



Anderson County, TN



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Tennessee

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Report Parameters

1 County

47001 Anderson County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

82,586

Population (2025)

Population **grew by 5,259** over the last 5 years and is projected to **grow by 5,371** over the next 5 years.

49,908

Total Regional Employment

Jobs **grew by 7,155** over the last 5 years and are projected to **grow by 3,458** over the next 5 years.

\$63.2K

Median Household Income (2023)

Median household income is **\$15.4K below** the national median household income of \$78.5K.

Takeaways

- As of 2025 the region's population **increased by 6.8%** since 2020, growing by 5,259. Population is expected to **increase by 6.5%** between 2025 and 2030, adding 5,371.
- From 2020 to 2025, jobs **increased by 16.7%** in Anderson County, TN from 42,753 to **49,908**. This change **outpaced the national growth rate of 10.6% by 6.1%**. As the number of jobs increased, the **labor force participation rate decreased from 54.8% to 54.6% between 2020 and 2025**.
- Concerning educational attainment, **16.1% of Anderson County, TN residents possess a Bachelor's Degree** (5.7% below the national average), and **10.8% hold an Associate's Degree** (1.9% above the national average).
- The top three industries in 2025 are Other Fabricated Metal Product Manufacturing, Motor Vehicle Parts Manufacturing, and Restaurants and Other Eating Places.

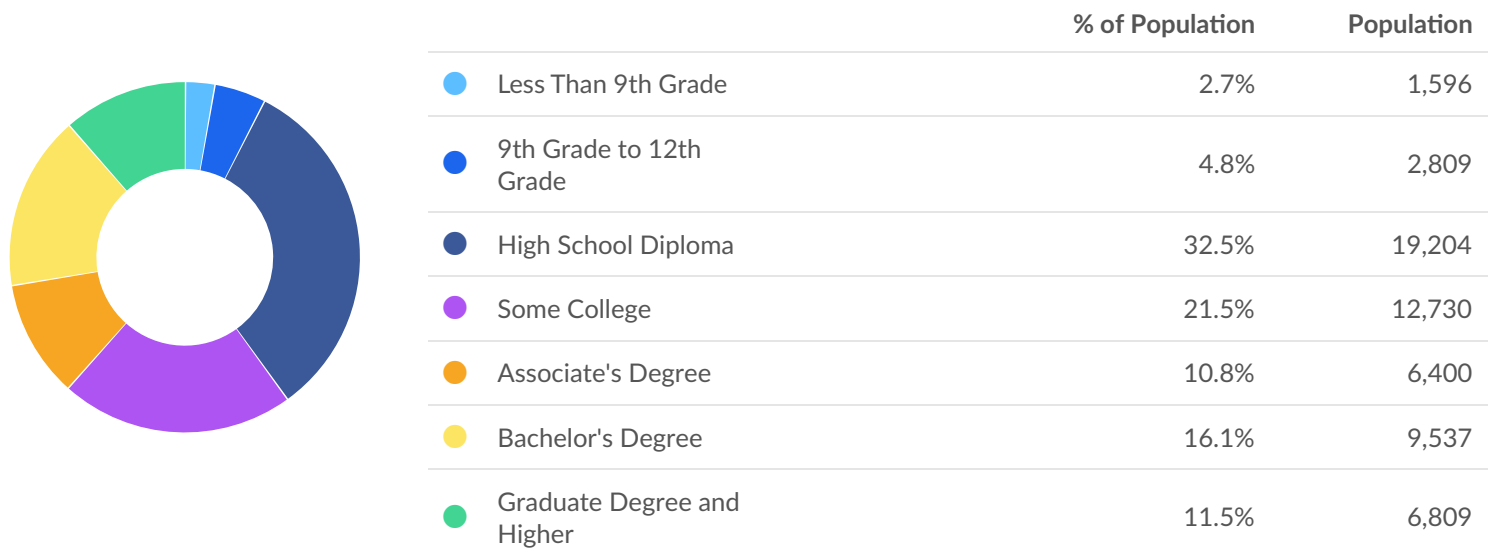
	Population (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	82,586	36,302	49,908	93.5	\$8.73B	\$9.67B	\$13.65B
State	7,305,276	3,527,847	3,708,203	92.3	\$578.34B	\$461.40B	\$588.24B

