



Union County, TN



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Tennessee

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Report Parameters

1 County

47173 Union County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

21,330

Population (2025)

Population **grew by 1,485** over the last 5 years and is projected to **grow by 1,071** over the next 5 years.

3,706

Total Regional Employment

Jobs **grew by 472** over the last 5 years and are projected to **grow by 399** over the next 5 years.

\$61.9K

Median Household Income (2023)

Median household income is **\$16.7K below** the national median household income of \$78.5K.

Takeaways

- As of 2025 the region's population **increased by 7.5%** since 2020, growing by 1,485. Population is expected to **increase by 5.0%** between 2025 and 2030, adding 1,071.
- From 2020 to 2025, jobs **increased by 14.6%** in Union County, TN from 3,235 to **3,706**. This change **outpaced the national growth rate of 10.6% by 4.0%**. As the number of jobs increased, the **labor force participation rate decreased from 53.6% to 52.7% between 2020 and 2025**.
- Concerning educational attainment, **10.2% of Union County, TN residents possess a Bachelor's Degree** (11.7% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).
- The top three industries in 2025 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Other Wood Product Manufacturing.

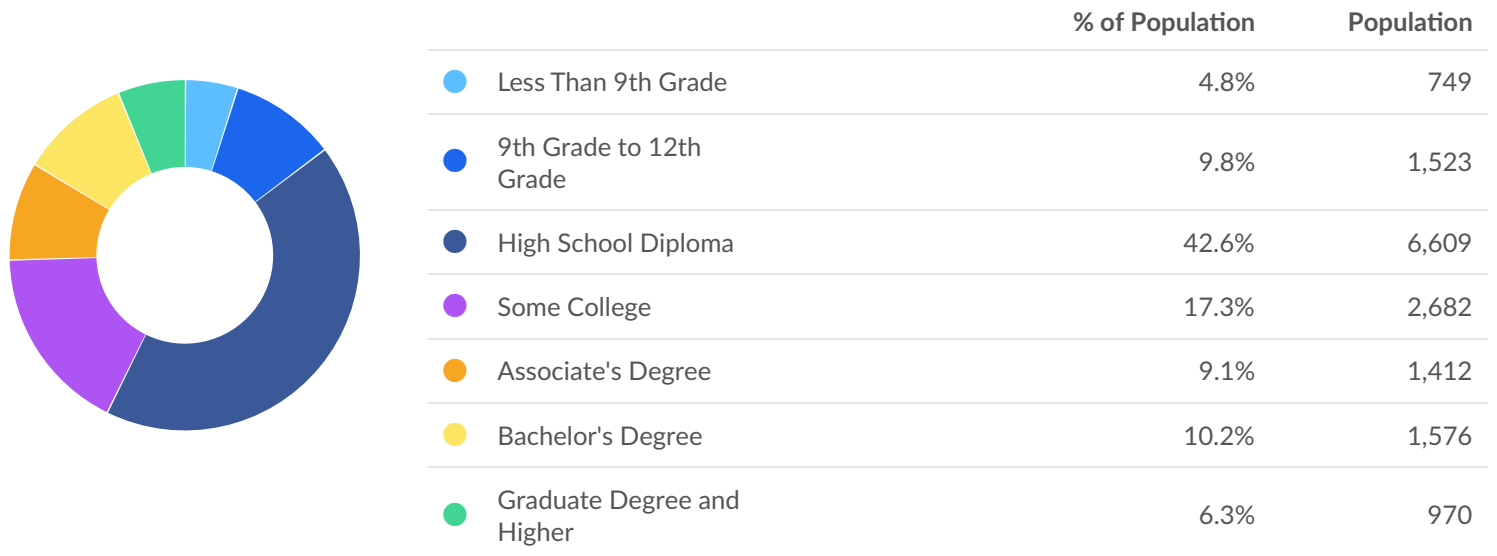
	Population (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	21,330	9,206	3,706	90.8	\$639.43M	\$1.38B	\$760.78M
State	7,305,276	3,527,847	3,708,203	92.3	\$578.34B	\$461.40B	\$588.24B

Dec 2025 Labor Force Breakdown



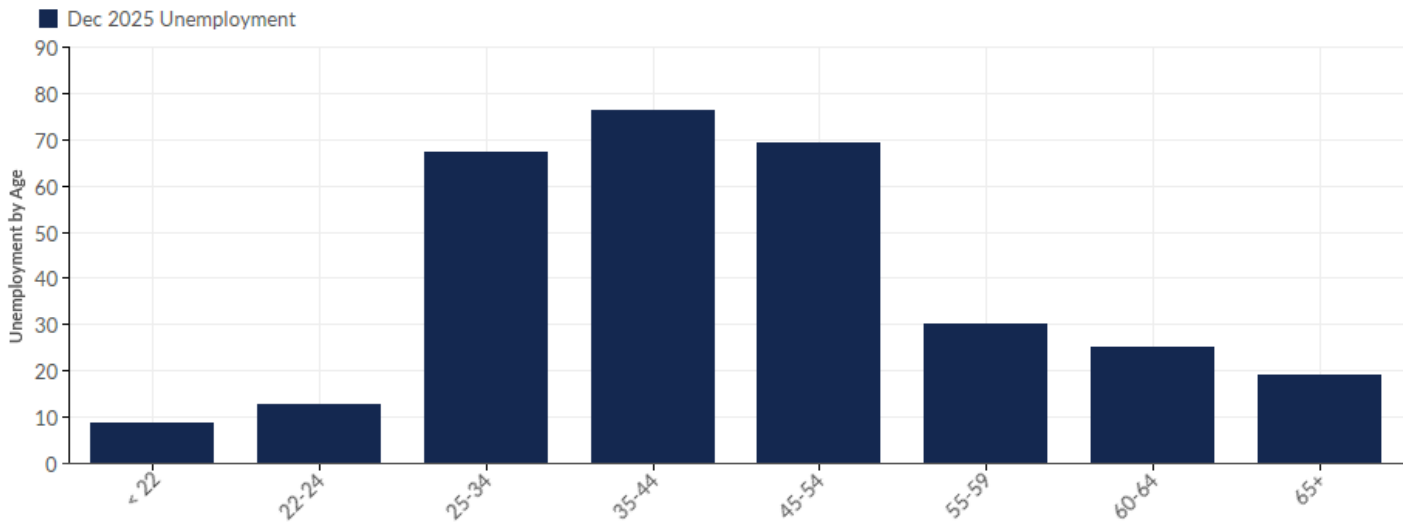
Educational Attainment

Concerning educational attainment, **10.2% of Union County, TN residents possess a Bachelor's Degree** (11.7% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).



