



Knox County, TN



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Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

47093 Knox County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

514,055

Population (2025)

Population **grew by 33,525** over the last 5 years and is projected to **grow by 36,712** over the next 5 years.

297,066

Total Regional Employment

Jobs **grew by 33,352** over the last 5 years and are projected to **grow by 18,883** over the next 5 years.

\$71.7K

Median Household Income (2023)

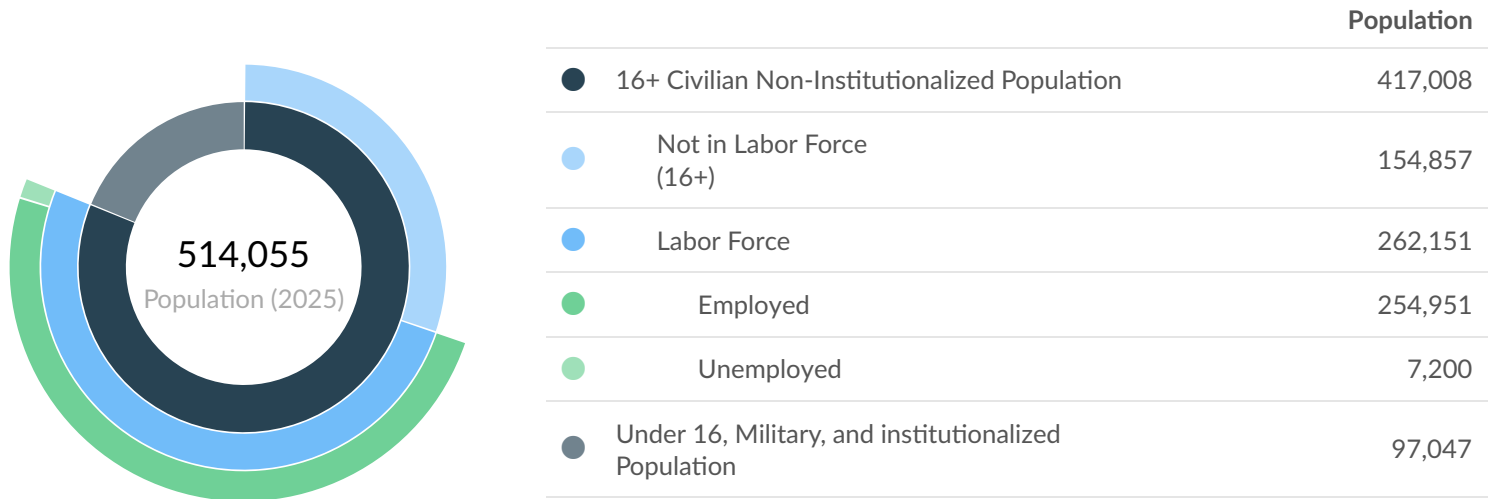
Median household income is **\$6.9K below** the national median household income of \$78.5K.

Takeaways

- As of 2025 the region's population **increased by 7.0%** since 2020, growing by 33,525. Population is expected to **increase by 7.1%** between 2025 and 2030, adding 36,712.
- From 2020 to 2025, jobs **increased by 12.6%** in Knox County, TN from 263,714 to **297,066**. This change **outpaced the national growth rate of 10.6% by 2.0%**. As the number of jobs increased, the **labor force participation rate increased from 62.8% to 62.9% between 2020 and 2025**.
- Concerning educational attainment, **25.0% of Knox County, TN residents possess a Bachelor's Degree** (3.1% above the national average), and **9.0% hold an Associate's Degree** (0.1% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (State Government), and General Medical and Surgical Hospitals.

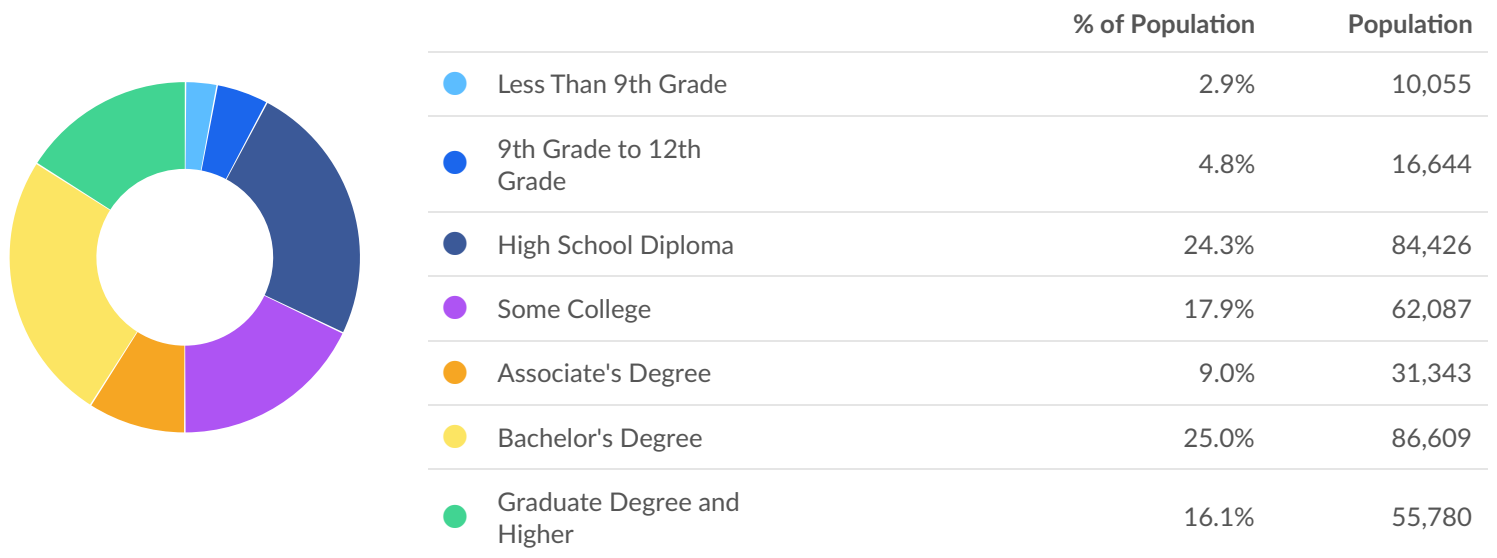
	Population (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	514,055	262,151	297,066	97.0	\$45.46B	\$31.82B	\$39.56B
State	7,305,276	3,527,847	3,708,203	92.3	\$578.34B	\$461.40B	\$588.24B

Dec 2025 Labor Force Breakdown



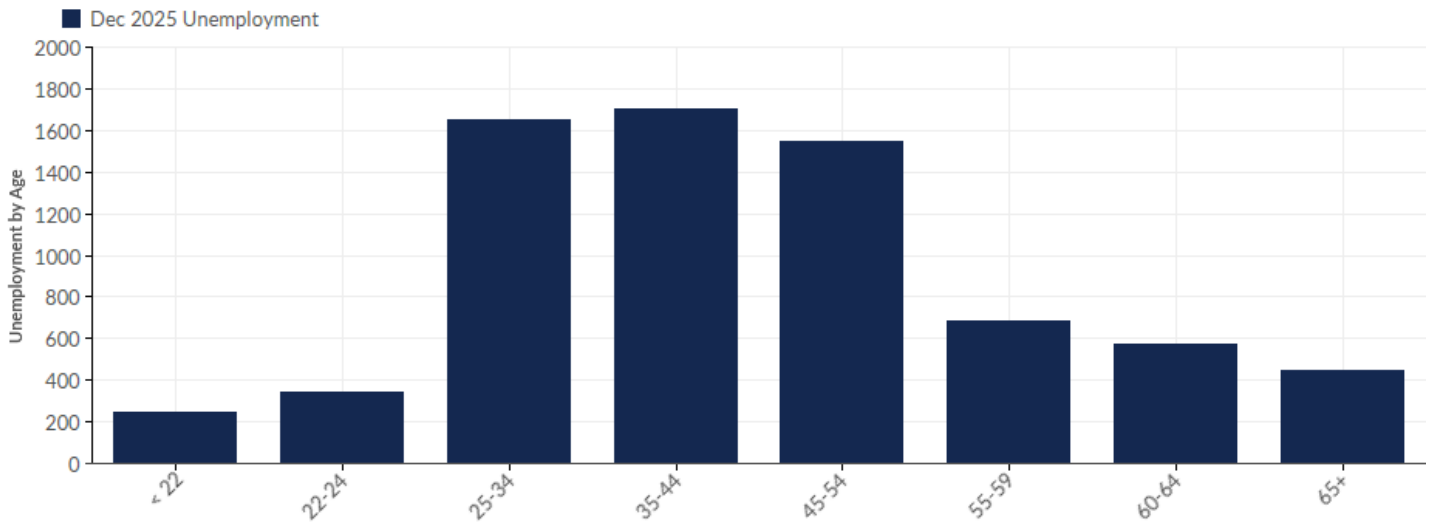
Educational Attainment

Concerning educational attainment, **25.0% of Knox County, TN residents possess a Bachelor's Degree** (3.1% above the national average), and **9.0% hold an Associate's Degree** (0.1% above the national average).