Dec 2025 Labor Force Breakdown



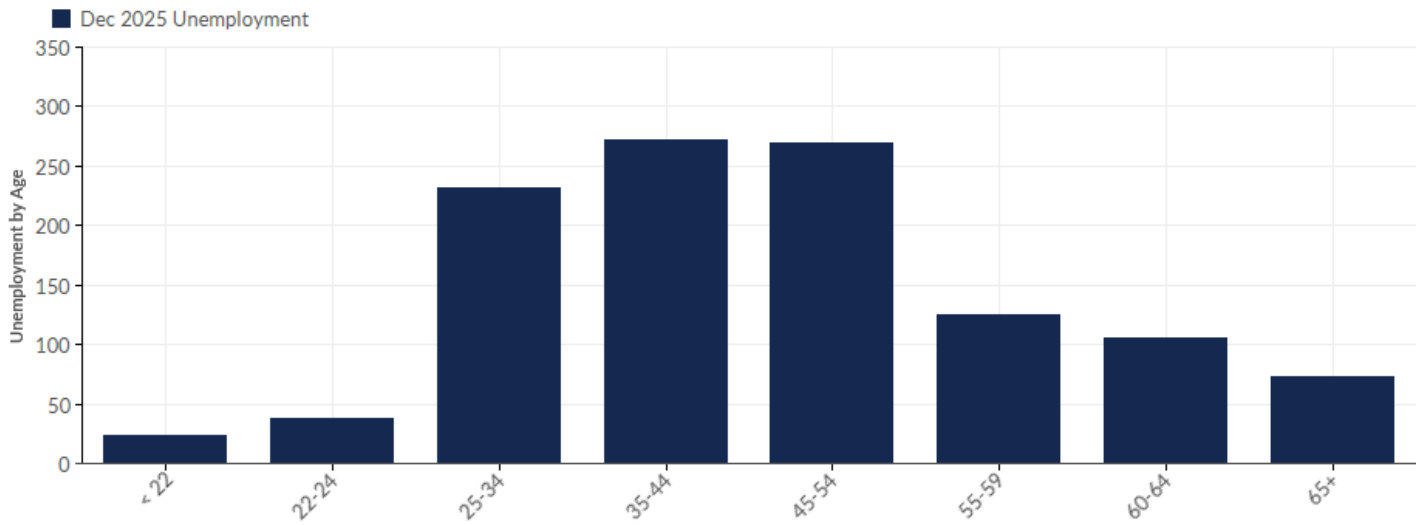
Educational Attainment

Concerning educational attainment, **16.1% of Anderson County, TN residents possess a Bachelor's Degree** (5.7% below the national average), and **10.8% hold an Associate's Degree** (1.9% above the national average).