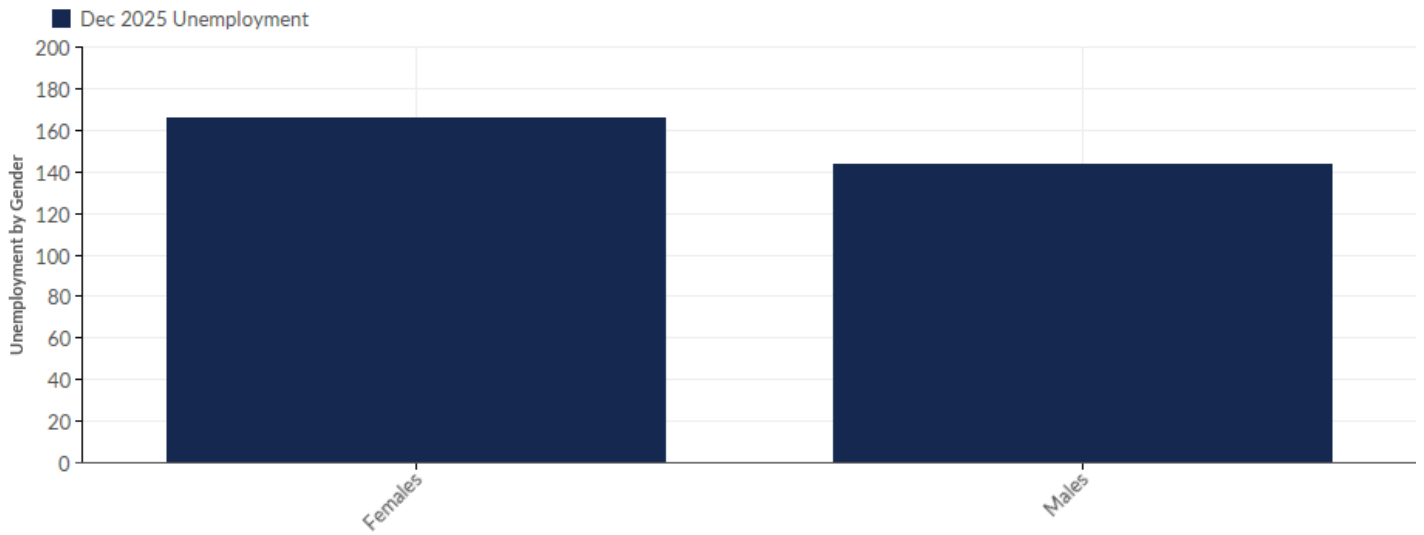
Unemployment by Demographics

Unemployment by Age



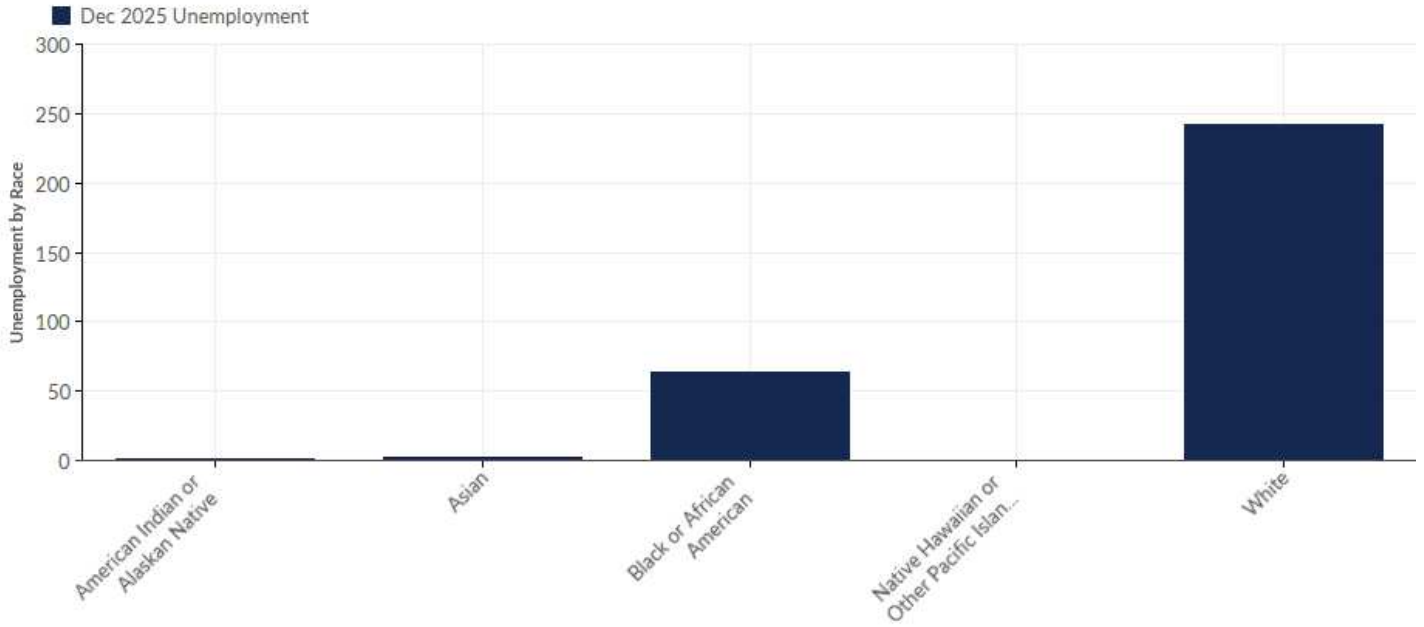
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	9	2.91%
22-24	13	4.21%
25-34	67	21.68%
35-44	76	24.60%
45-54	69	22.33%
55-59	30	9.71%
60-64	25	8.09%
65+	19	6.15%
Total	309	100.00%

Unemployment by Gender



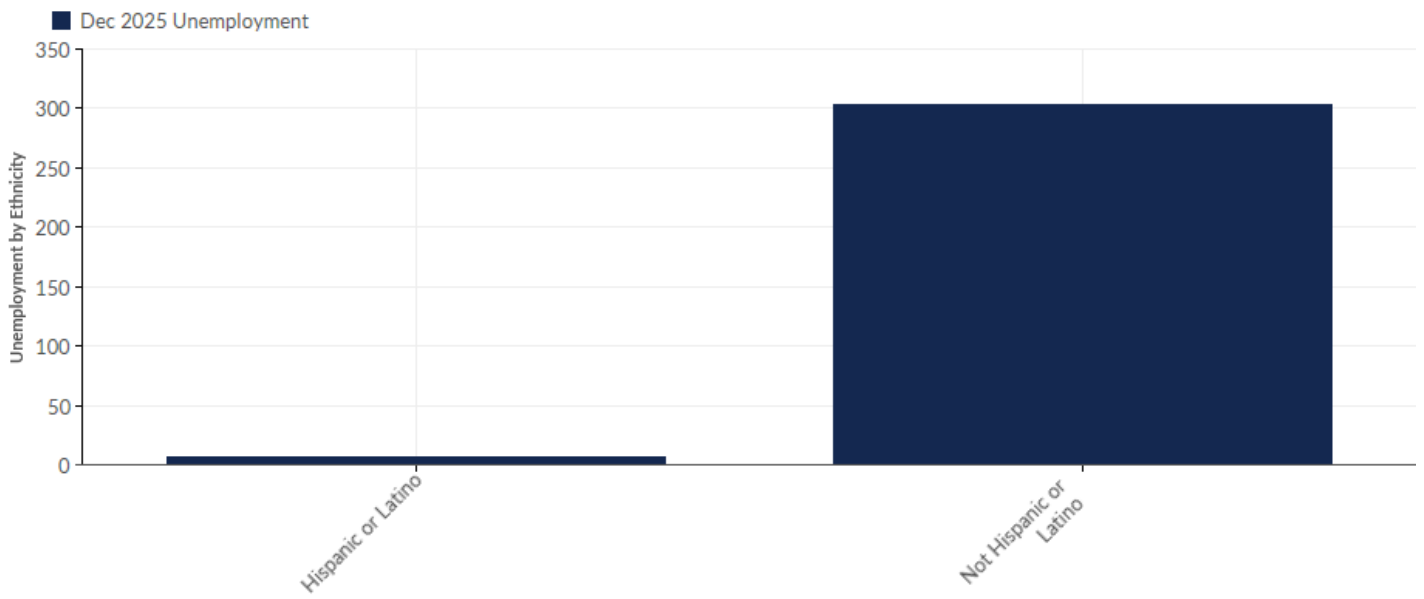
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	166	53.72%
Males	143	46.28%
Total	309	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Native	2	0.65%
Asian	2	0.65%
Black or African American	63	20.39%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	242	78.32%
Total	309	100.00%

Unemployment by Ethnicity

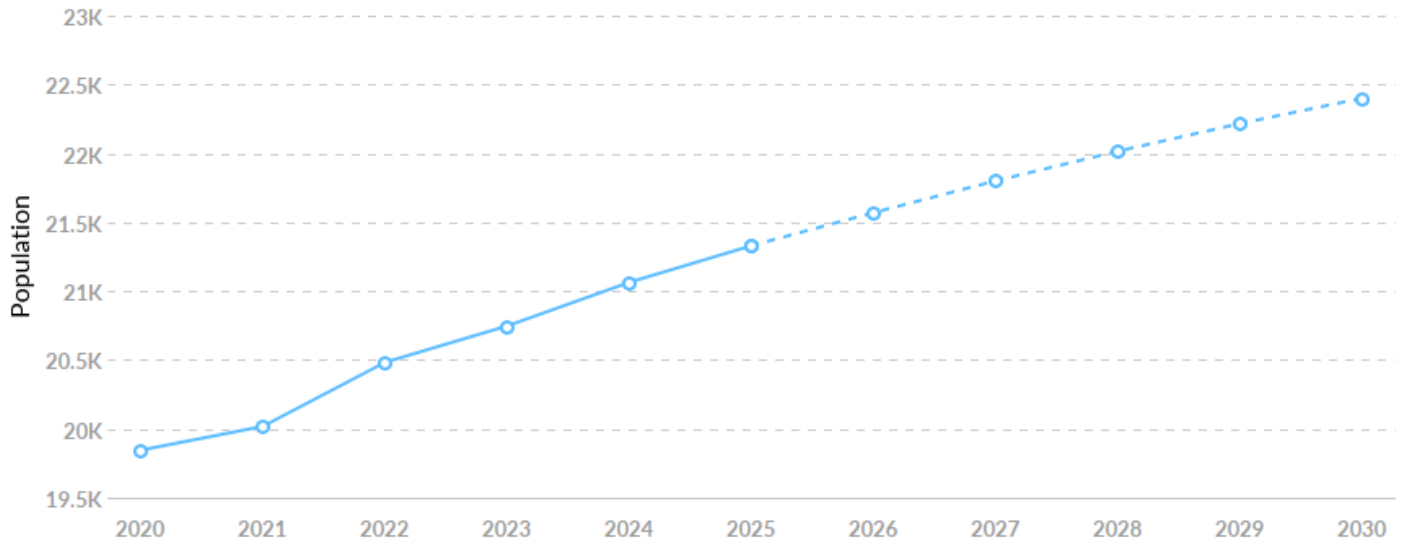


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or Latino	6	1.94%
Not Hispanic or Latino	303	98.06%
Total	309	100.00%

Historic & Projected Trends

Population Trends

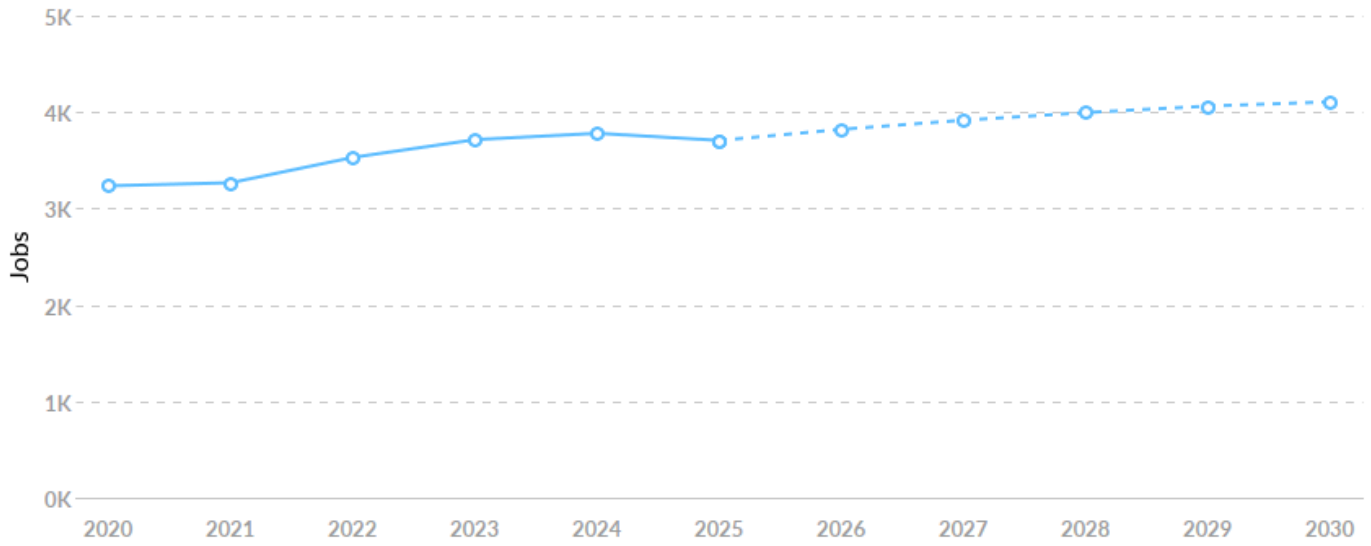
As of 2025 the region's population increased by 7.5% since 2020, growing by 1,485. Population is expected to increase by 5.0% between 2025 and 2030, adding 1,071.