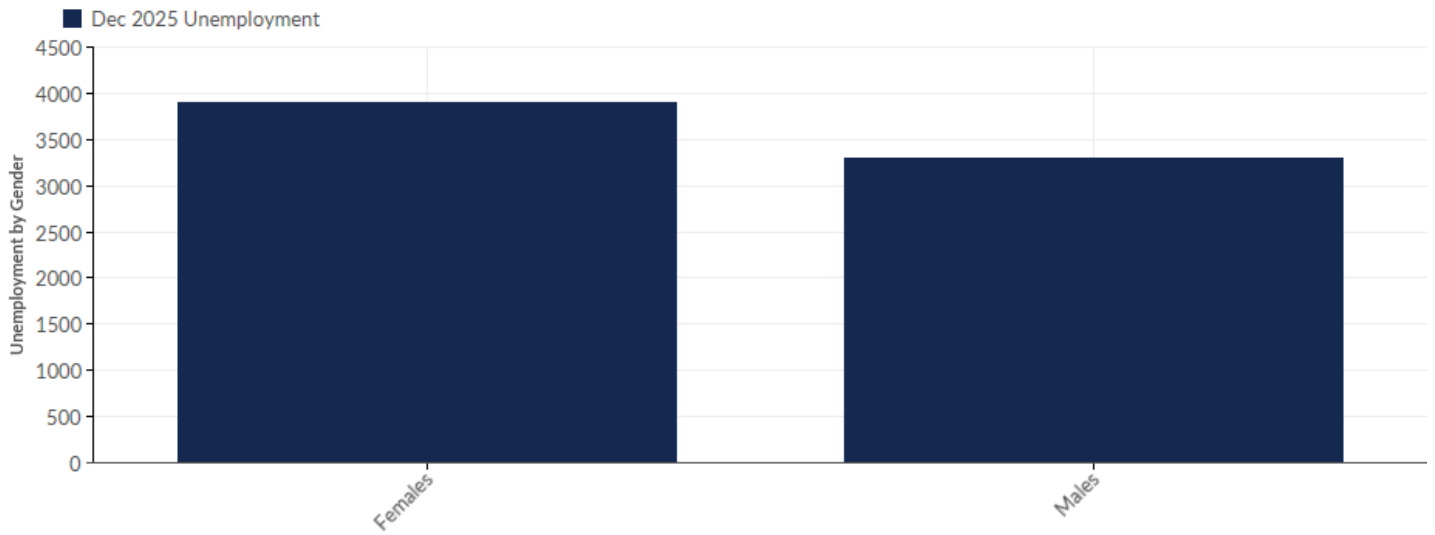
Unemployment by Demographics

Unemployment by Age



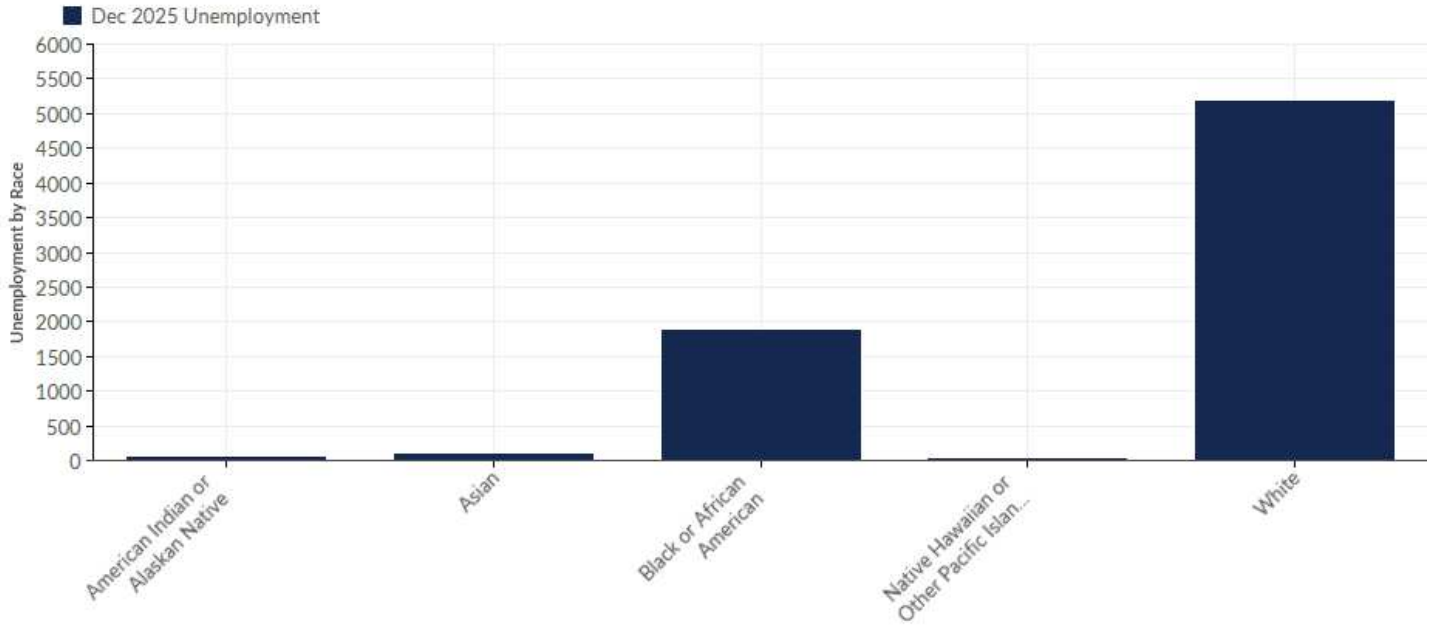
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	247	3.43%
22-24	344	4.78%
25-34	1,651	22.93%
35-44	1,705	23.68%
45-54	1,543	21.43%
55-59	686	9.53%
60-64	574	7.97%
65+	449	6.24%
Total	7,200	100.00%

Unemployment by Gender



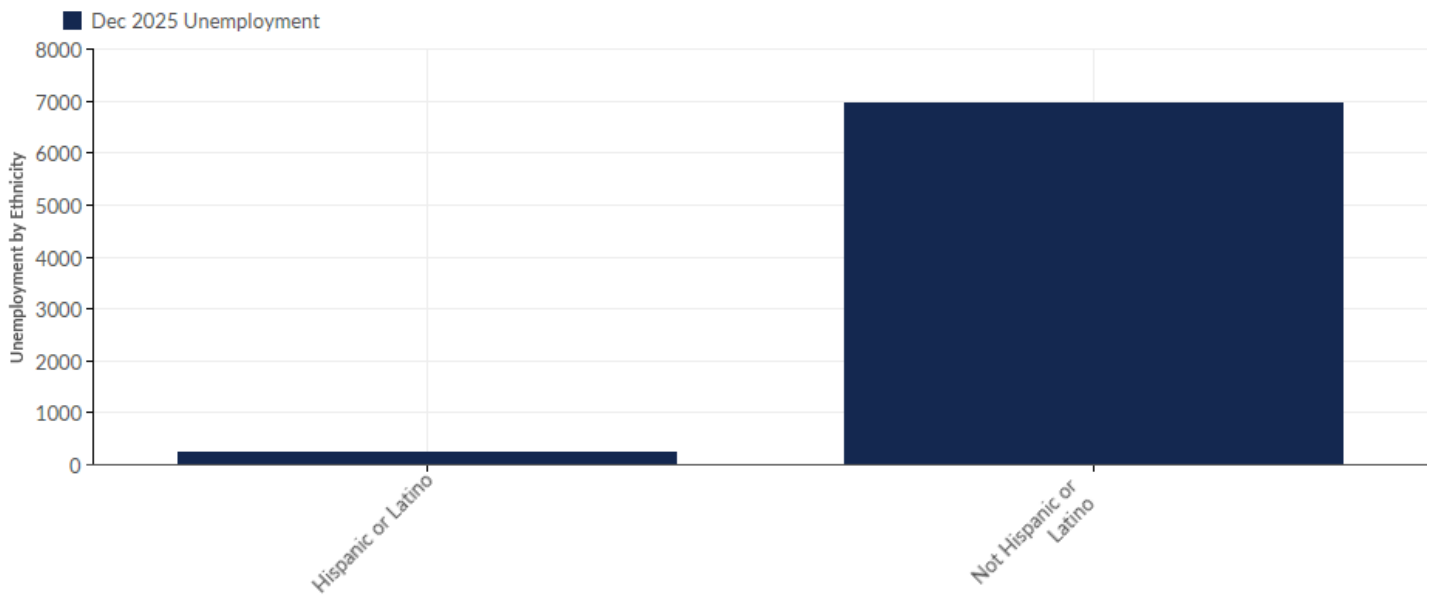
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	3,901	54.18%
Males	3,299	45.82%
Total	7,200	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Native	46	0.64%
Asian	82	1.14%
Black or African American	1,866	25.92%
Native Hawaiian or Other Pacific Islander	24	0.33%
White	5,182	71.97%
Total	7,200	100.00%