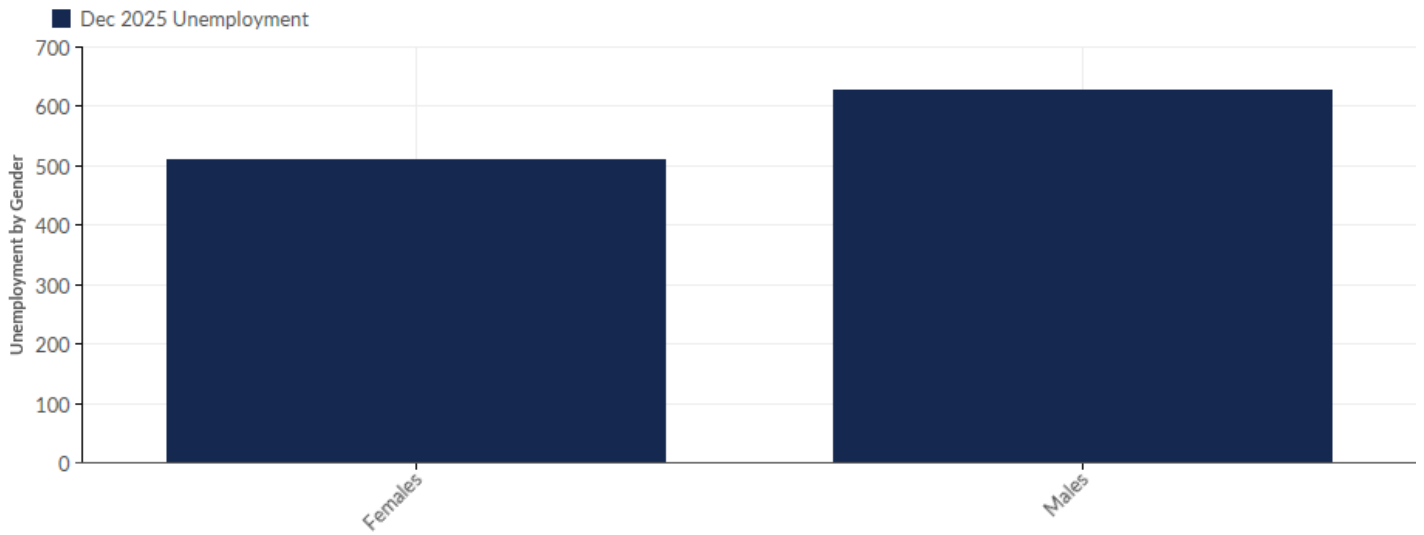
Unemployment by Demographics

Unemployment by Age



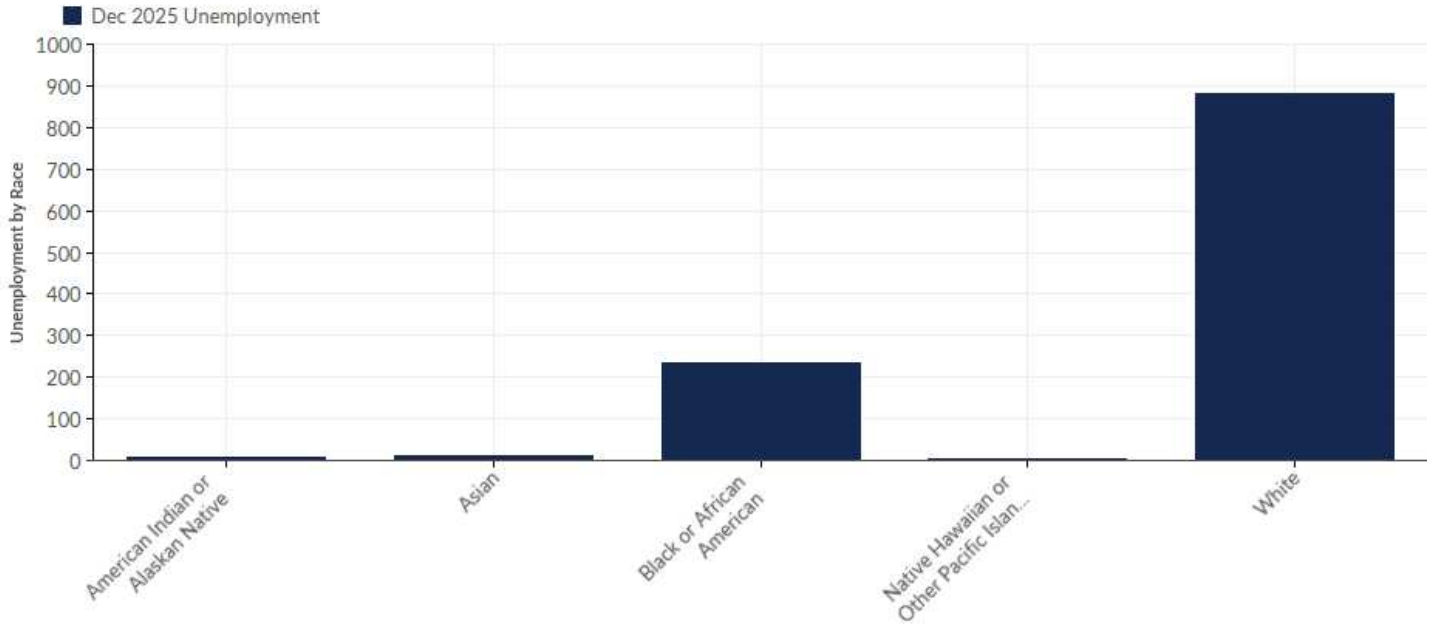
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	24	2.11%
22-24	38	3.34%
25-34	231	20.32%
35-44	272	23.92%
45-54	269	23.66%
55-59	125	10.99%
60-64	105	9.23%
65+	73	6.42%
Total	1,137	100.00%

Unemployment by Gender



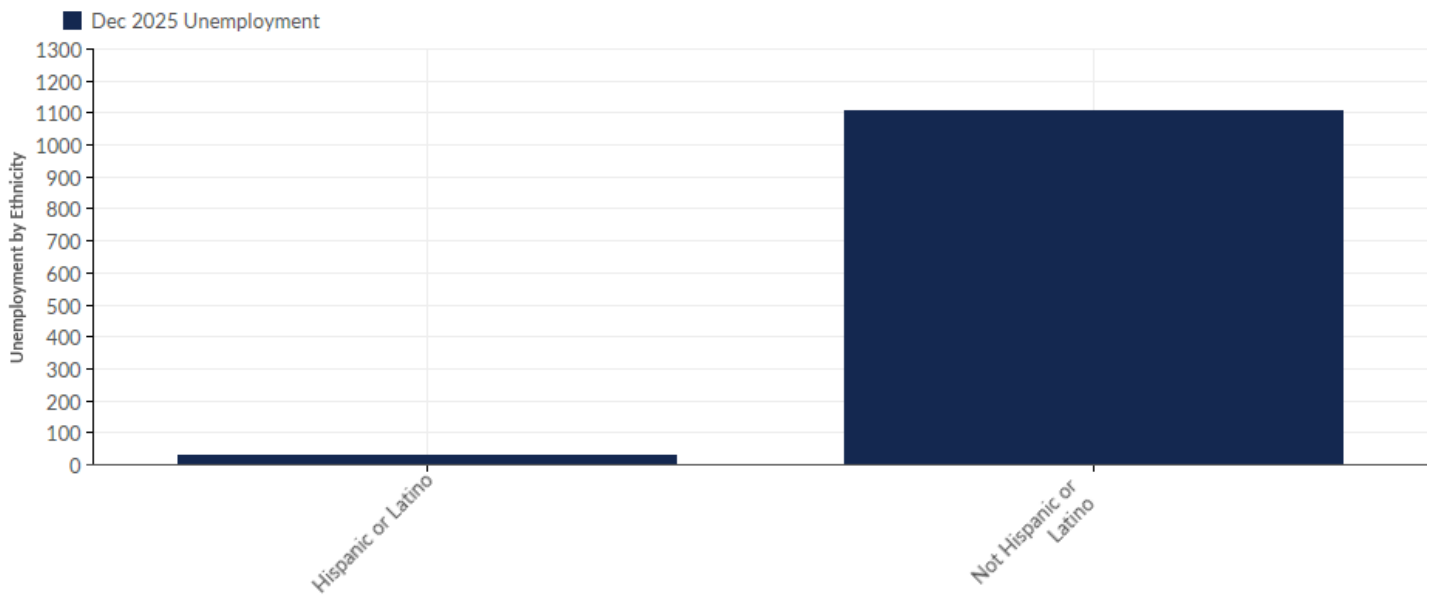
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	510	44.85%
Males	627	55.15%
Total	1,137	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Native	7	0.62%
Asian	13	1.14%
Black or African American	234	20.58%
Native Hawaiian or Other Pacific Islander	2	0.18%
White	881	77.48%
Total	1,137	100.00%