Timeframe	Population
2020	19,845
2021	20,018
2022	20,483
2023	20,747
2024	21,064
2025	21,330
2026	21,570
2027	21,801
2028	22,016
2029	22,217
2030	22,401

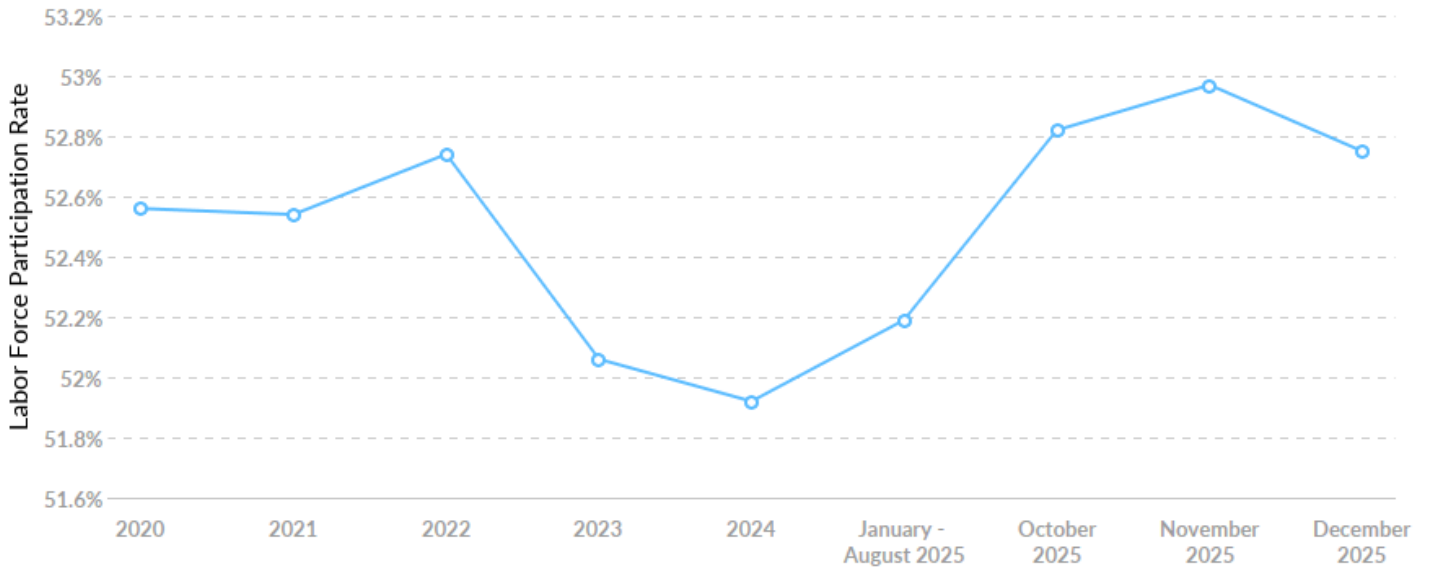
Job Trends

From 2020 to 2025, jobs increased by **14.6%** in Union County, TN from 3,235 to **3,706**. This change **outpaced the national growth rate of 10.6%** by **4.0%**.



Timeframe	Jobs
2020	3,235
2021	3,267
2022	3,530
2023	3,714
2024	3,780
2025	3,706
2026	3,821
2027	3,916
2028	3,995
2029	4,062
2030	4,106

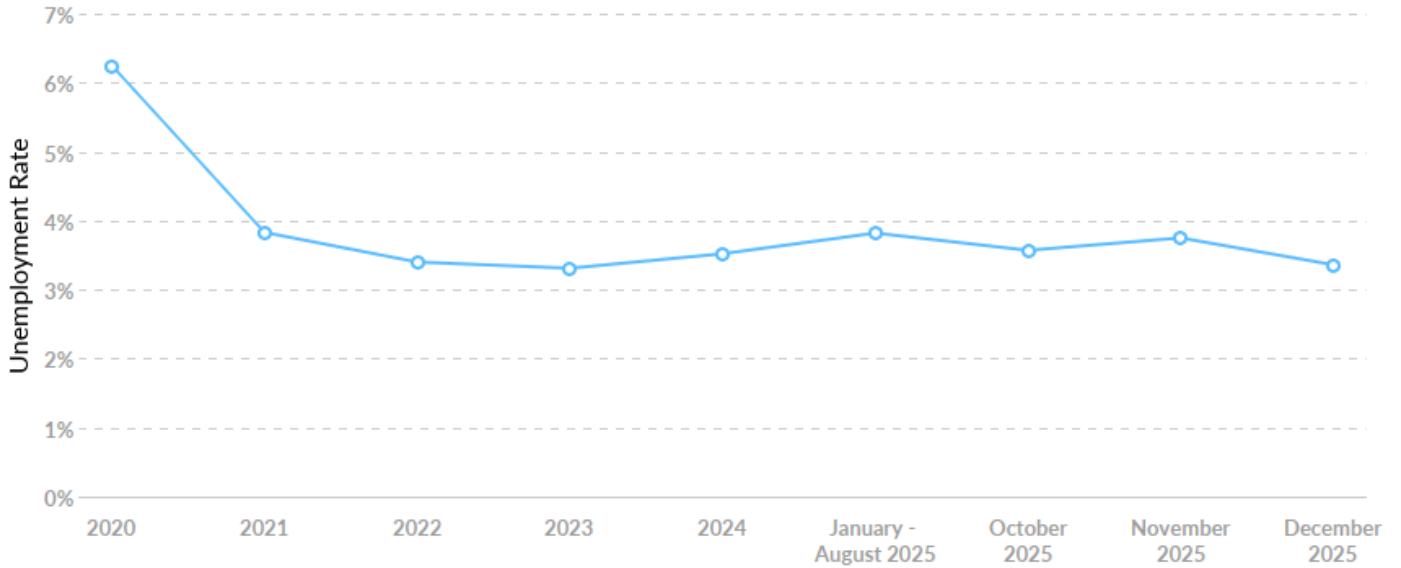
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	52.56%
2021	52.54%
2022	52.74%
2023	52.06%
2024	51.92%
January - August 2025	52.19%
October 2025	52.82%
November 2025	52.97%
December 2025	52.75%

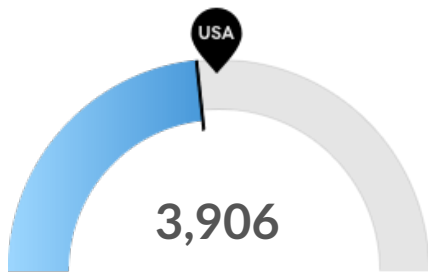
Unemployment Rate Trends

Union County, TN had a December 2025 unemployment rate of 3.36%, **decreasing from 6.25%** 5 years before.



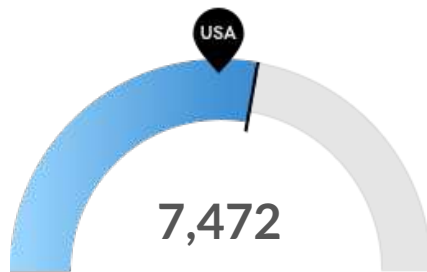
Timeframe	Unemployment Rate
2020	6.25%
2021	3.83%
2022	3.40%
2023	3.31%
2024	3.52%
January - August 2025	3.82%
October 2025	3.57%
November 2025	3.75%
December 2025	3.36%

Population Characteristics



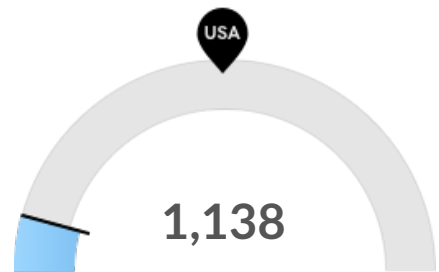
Millennials

Union County, TN has 3,906 millennials (ages 25-39). The national average for an area this size is 4,312.