Unemployment by Ethnicity

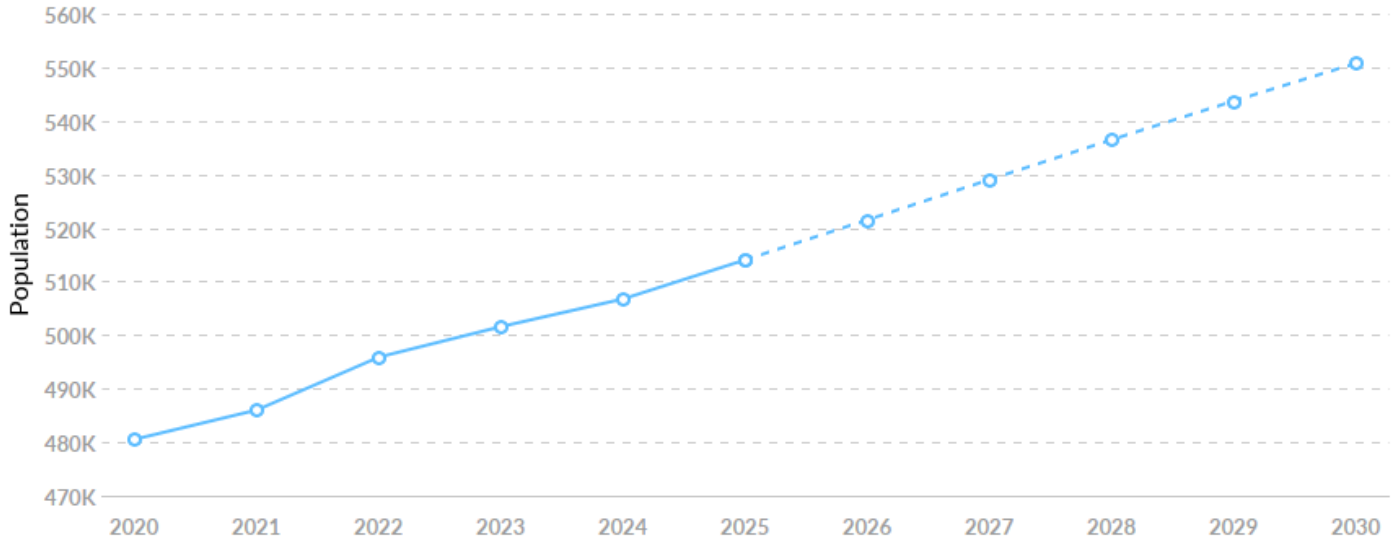


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or Latino	231	3.21%
Not Hispanic or Latino	6,969	96.79%
Total	7,200	100.00%

Historic & Projected Trends

Population Trends

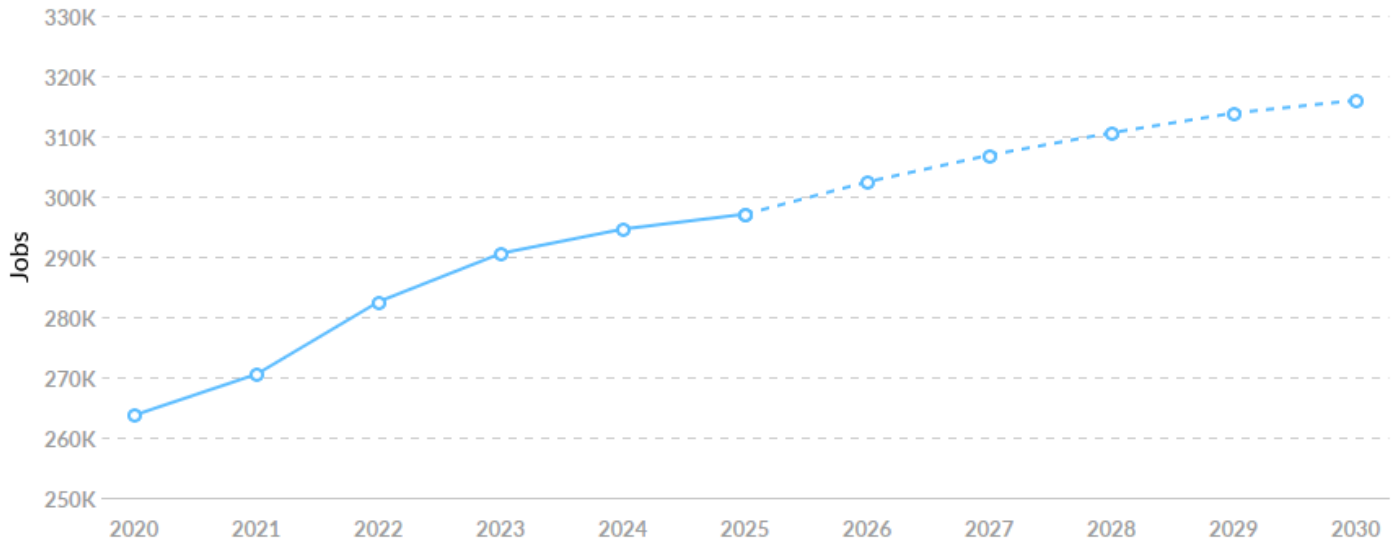
As of 2025 the region's population **increased by 7.0%** since 2020, growing by 33,525. Population is expected to **increase by 7.1%** between 2025 and 2030, adding 36,712.



Timeframe	Population
2020	480,530
2021	486,005
2022	495,882
2023	501,576
2024	506,748
2025	514,055
2026	521,523
2027	529,039
2028	536,494
2029	543,722
2030	550,767

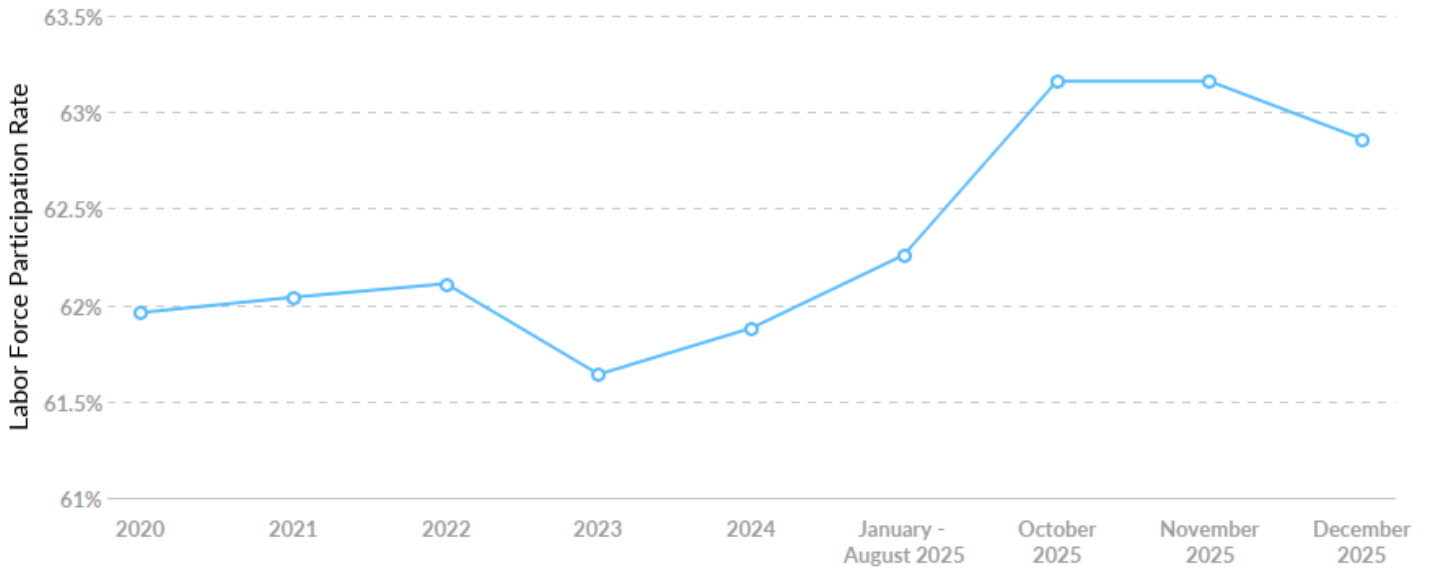
Job Trends

From 2020 to 2025, jobs increased by **12.6%** in Knox County, TN from 263,714 to **297,066**. This change **outpaced the national growth rate of 10.6% by 2.0%**.