Unemployment by Ethnicity

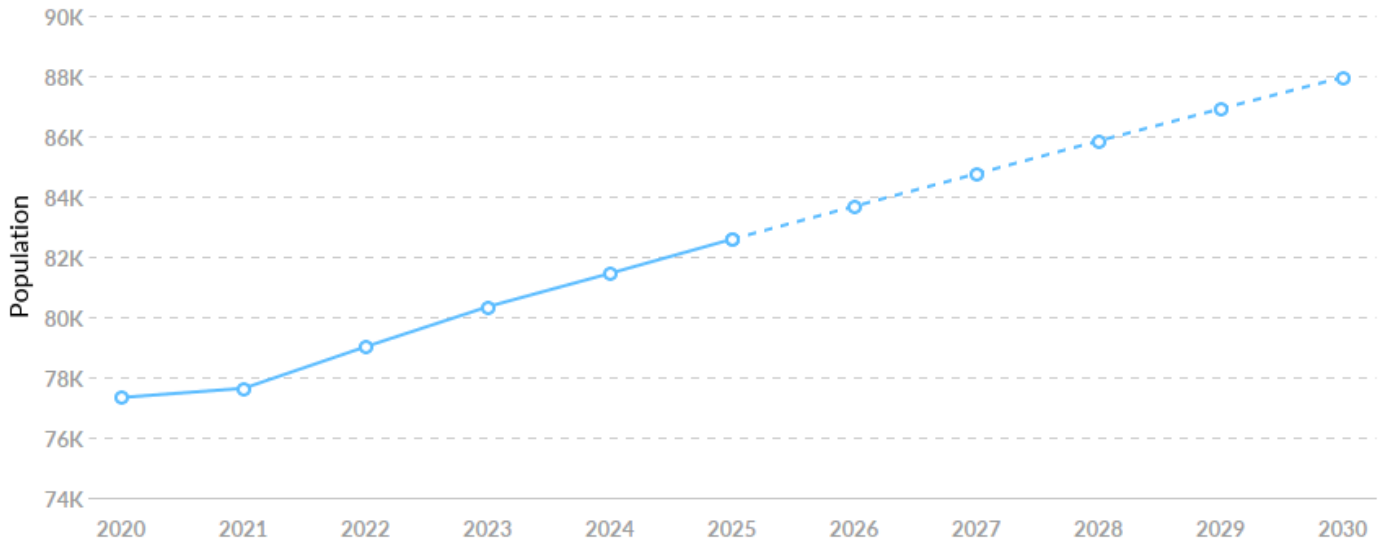


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or Latino	28	2.46%
Not Hispanic or Latino	1,109	97.54%
Total	1,137	100.00%

Historic & Projected Trends

Population Trends

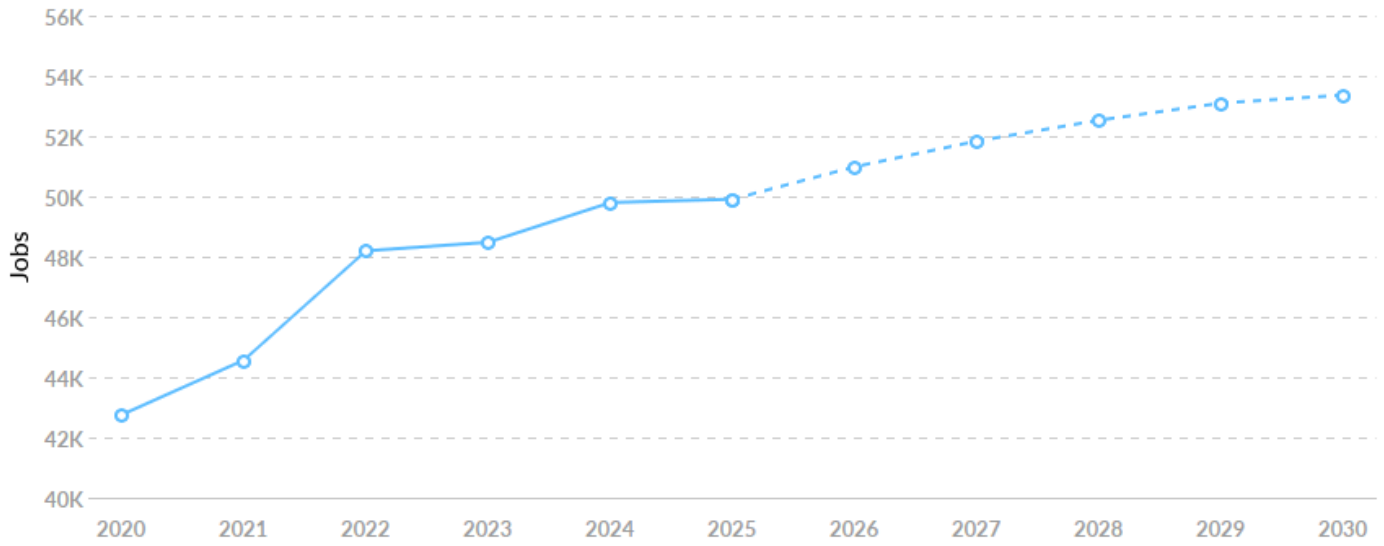
As of 2025 the region's population increased by 6.8% since 2020, growing by 5,259. Population is expected to increase by 6.5% between 2025 and 2030, adding 5,371.