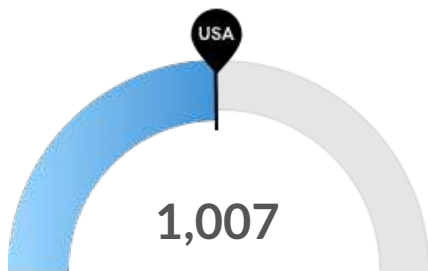
Retiring Soon

Retirement risk is high in Union County, TN. The national average for an area this size is 6,369 people 55 or older, while there are 7,472 here.



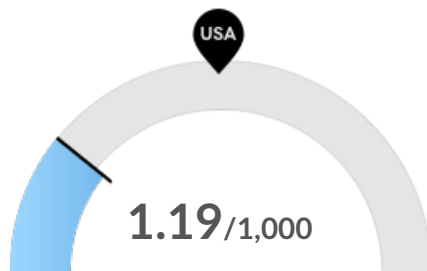
Racial Diversity

Racial diversity is low in Union County, TN. The national average for an area this size is 8,960 racially diverse people, while there are 1,138 here.



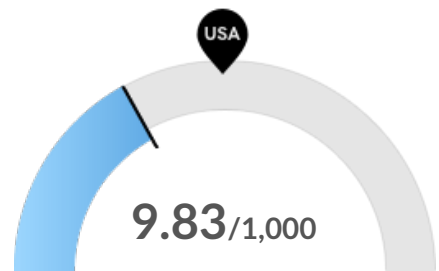
Veterans

Union County, TN has 1,007 veterans. The national average for an area this size is 1,021.



Violent Crime

Union County, TN has 1.19 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



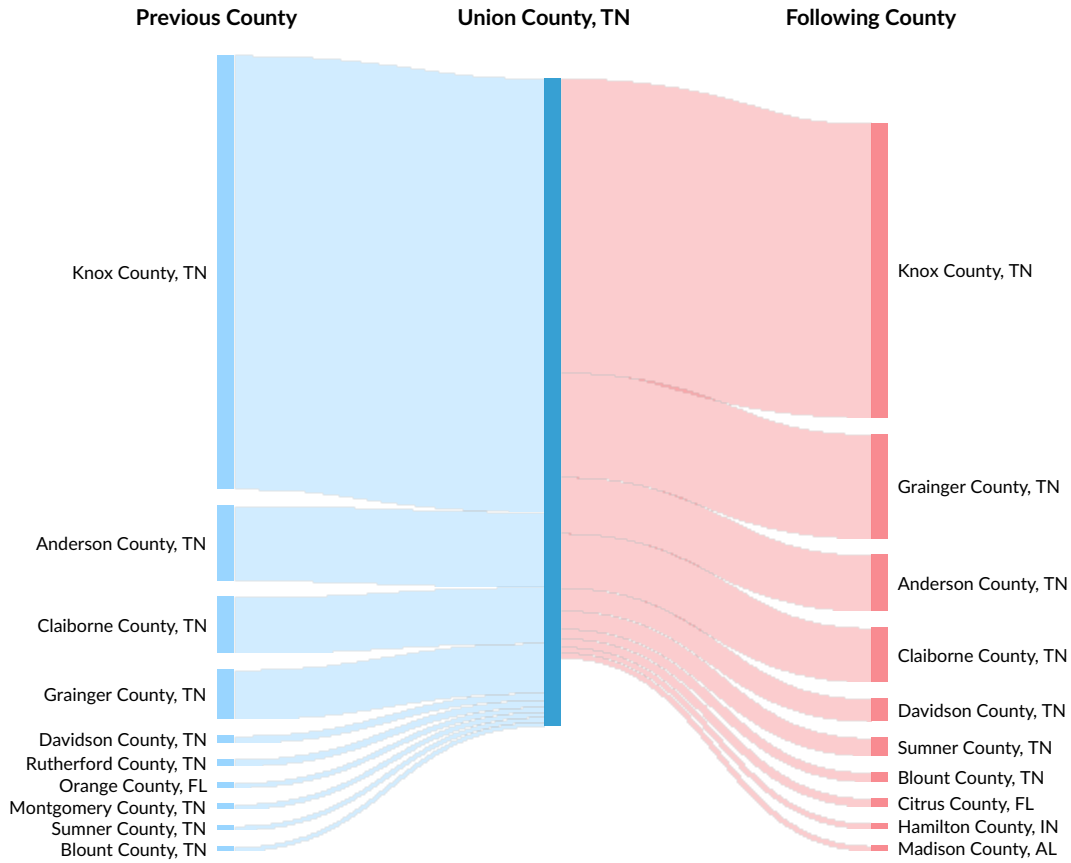
Property Crime

Union County, TN has 9.83 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Inbound and Outbound Migration

The table below analyzes past and current residents of Union County, TN. The left column shows residents of other counties migrating to Union County, TN. The right column shows residents migrating from Union County, TN to other counties.

As of 2022, **511** people have migrated from Knox County, TN to Union County, TN. In the same year, **347** people left Union County, TN migrating to Knox County, TN. The total Net Migration for Union County, TN in 2022 was **341**.

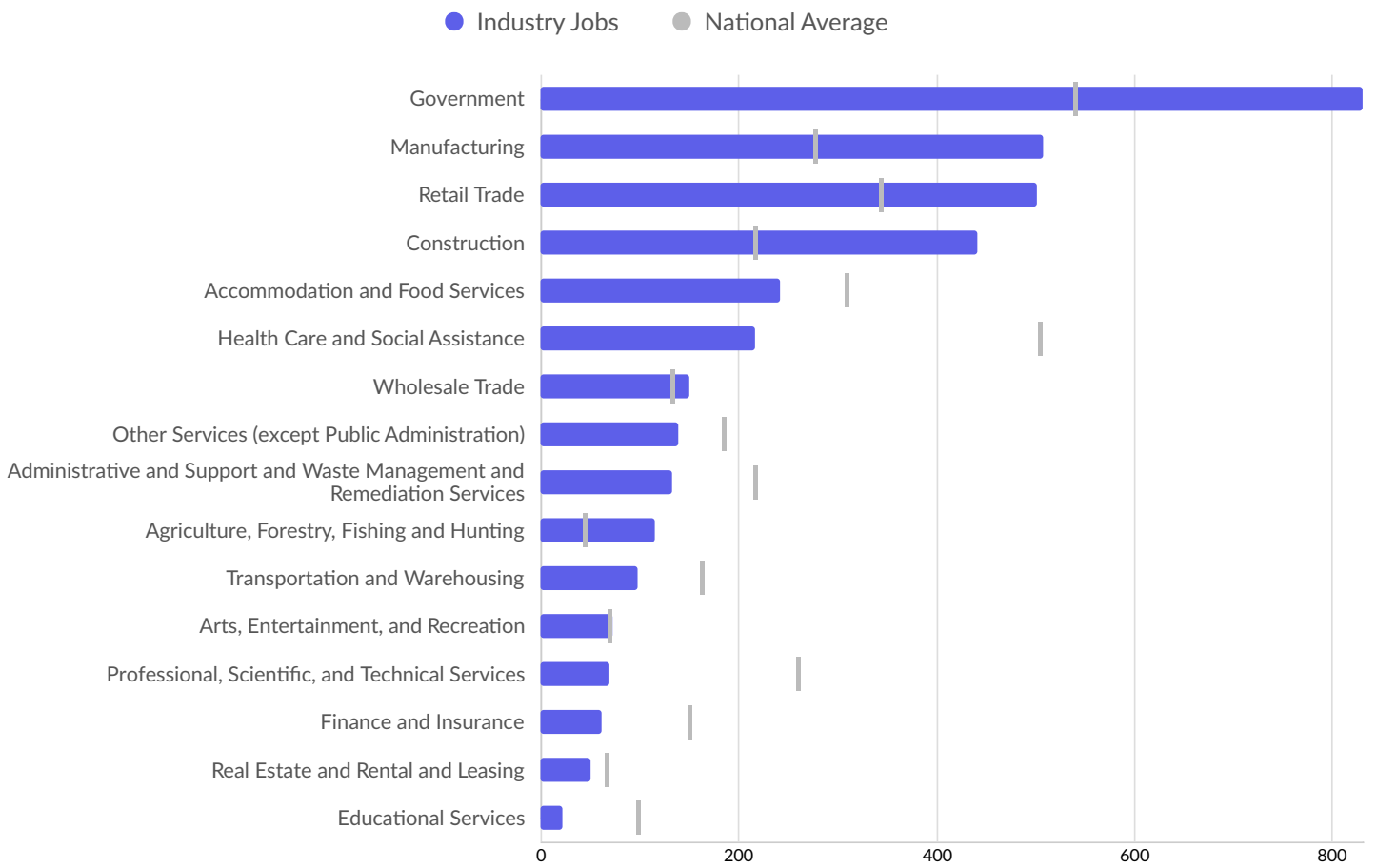


Top Previous Counties	Migrations
Knox County, TN	511
Anderson County, TN	89
Claiborne County, TN	66
Grainger County, TN	58
Davidson County, TN	8
Rutherford County, TN	8