Timeframe	Jobs
2020	263,714
2021	270,520
2022	282,558
2023	290,563
2024	294,593
2025	297,066
2026	302,430
2027	306,873
2028	310,577
2029	313,854
2030	315,950

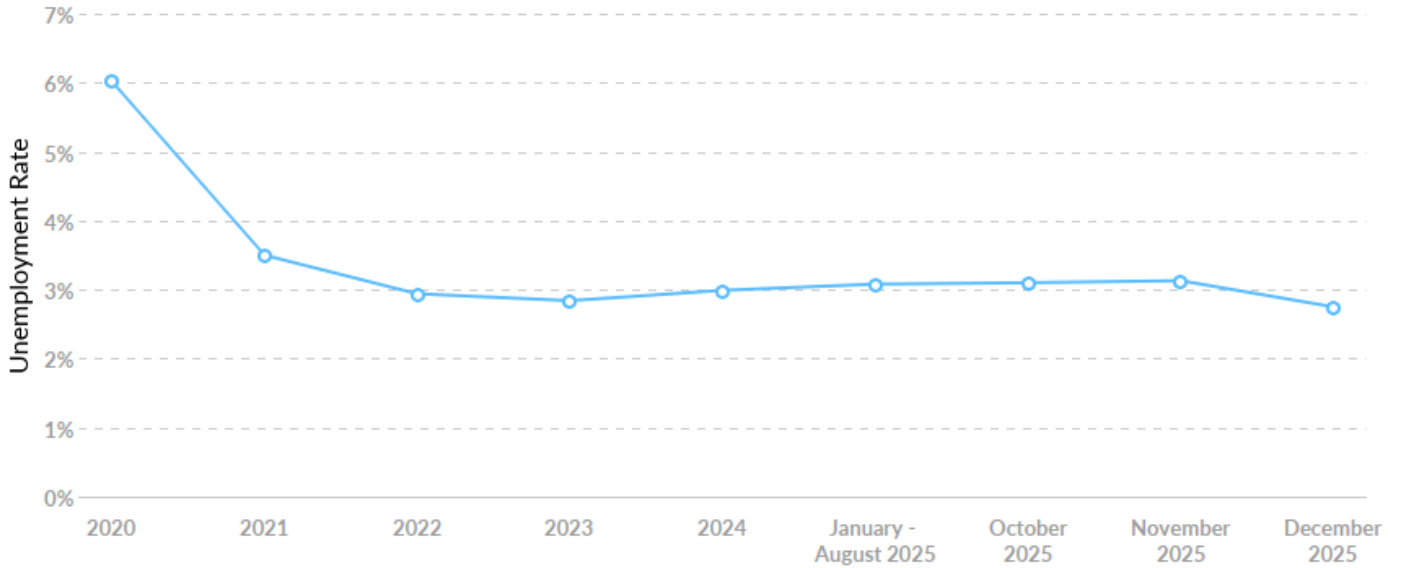
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	61.96%
2021	62.04%
2022	62.11%
2023	61.64%
2024	61.88%
January - August 2025	62.26%
October 2025	63.16%
November 2025	63.16%
December 2025	62.86%

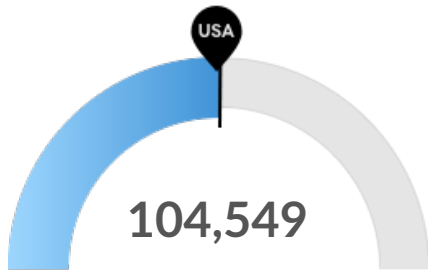
Unemployment Rate Trends

Knox County, TN had a December 2025 unemployment rate of 2.75%, **decreasing from 6.02%** 5 years before.



Timeframe	Unemployment Rate
2020	6.02%
2021	3.50%
2022	2.94%
2023	2.84%
2024	2.99%
January - August 2025	3.08%
October 2025	3.10%
November 2025	3.13%
December 2025	2.75%

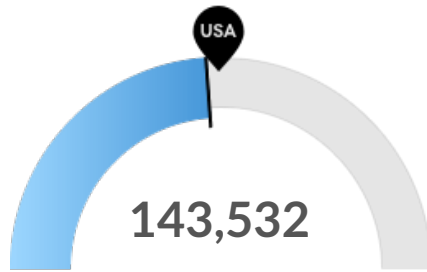
Population Characteristics



104,549

Millennials

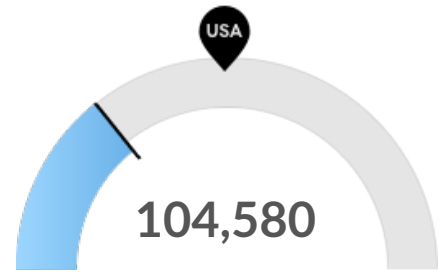
Knox County, TN has 104,549 millennials (ages 25-39). The national average for an area this size is 103,736.



143,532

Retiring Soon

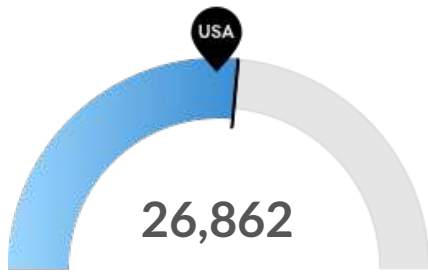
Retirement risk is about average in Knox County, TN. The national average for an area this size is 153,229 people 55 or older, while there are 143,532 here.



104,580

Racial Diversity

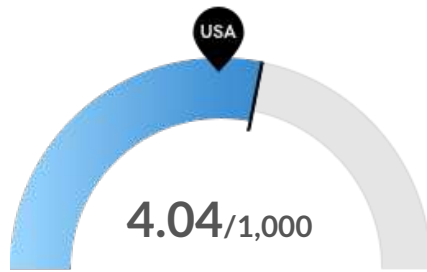
Racial diversity is low in Knox County, TN. The national average for an area this size is 215,562 racially diverse people, while there are 104,580 here.



26,862

Veterans

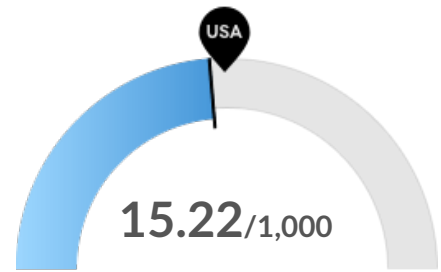
Knox County, TN has 26,862 veterans. The national average for an area this size is 24,675.