Timeframe	Population
2020	77,327
2021	77,632
2022	79,016
2023	80,343
2024	81,449
2025	82,586
2026	83,676
2027	84,757
2028	85,847
2029	86,915
2030	87,957

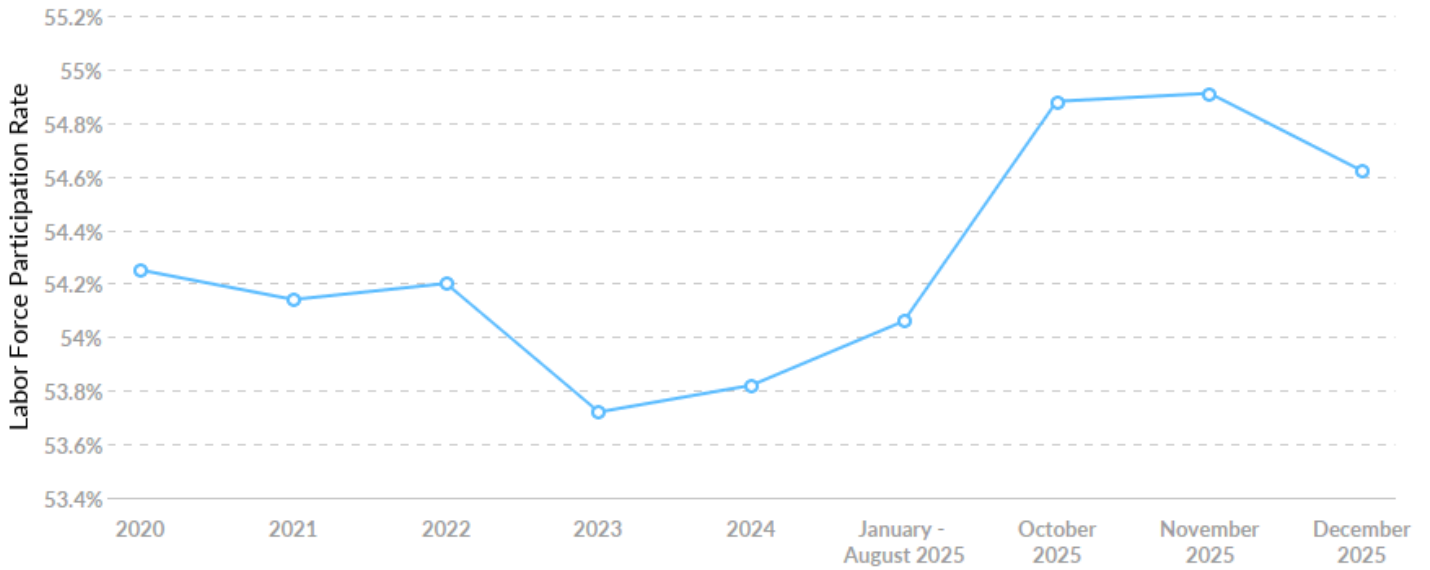
Job Trends

From 2020 to 2025, jobs increased by **16.7%** in Anderson County, TN from 42,753 to **49,908**. This change **outpaced the national growth rate of 10.6%** by **6.1%**.



Timeframe	Jobs
2020	42,753
2021	44,567
2022	48,194
2023	48,479
2024	49,796
2025	49,908
2026	50,984
2027	51,837
2028	52,530
2029	53,098
2030	53,365

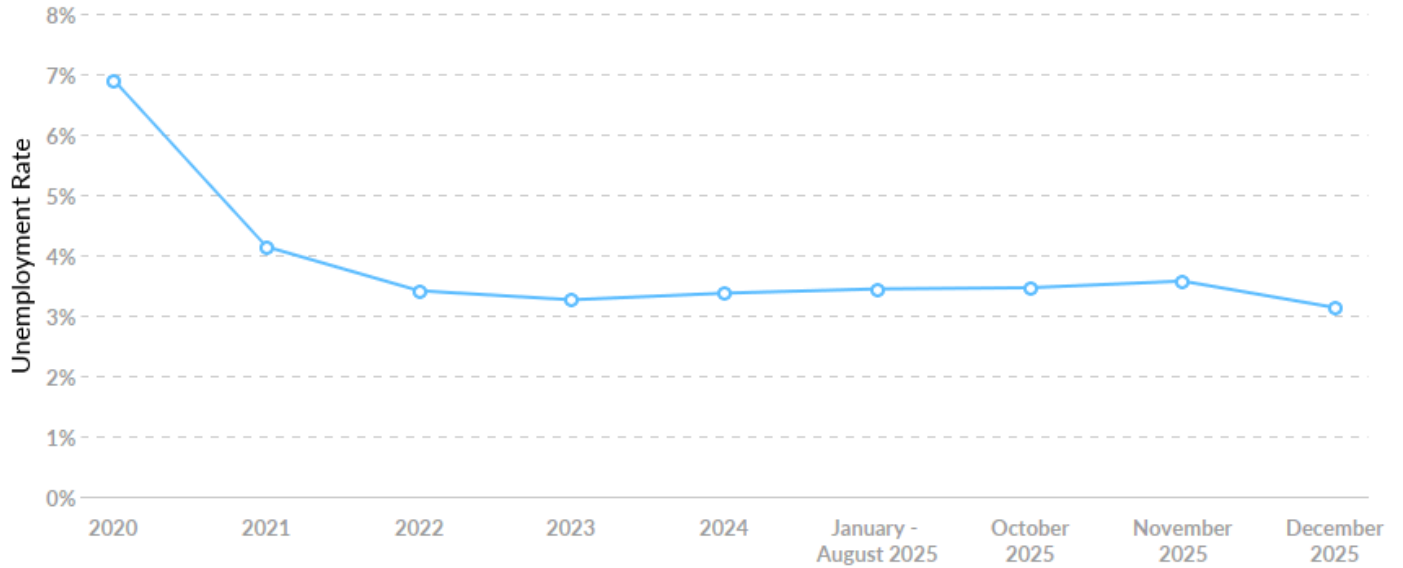
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	54.25%
2021	54.14%
2022	54.20%
2023	53.72%
2024	53.82%
January - August 2025	54.06%
October 2025	54.88%
November 2025	54.91%
December 2025	54.62%