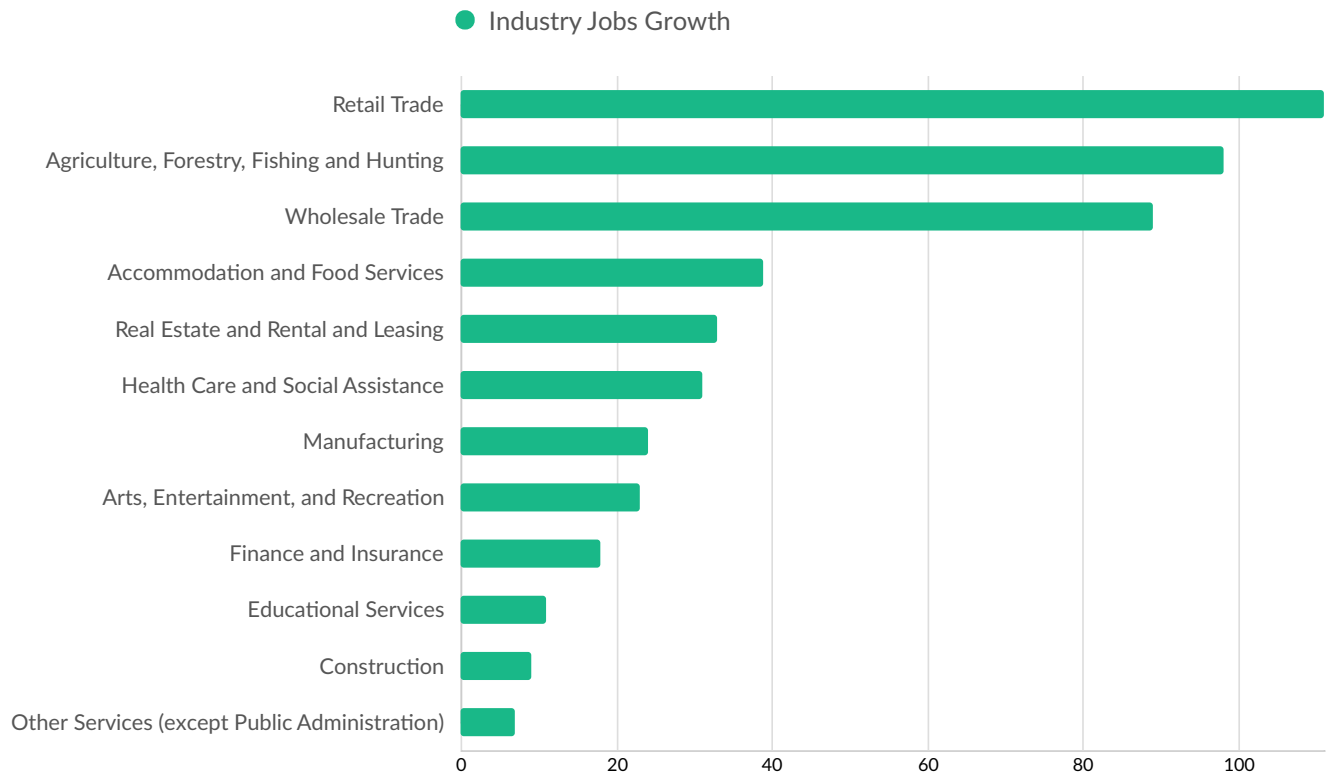
Top Previous Counties	Migrations
Orange County, FL	6
Montgomery County, TN	6
Sumner County, TN	5
Blount County, TN	5
Shelby County, TN	5
Los Angeles County, CA	5
Wilson County, TN	4
San Diego County, CA	4
Maricopa County, AZ	4
Top Following Counties	Migrations
Knox County, TN	347
Grainger County, TN	123
Anderson County, TN	66
Claiborne County, TN	64
Davidson County, TN	27
Sumner County, TN	21
Blount County, TN	11
Citrus County, FL	10
Hamilton County, IN	7
Madison County, AL	7
Indian River County, FL	6
Gloucester County, VA	6
Christian County, KY	5
Schenectady County, NY	5
Oakland County, MI	5