4.04/1,000

Violent Crime

Knox County, TN has 4.04 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



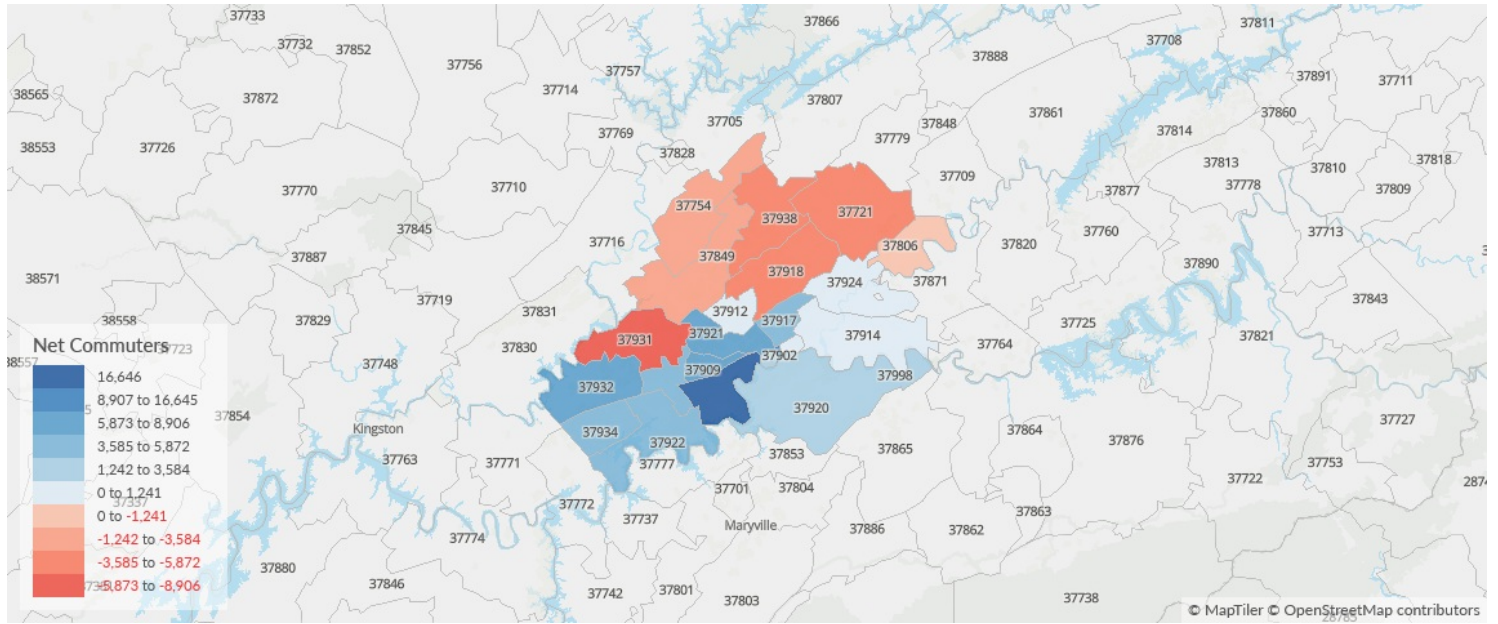
15.22/1,000

Property Crime

Knox County, TN has 15.22 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Knox County, TN currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #5 for resident workers. The top ZIP for resident workers is 37918.



Where Talent Works

ZIP	Name	2025 Employment
37919	Knoxville, TN (in Knox c...	31,570
37922	Knoxville, TN (in Knox c...	23,128
37920	Knoxville, TN (in Knox c...	21,120
37921	Knoxville, TN (in Knox c...	20,033
37923	Knoxville, TN (in Knox c...	19,873

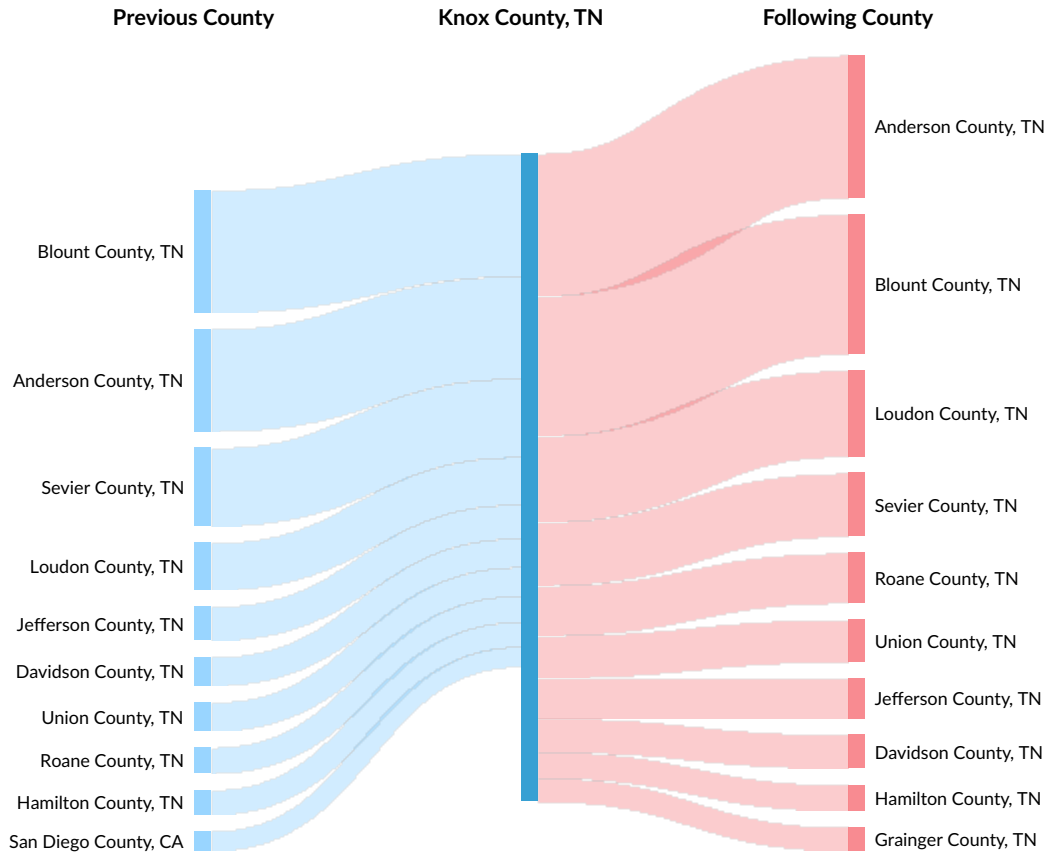
Where Talent Lives

ZIP	Name	2025 Workers
37918	Knoxville, TN (in Knox c...	22,256
37920	Knoxville, TN (in Knox c...	19,877
37922	Knoxville, TN (in Knox c...	18,682
37996	Knoxville, TN (in Knox c...	16,686
37919	Knoxville, TN (in Knox c...	14,924

Inbound and Outbound Migration

The table below analyzes past and current residents of Knox County, TN. The left column shows residents of other counties migrating to Knox County, TN. The right column shows residents migrating from Knox County, TN to other counties.

As of 2022, 1,480 people have migrated from Blount County, TN to Knox County, TN. In the same year, 1,721 people left Knox County, TN migrating to Anderson County, TN. The total Net Migration for Knox County, TN in 2022 was 2,961.

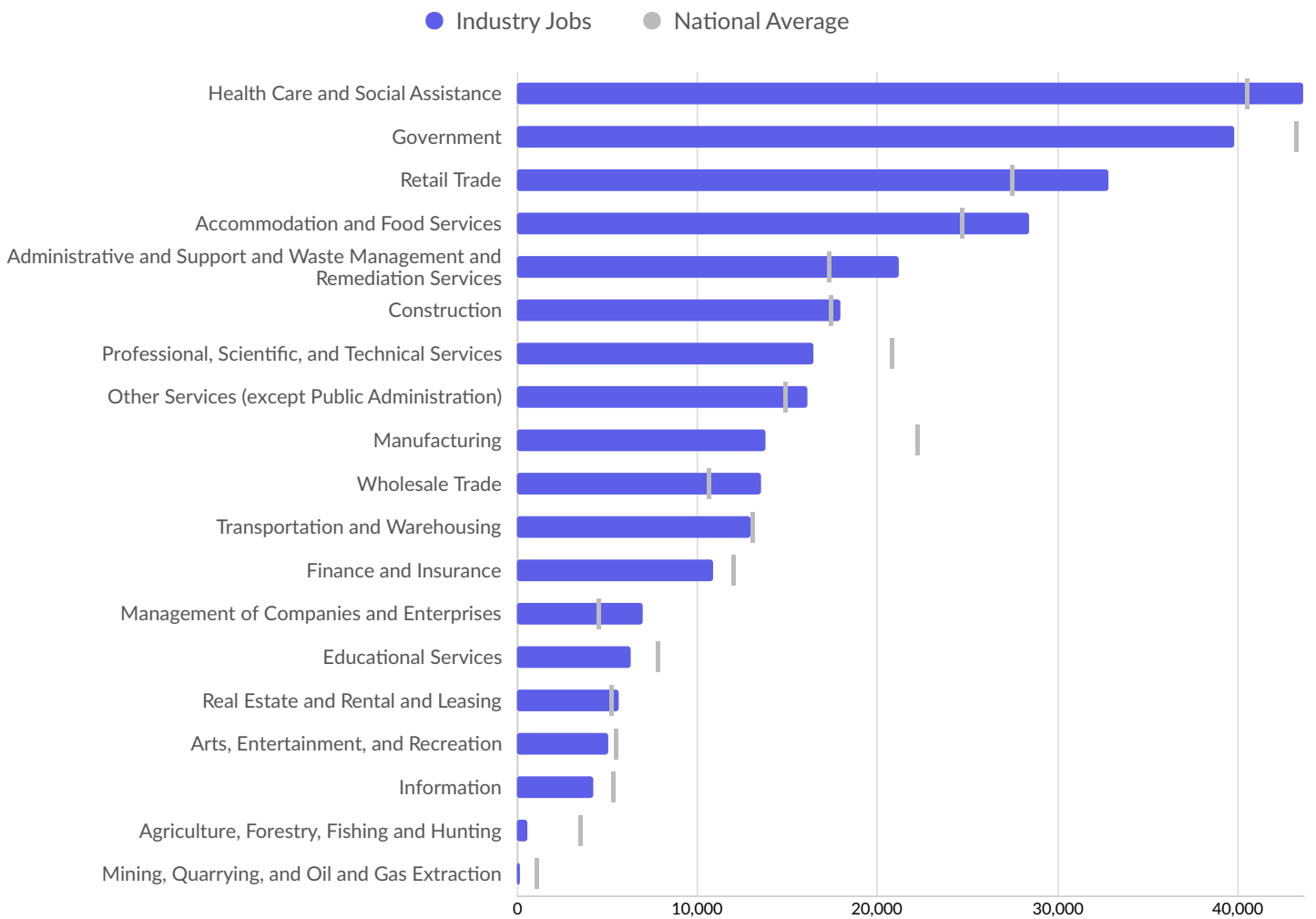


Top Previous Counties	Migrations
Blount County, TN	1,480
Anderson County, TN	1,235
Sevier County, TN	947
Loudon County, TN	573
Jefferson County, TN	410
Davidson County, TN	347

