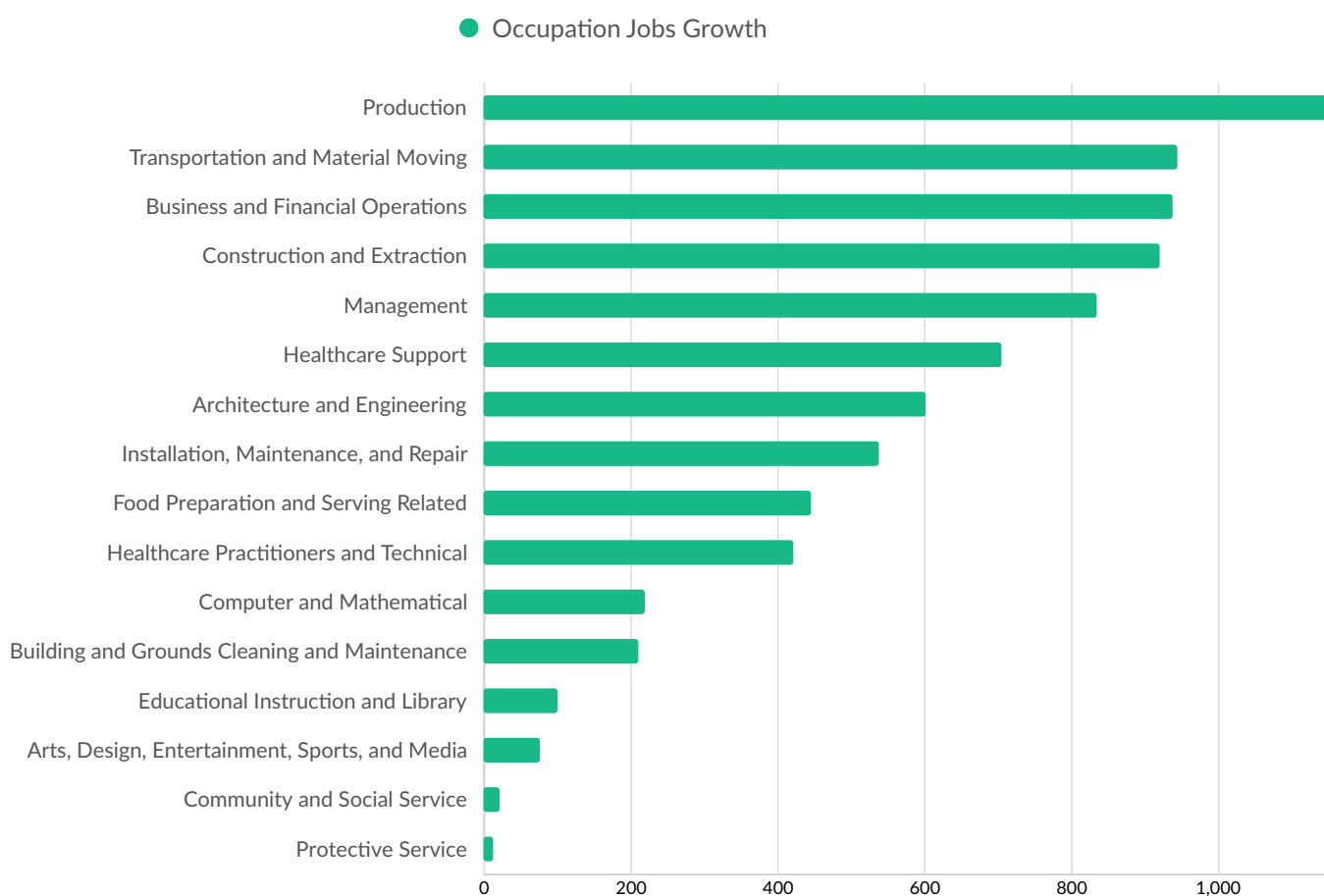
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