Industry Characteristics

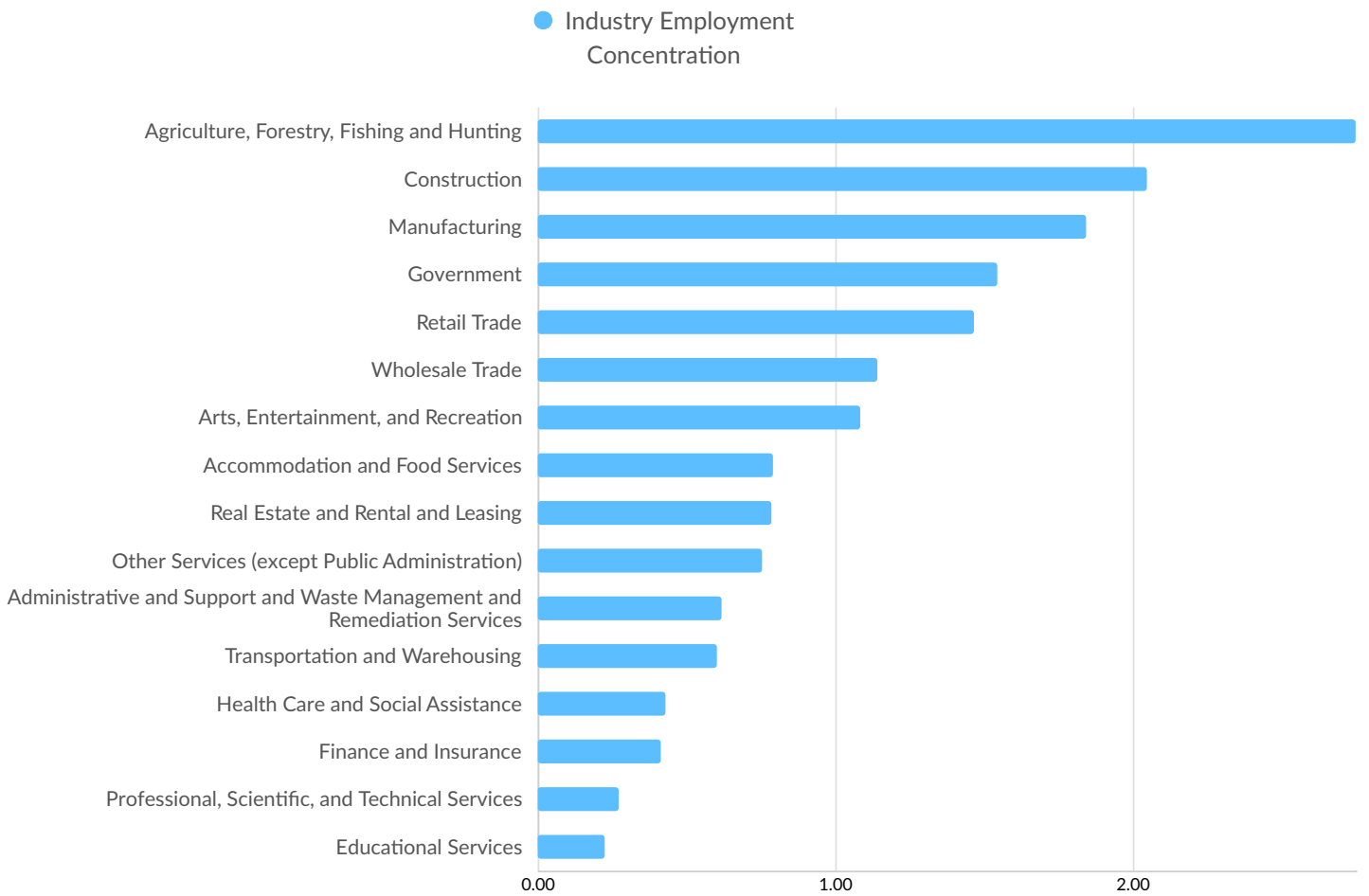
Largest Industries



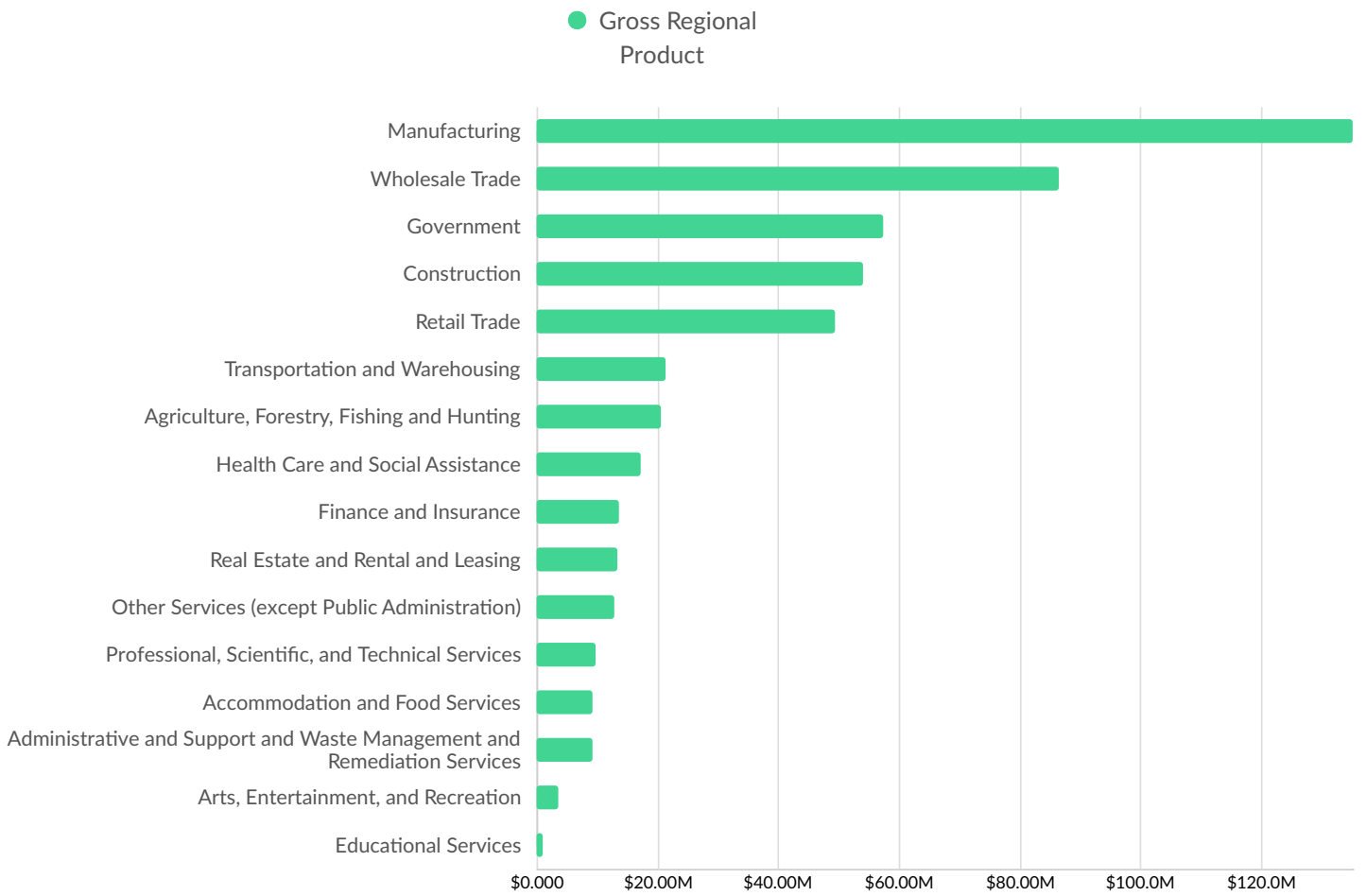
Top Growing Industries



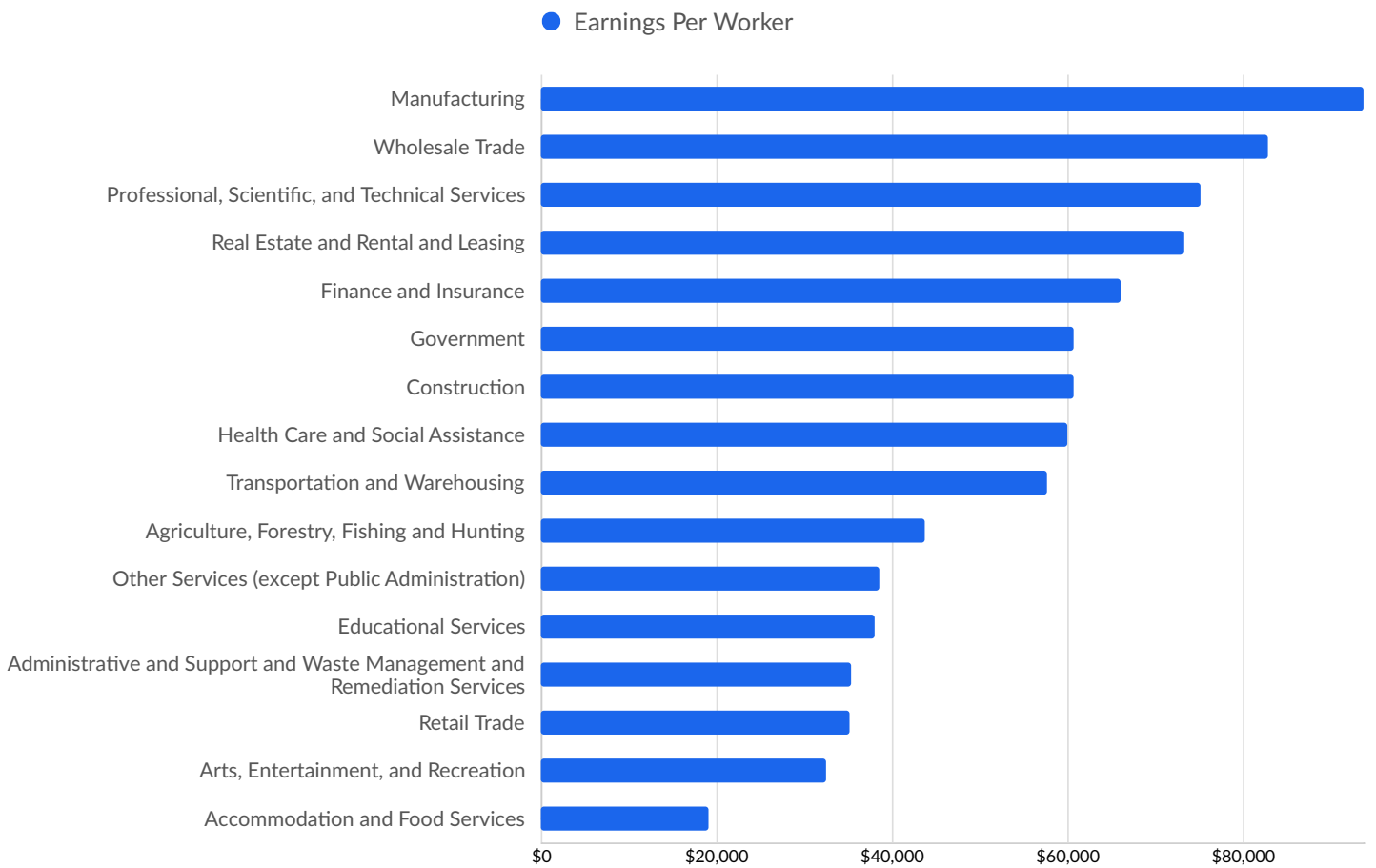
Top Industry Employment Concentration



Top Industry GRP




Top Industry Earnings



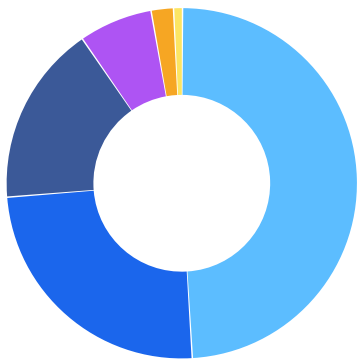
Business Characteristics

1,398 Companies Employ Your Workers

Online profiles for your workers mention 1,398 companies as employers, with the top 10 appearing below. In the last 12 months, 175 companies in Union County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Union County Public Schools	36 	K-Va-T Food Stores	78 
Clayton	20 	Food City	65 
Carmeuse	16 	Dollar General	33 
State of Tennessee	16 	Southern Health Partners	26 
Walmart	16 	Positive Behavior Supports Corp.	25 
Covenant Health	15 	Willow Ridge Center	25 
Food City / Kvat Foods	15 	Deroyal	23 
Union County High School	14 	Addus HomeCare	21 
Union County Government	12 	Arrow Electronics	20 
Ut Medical Center	12 	Amazon	19 

Business Size

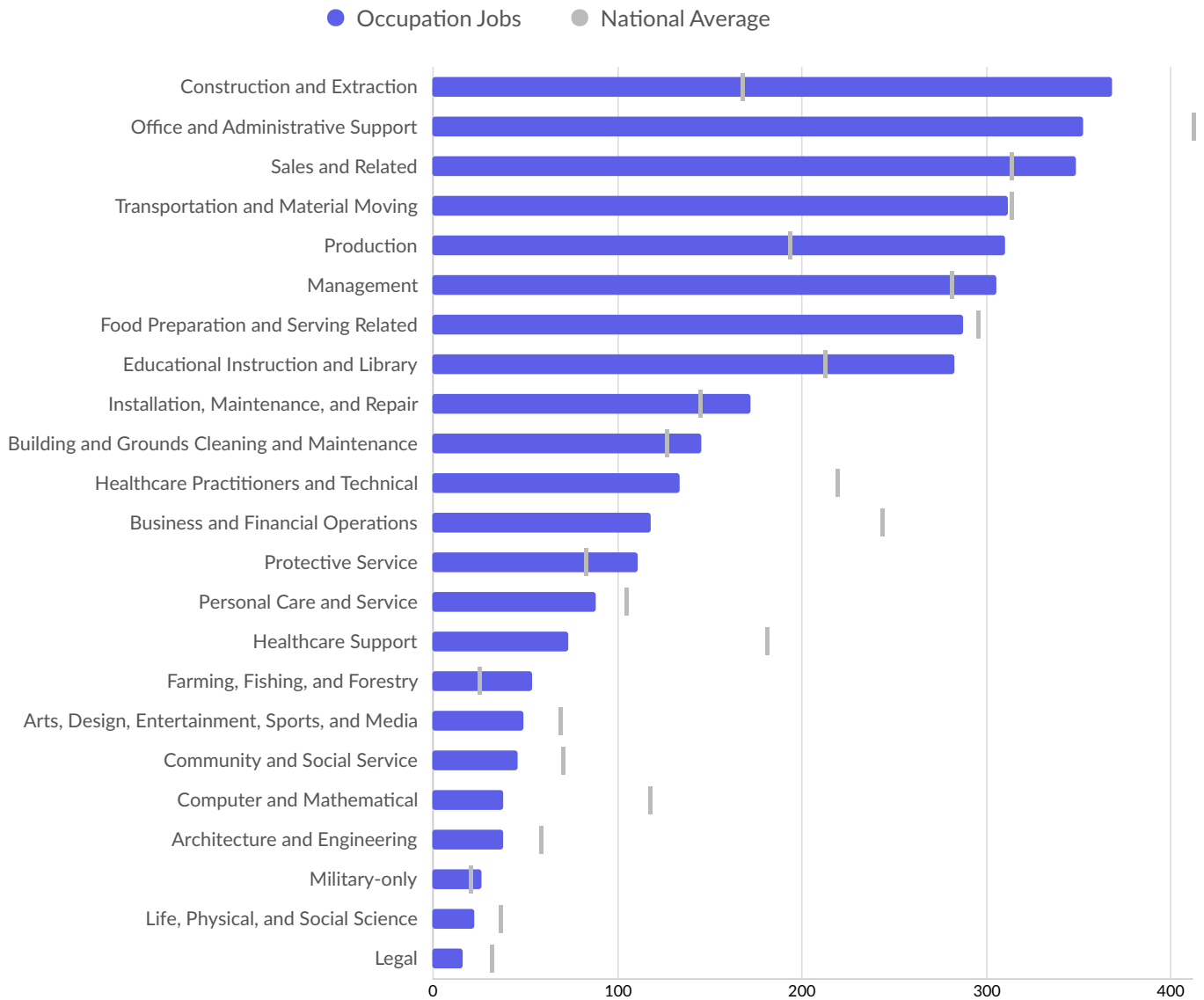


	Percentage	Business Count
● 1 to 4 employees	49.0%	238
● 5 to 9 employees	24.7%	120
● 10 to 19 employees	16.7%	81
● 20 to 49 employees	6.8%	33
● 50 to 99 employees	2.1%	10
● 100 to 249 employees	0.8%	4