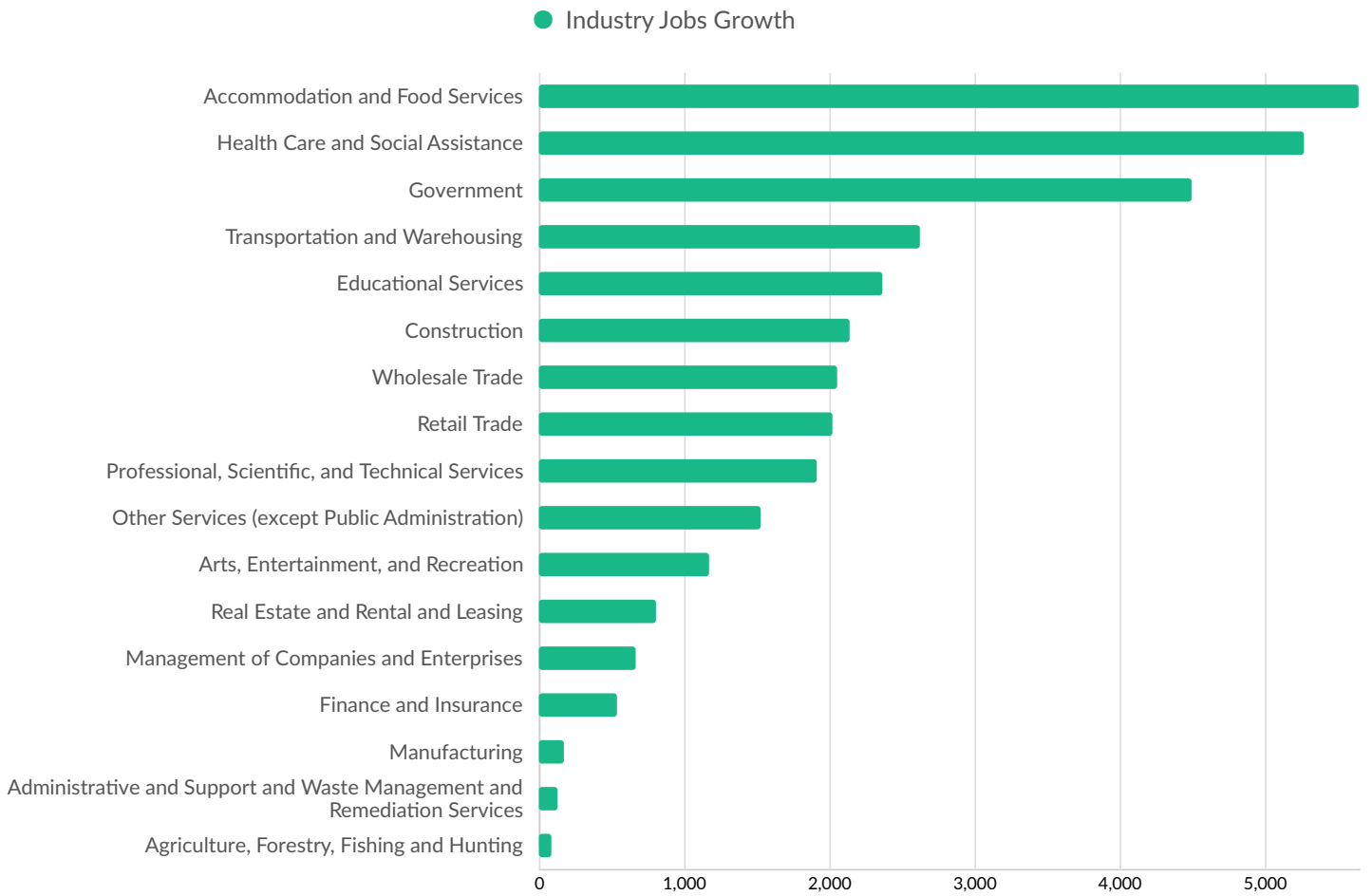
Top Previous Counties	Migrations
Union County, TN	347
Roane County, TN	313
Hamilton County, TN	300
San Diego County, CA	239
Los Angeles County, CA	233
Shelby County, TN	229
Orange County, CA	218
Maricopa County, AZ	205
Washington County, TN	197
Top Following Counties	Migrations
Anderson County, TN	1,721
Blount County, TN	1,690
Loudon County, TN	1,039
Sevier County, TN	767
Roane County, TN	604
Union County, TN	511
Jefferson County, TN	484
Davidson County, TN	407
Hamilton County, TN	313
Grainger County, TN	287
Campbell County, TN	232
Monroe County, TN	222
Hamblen County, TN	207
Washington County, TN	174
Rutherford County, TN	161