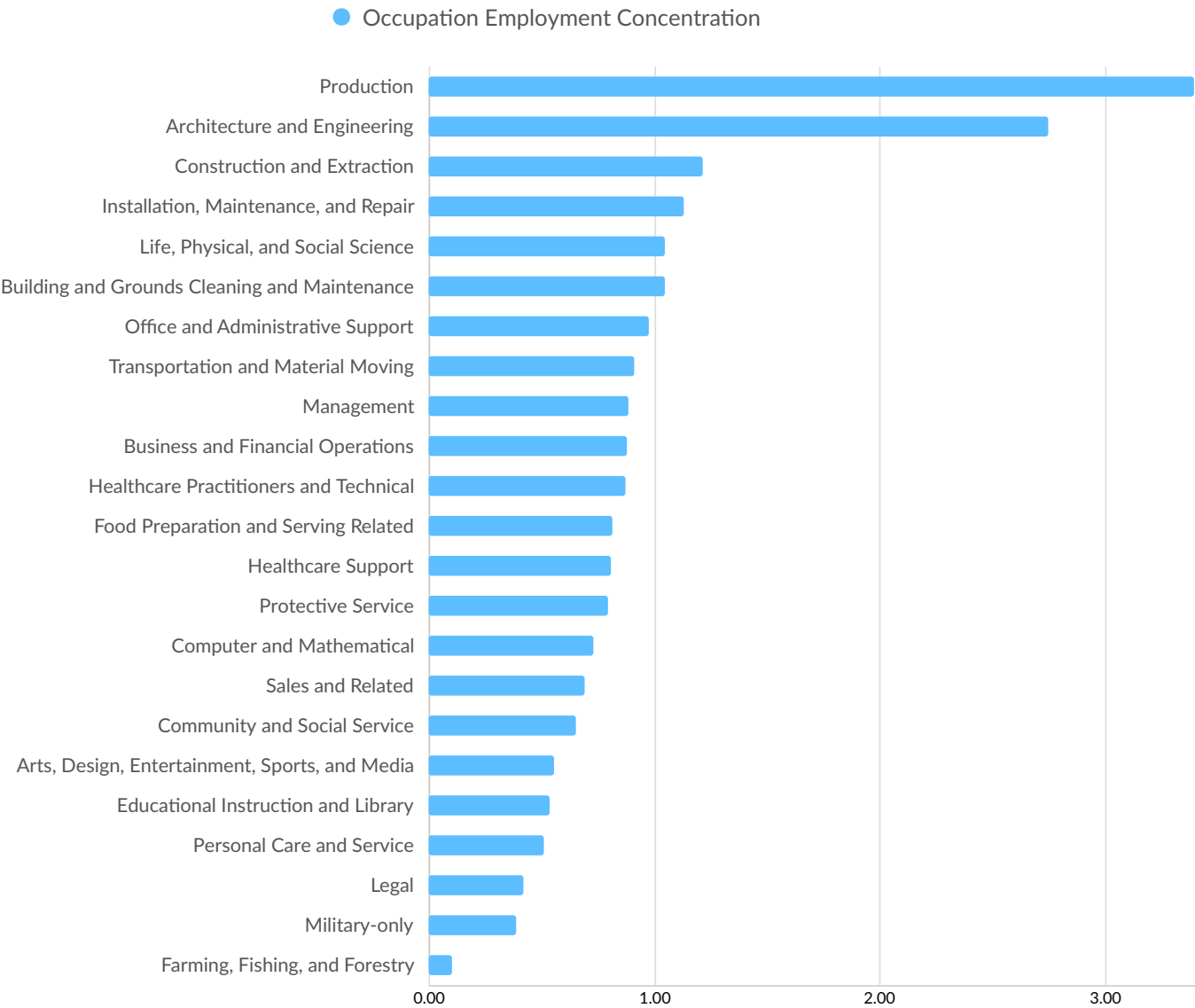
Largest Occupations



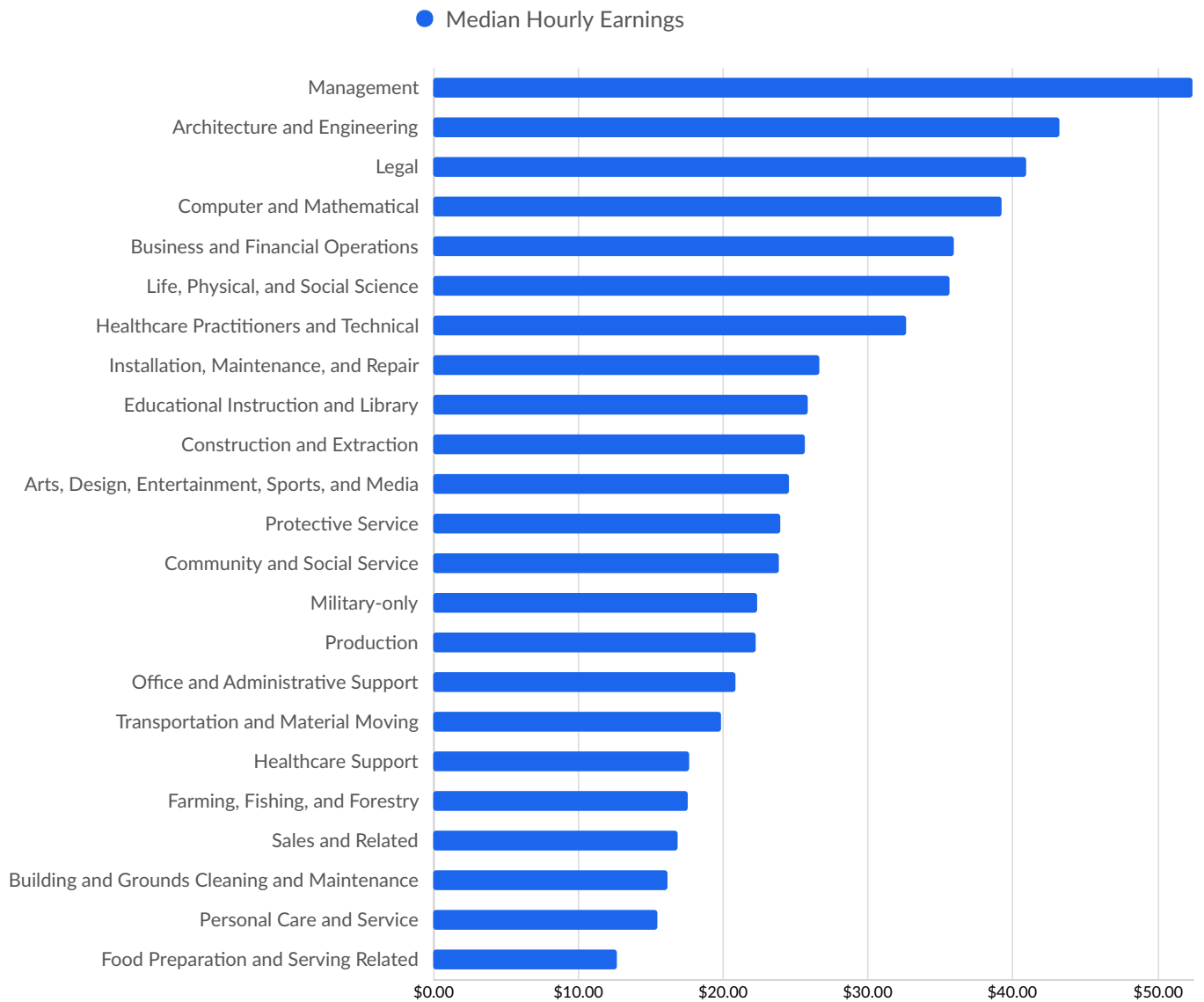
Top Growing Occupations