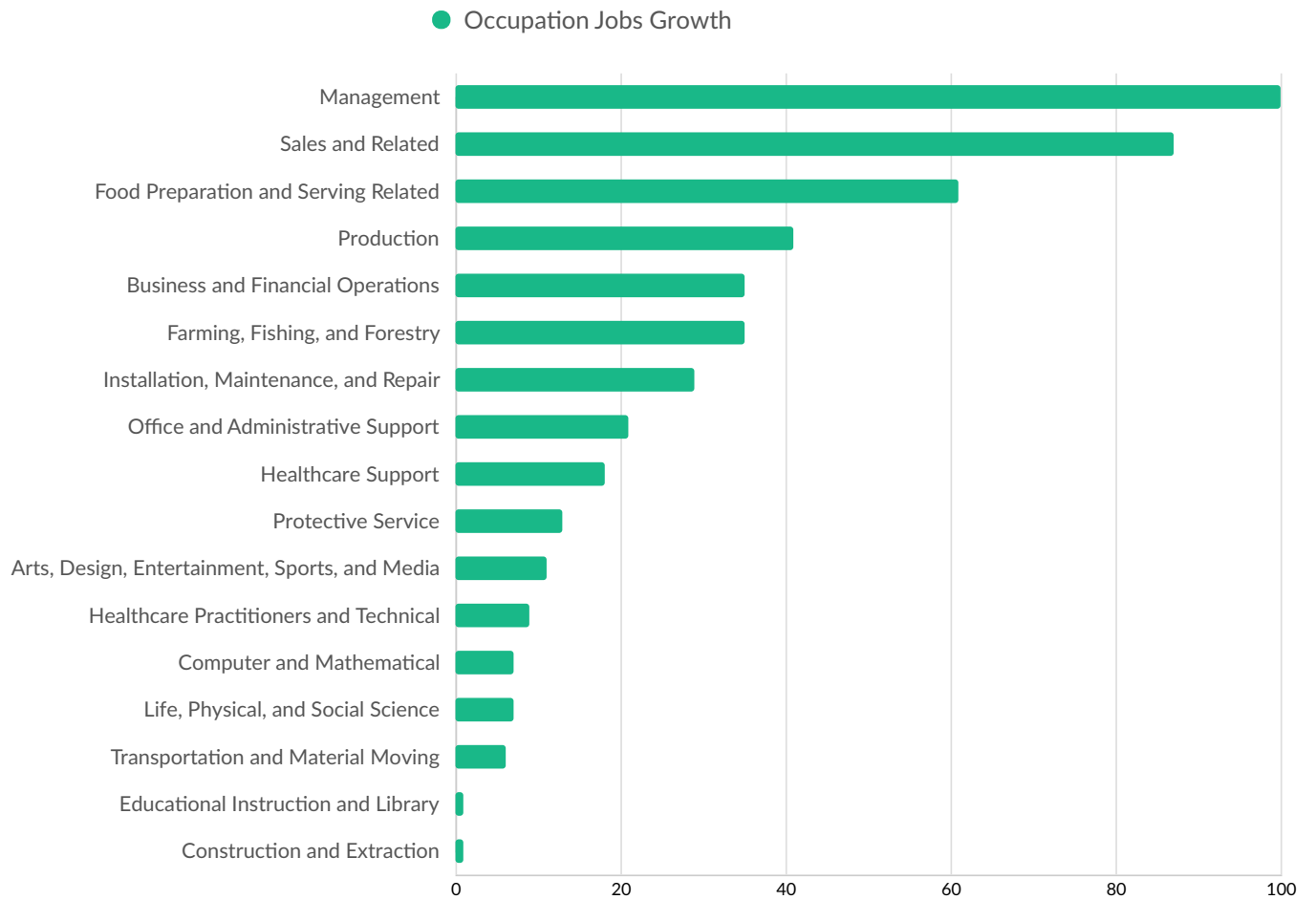
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