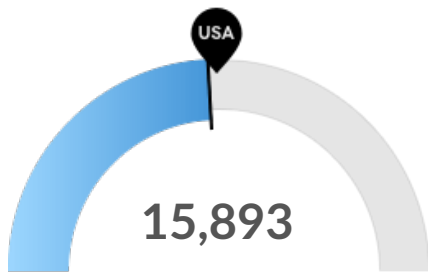
Unemployment Rate Trends

Anderson County, TN had a December 2025 unemployment rate of 3.13%, **decreasing from 6.90%** 5 years before.



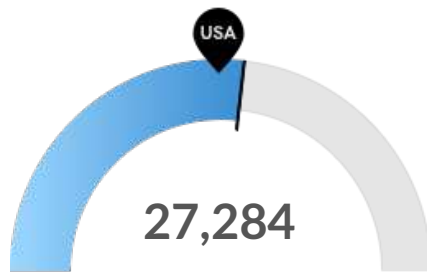
Timeframe	Unemployment Rate
2020	6.90%
2021	4.14%
2022	3.41%
2023	3.26%
2024	3.37%
January - August 2025	3.44%
October 2025	3.46%
November 2025	3.57%
December 2025	3.13%

Population Characteristics



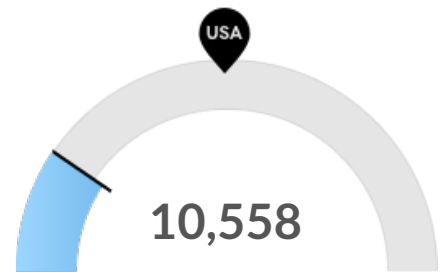
Millennials

Anderson County, TN has 15,893 millennials (ages 25-39). The national average for an area this size is 16,673.



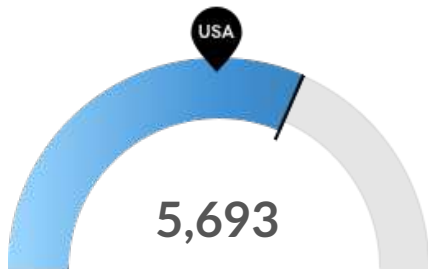
Retiring Soon

Retirement risk is high in Anderson County, TN. The national average for an area this size is 24,628 people 55 or older, while there are 27,284 here.



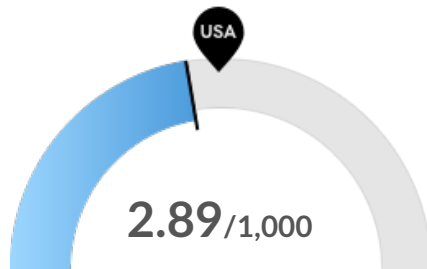
Racial Diversity

Racial diversity is low in Anderson County, TN. The national average for an area this size is 34,647 racially diverse people, while there are 10,558 here.



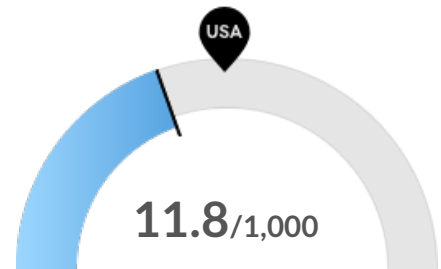
Veterans

Anderson County, TN has 5,693 veterans. The national average for an area this size is 3,952.



Violent Crime

Anderson County, TN has 2.89 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