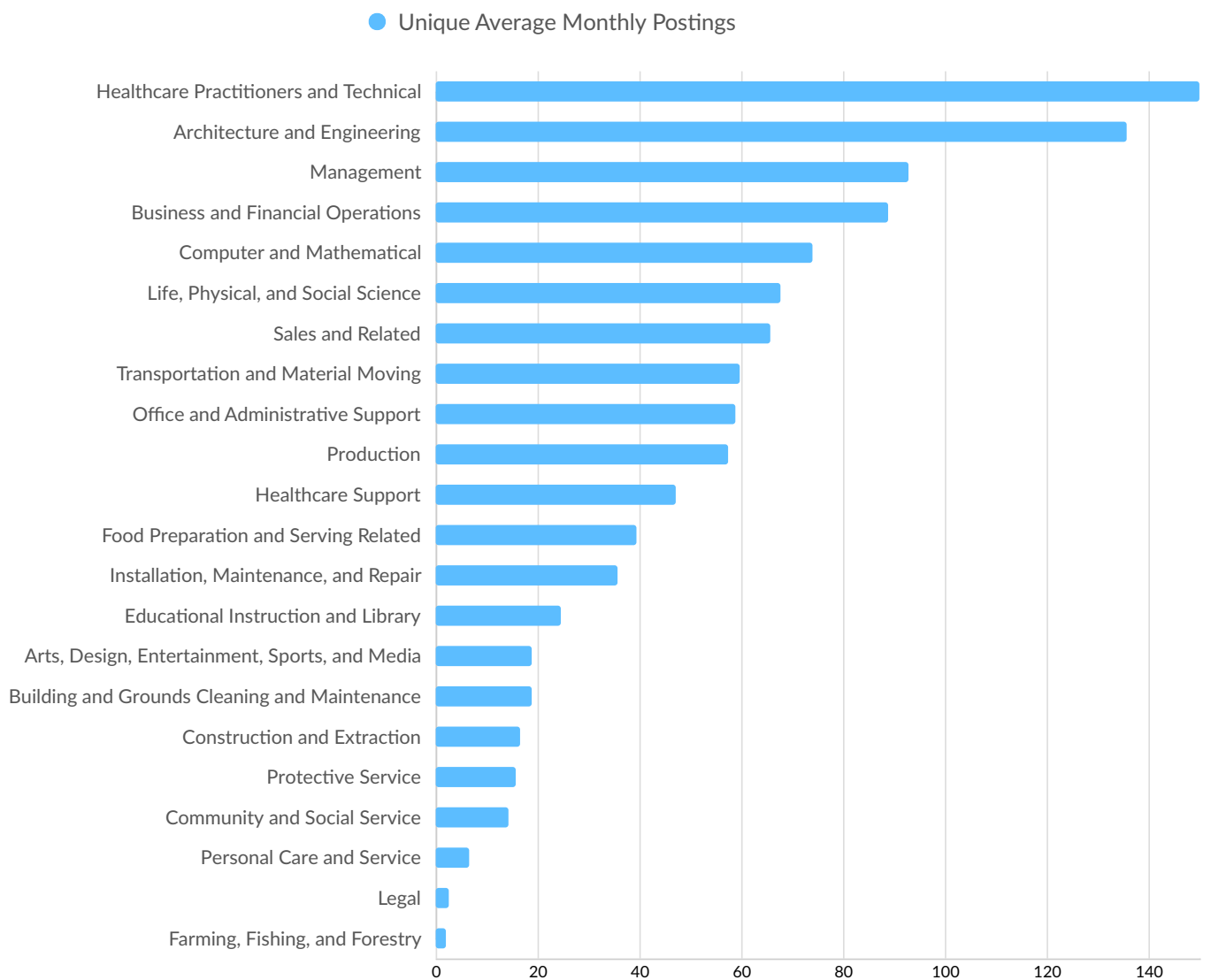
Top Occupation Employment Concentration



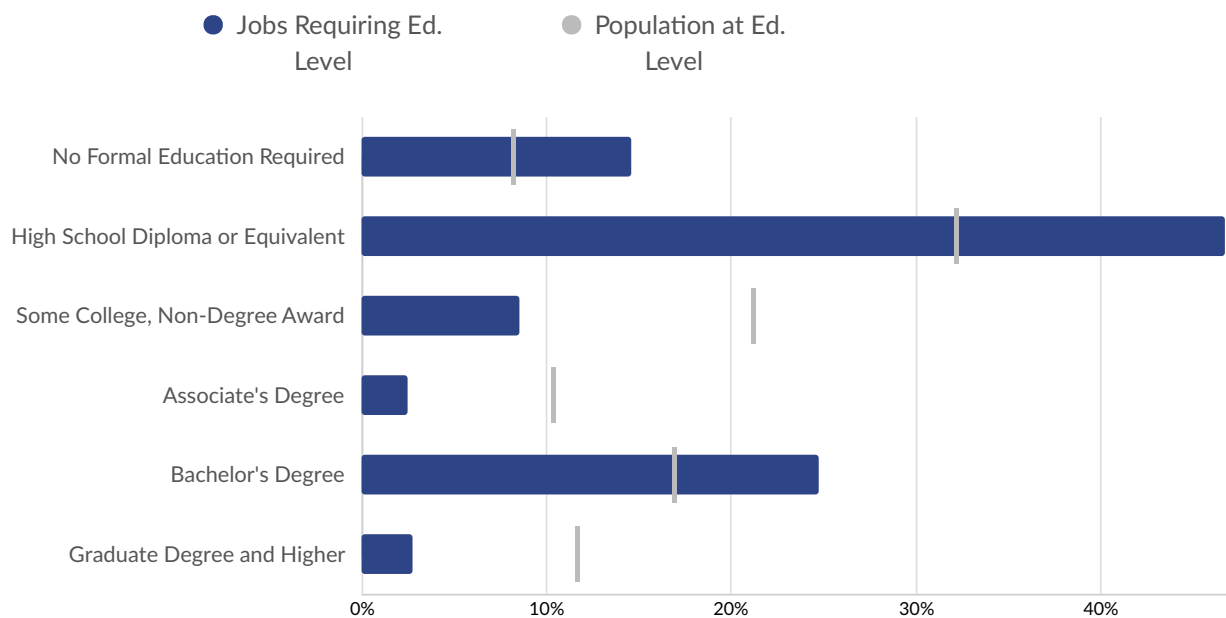
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Anderson County, TN produced graduates.

In-Demand Skills