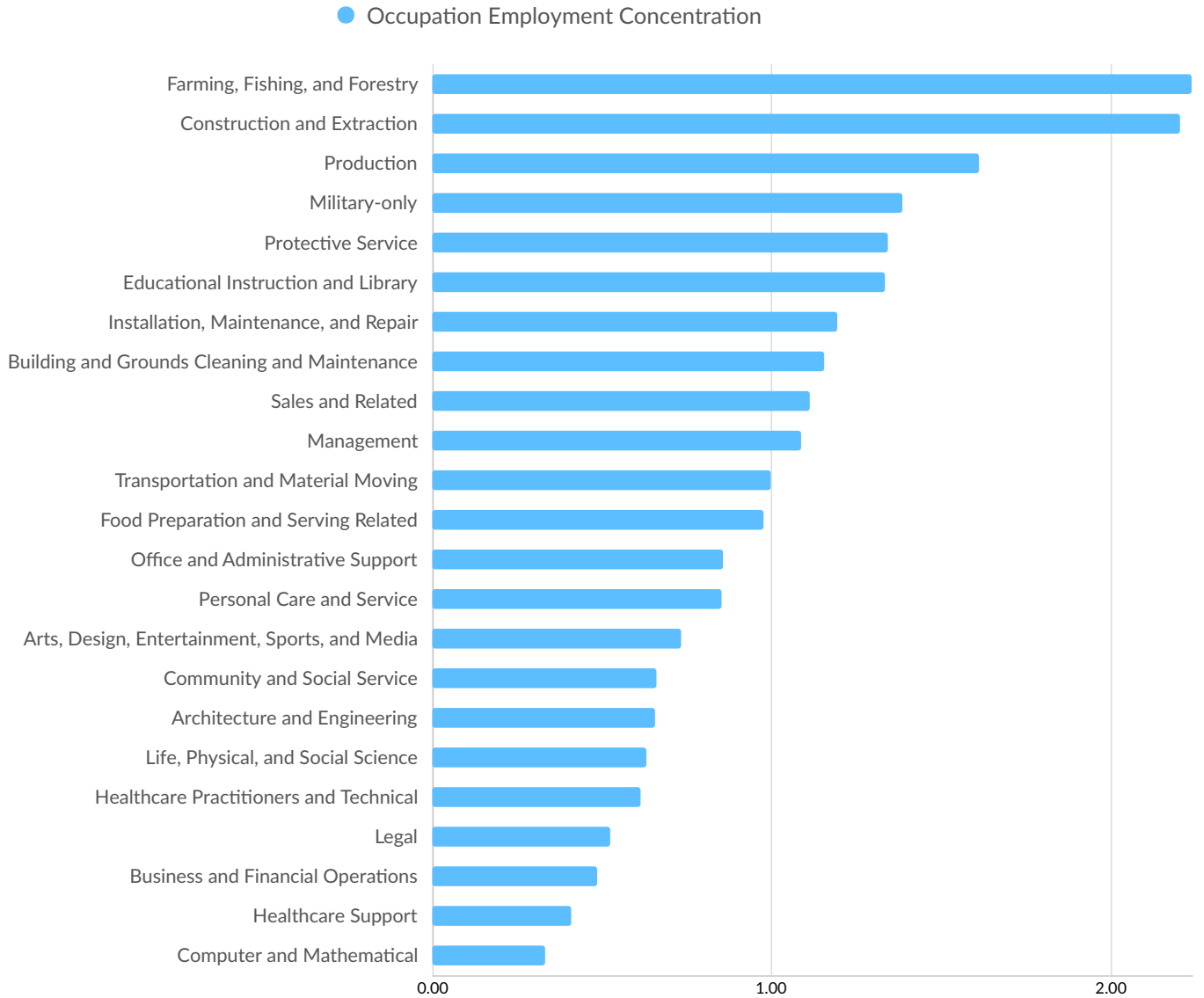
Largest Occupations



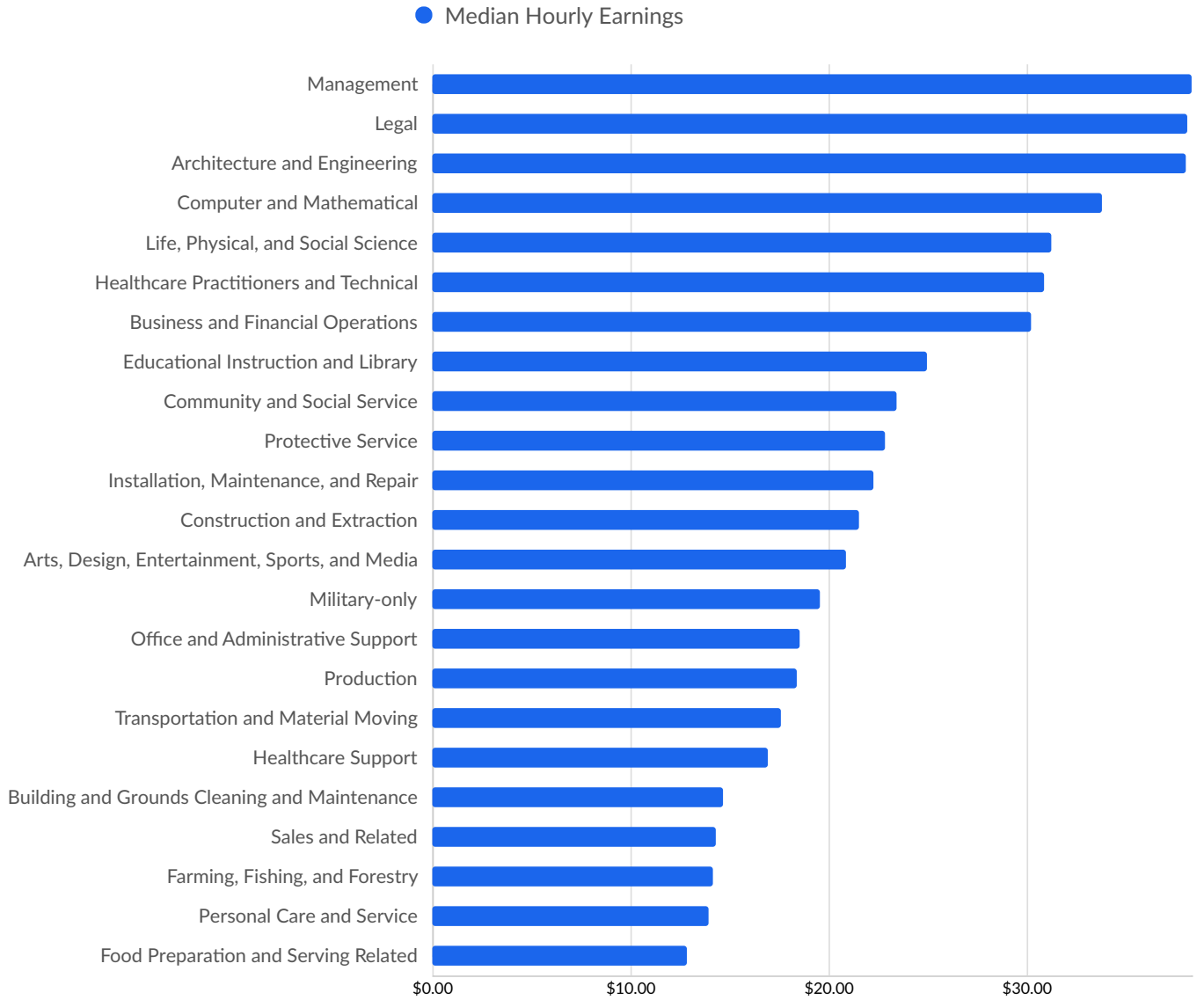
Top Growing Occupations



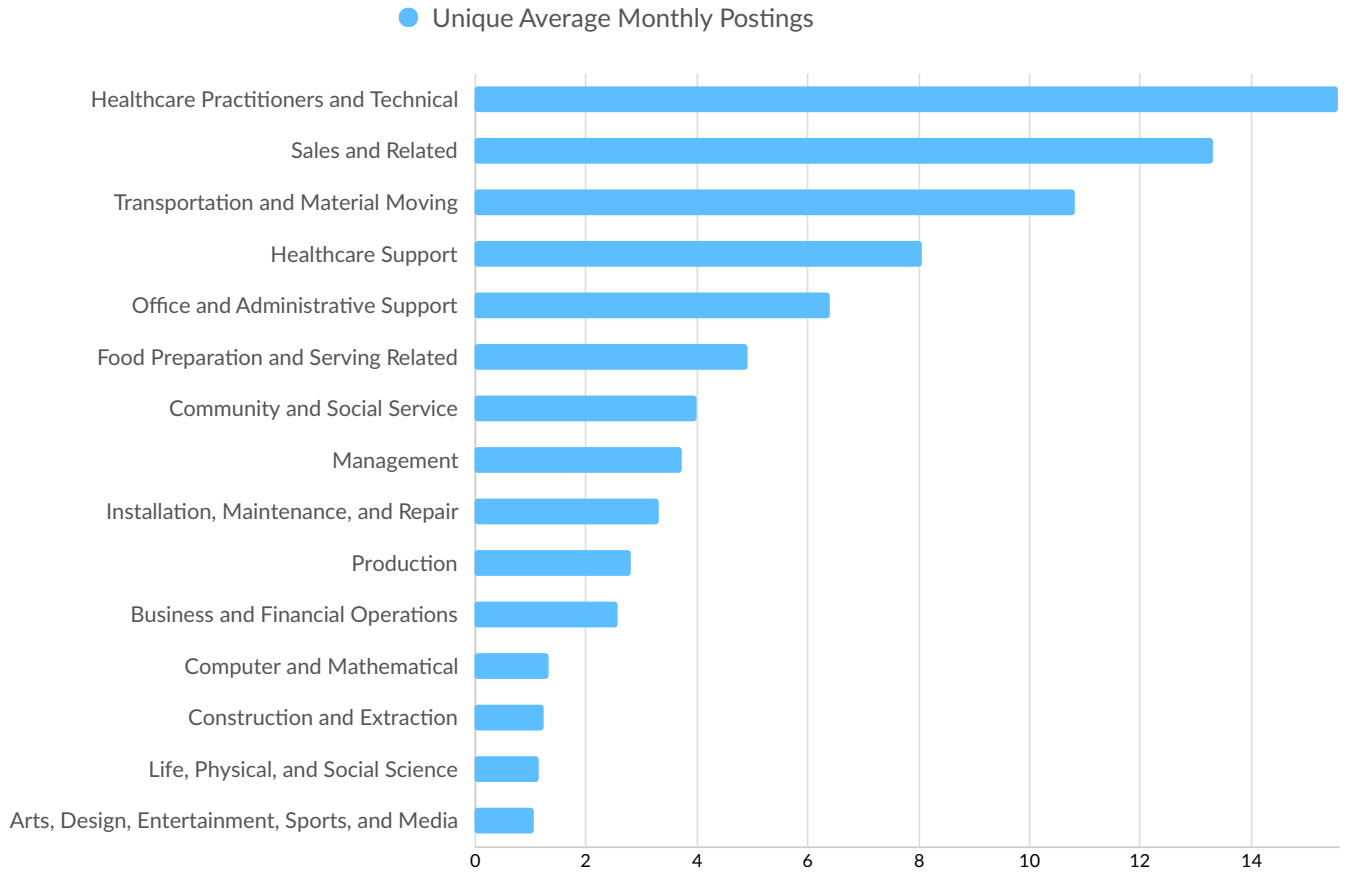
Top Occupation Employment Concentration



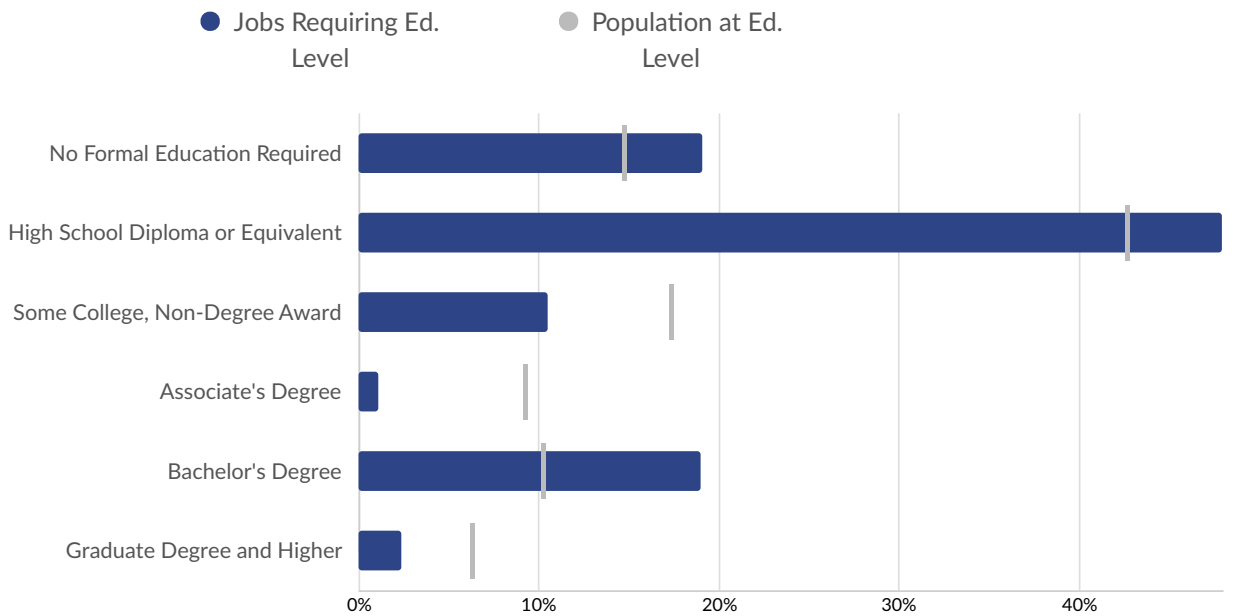
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Union County, TN produced graduates.

In-Demand Skills