Industry Characteristics

Largest Industries



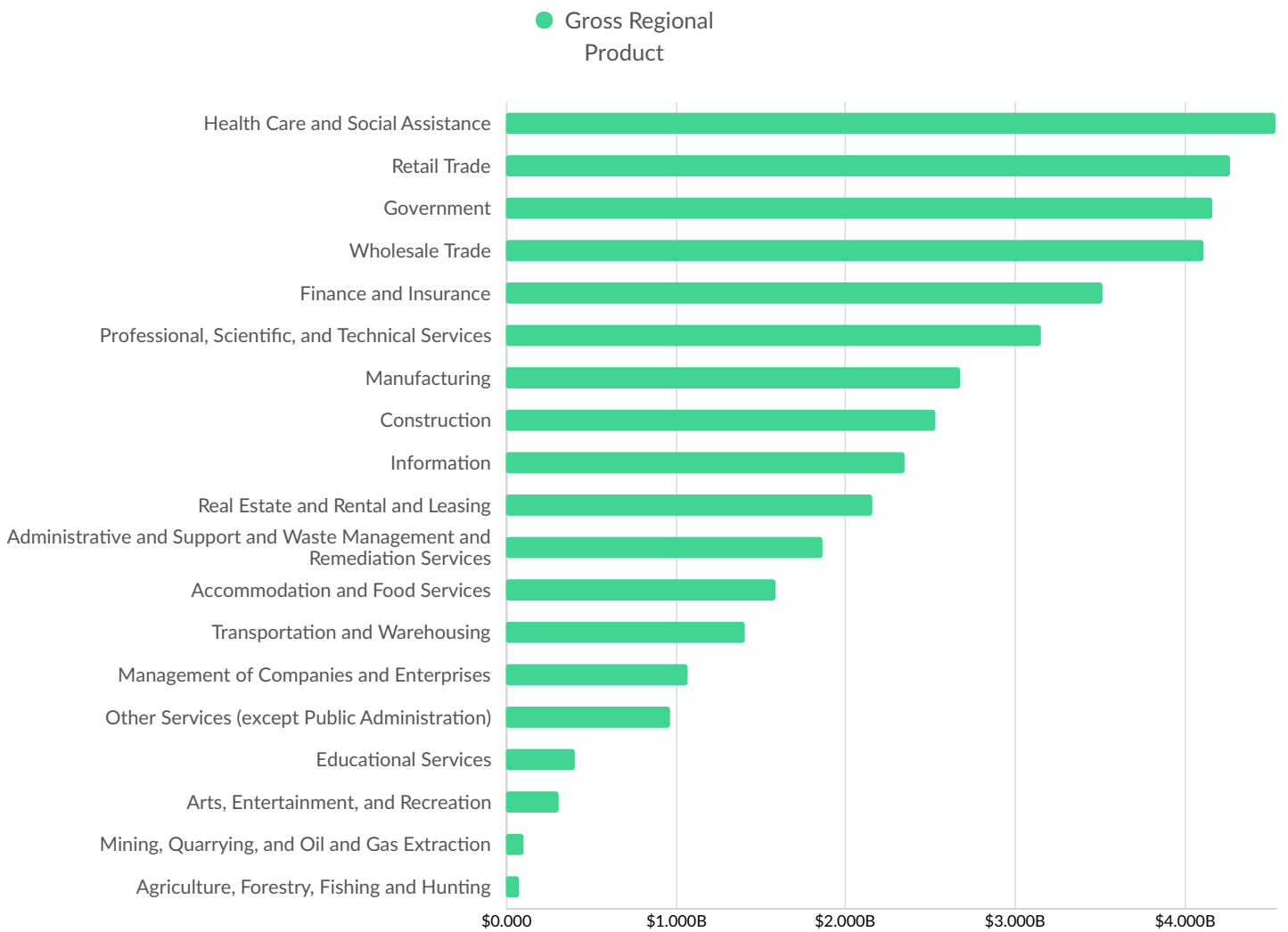
Top Growing Industries



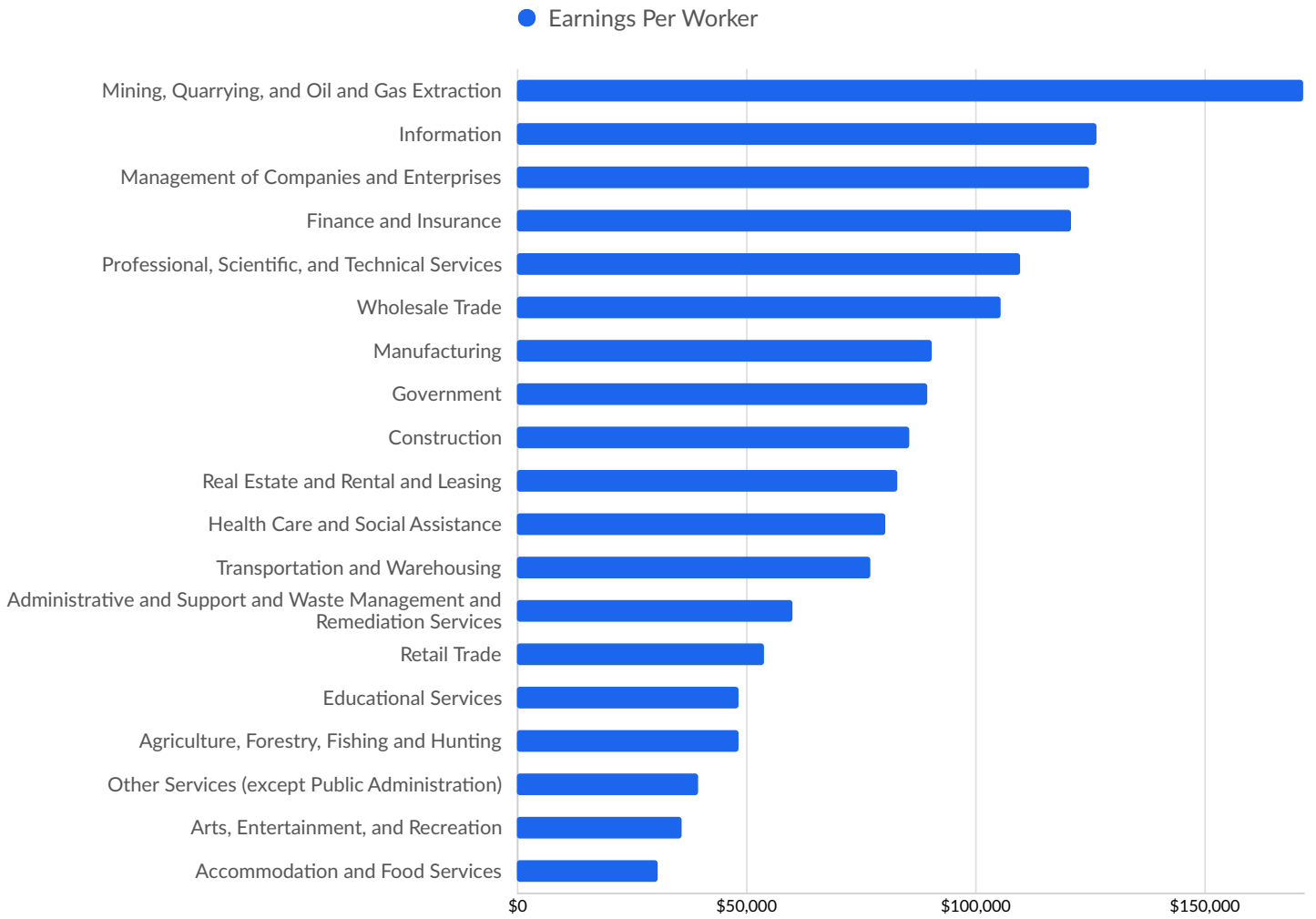
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



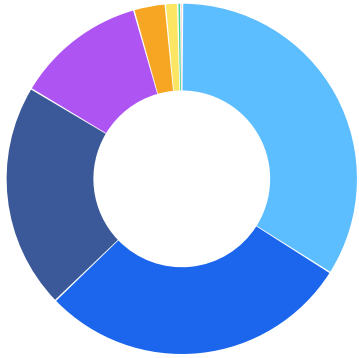
Business Characteristics

70,210 Companies Employ Your Workers

Online profiles for your workers mention 70,210 companies as employers, with the top 10 appearing below. In the last 12 months, 6,912 companies in Knox County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of Tennessee	11,273 	University of Tennessee	2,522 
Knox County Schools	3,746 	Covenant Health	858 
Oak Ridge National Laboratory	3,232 	Community Health Systems Pro...	817 
Ut Medical Center	2,638 	Pellissippi State Community Coll...	752 
Covenant Health	1,848 	GPAC	506 
Pilot Company	1,727 	East Tennessee Children's Hospi...	490 
State of Tennessee	1,248 	Fort Sanders Regional Medical C...	456 
Tennessee Valley Authority	1,200 	KPMG	420 
Knoxville Utilities Board	1,155 	Pilot Company	417 
Team Health	1,067 	University Physicians' Association	391 

Business Size

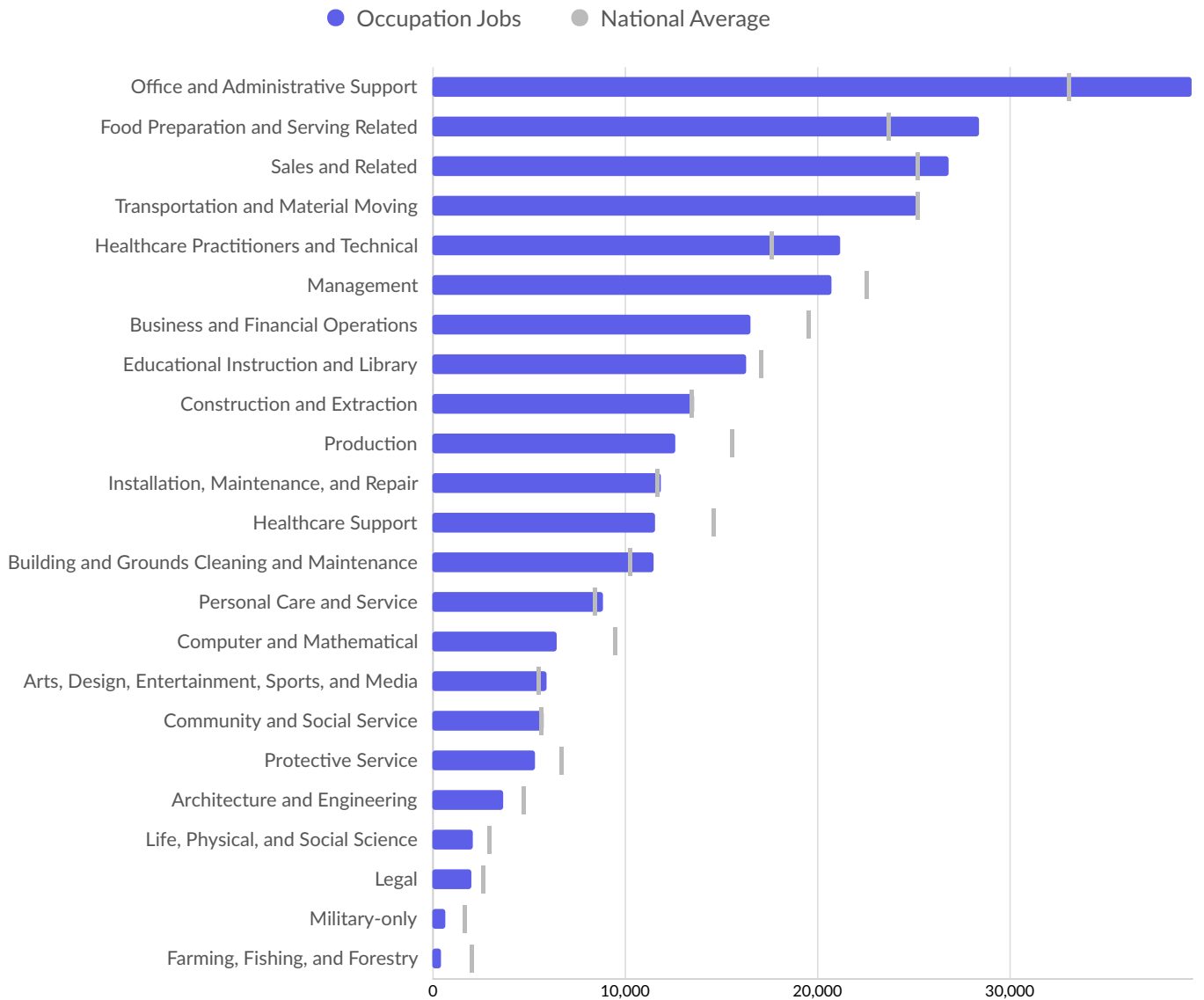


	Percentage	Business Count
● 1 to 4 employees	33.9%	8,186
● 5 to 9 employees	28.8%	6,963
● 10 to 19 employees	20.8%	5,018
● 20 to 49 employees	12.0%	2,900
● 50 to 99 employees	2.9%	702
● 100 to 249 employees	1.1%	273
● 250 to 499 employees	0.3%	69
● 500+ employees	0.2%	38

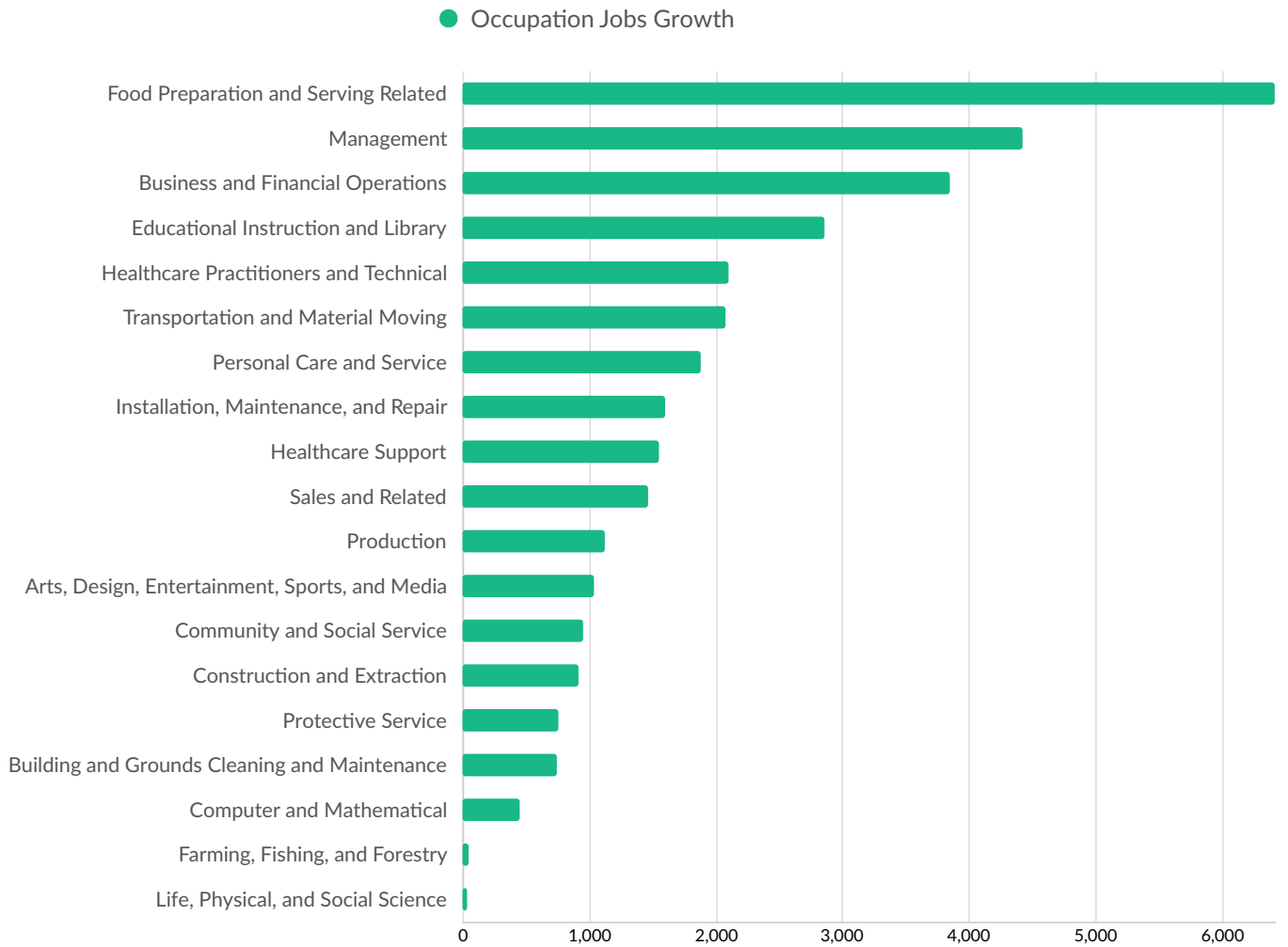
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration

● Occupation Employment Concentration



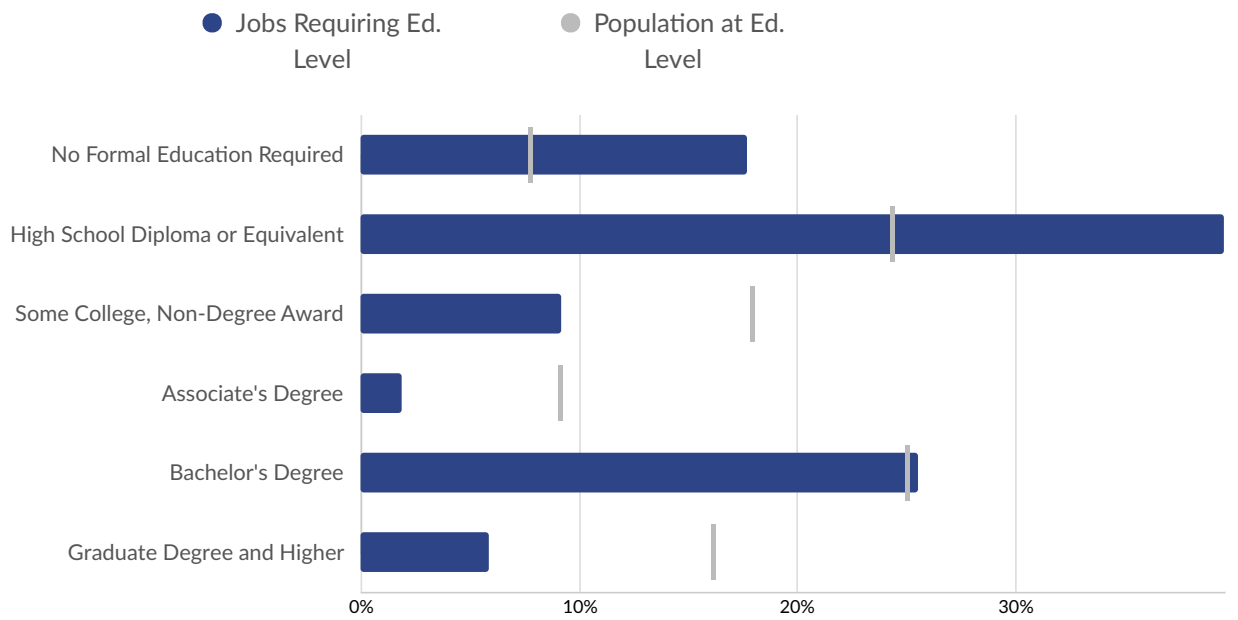
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 14,468 graduates in Knox County, TN. This pipeline has grown by 19% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Registered Nursing/Registered Nurse" (Bachelor's), and "Pre-Nursing Studies" (Associate's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
The University of Tennessee-Knoxville	8,763	
South College	2,709	
Pellissippi State Community College	1,742	
Tennessee College of Applied Technology-Knoxville	492	
Johnson University	398	
Tennessee School of Beauty of Knoxville Inc	250	
Ross Medical Education Center-Knoxville	63	
Paul Mitchell the School-Knoxville	51	
Huntington University of Health Sciences (not current)	0	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills