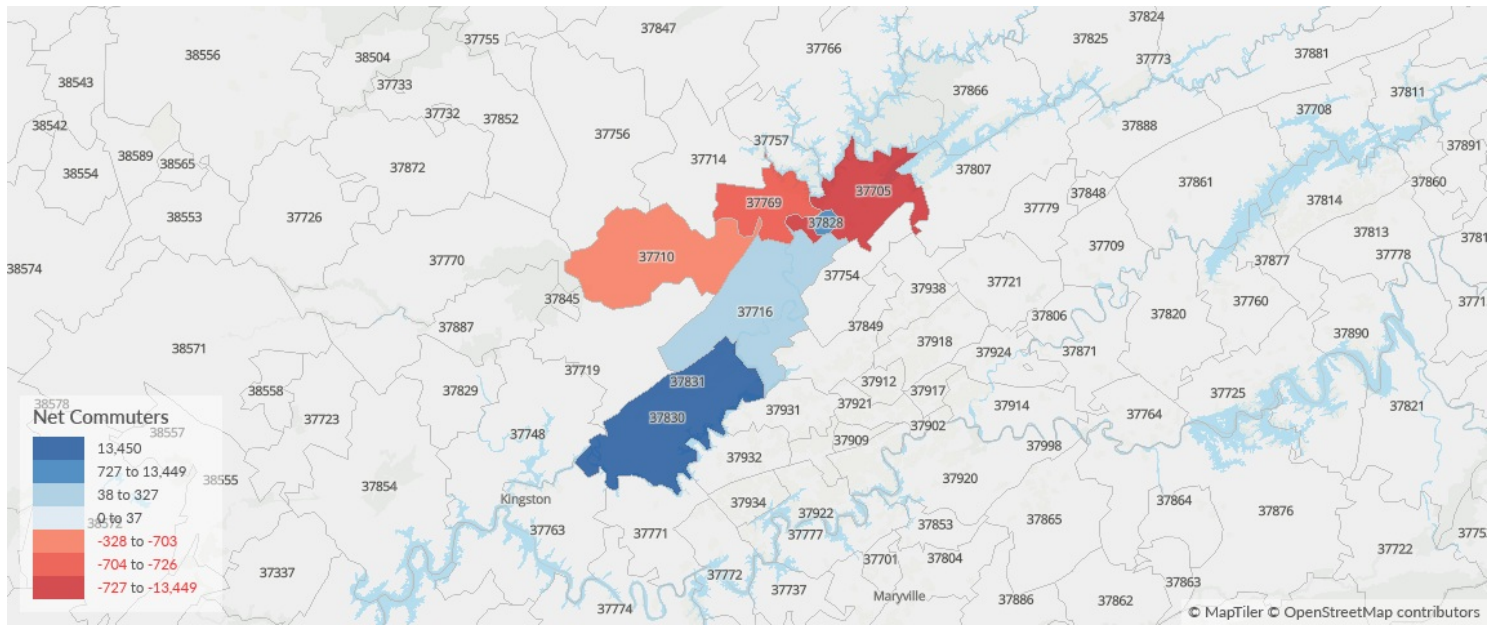


Property Crime

Anderson County, TN has 11.8 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Anderson County, TN currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2025 Employment
37830	Oak Ridge, TN (in Ander...	27,632
37716	Clinton, TN (in Anderso...	12,626
37831	Oak Ridge, TN (in Ander...	4,058
37769	Rocky Top, TN (in Ander...	2,103
37705	Andersonville, TN (in An...	1,810

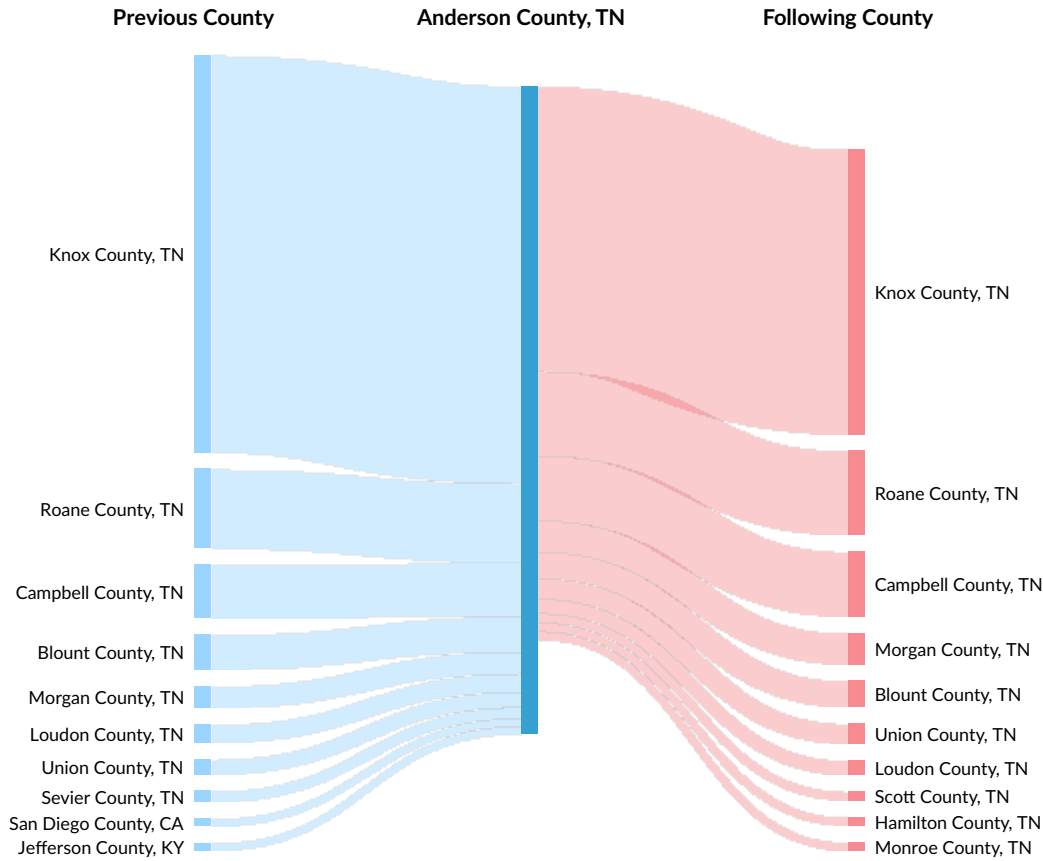
Where Talent Lives

ZIP	Name	2025 Workers
37830	Oak Ridge, TN (in Ander...	14,182
37716	Clinton, TN (in Anderso...	12,589
37831	Oak Ridge, TN (in Ander...	4,058
37769	Rocky Top, TN (in Ander...	2,808
37705	Andersonville, TN (in An...	2,548

Inbound and Outbound Migration

The table below analyzes past and current residents of Anderson County, TN. The left column shows residents of other counties migrating to Anderson County, TN. The right column shows residents migrating from Anderson County, TN to other counties.

As of 2022, 1,721 people have migrated from Knox County, TN to Anderson County, TN. In the same year, 1,235 people left Anderson County, TN migrating to Knox County, TN. The total Net Migration for Anderson County, TN in 2022 was 1,434.

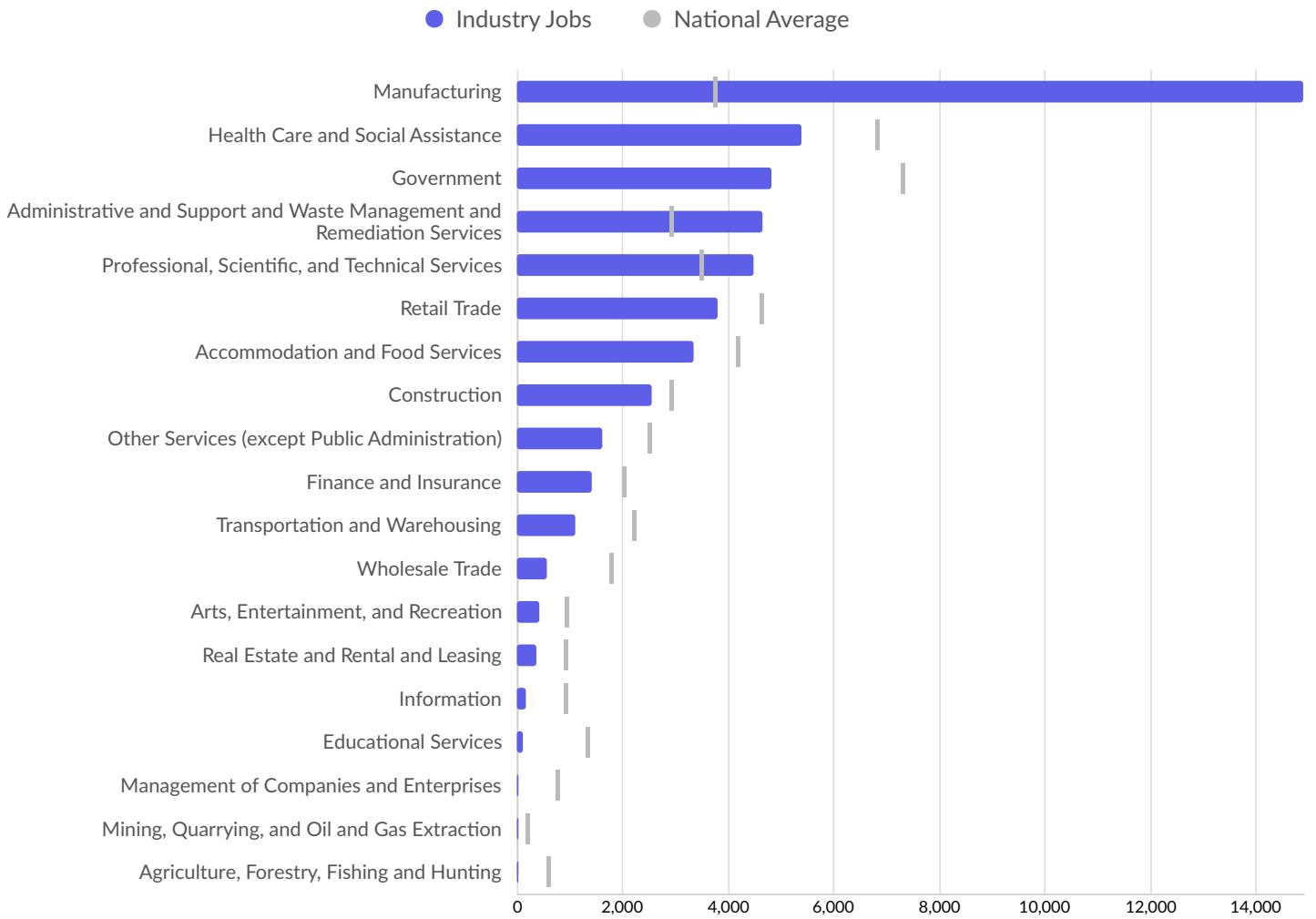


Top Previous Counties	Migrations
Knox County, TN	1,721
Roane County, TN	343
Campbell County, TN	232
Blount County, TN	152
Morgan County, TN	95
Loudon County, TN	79

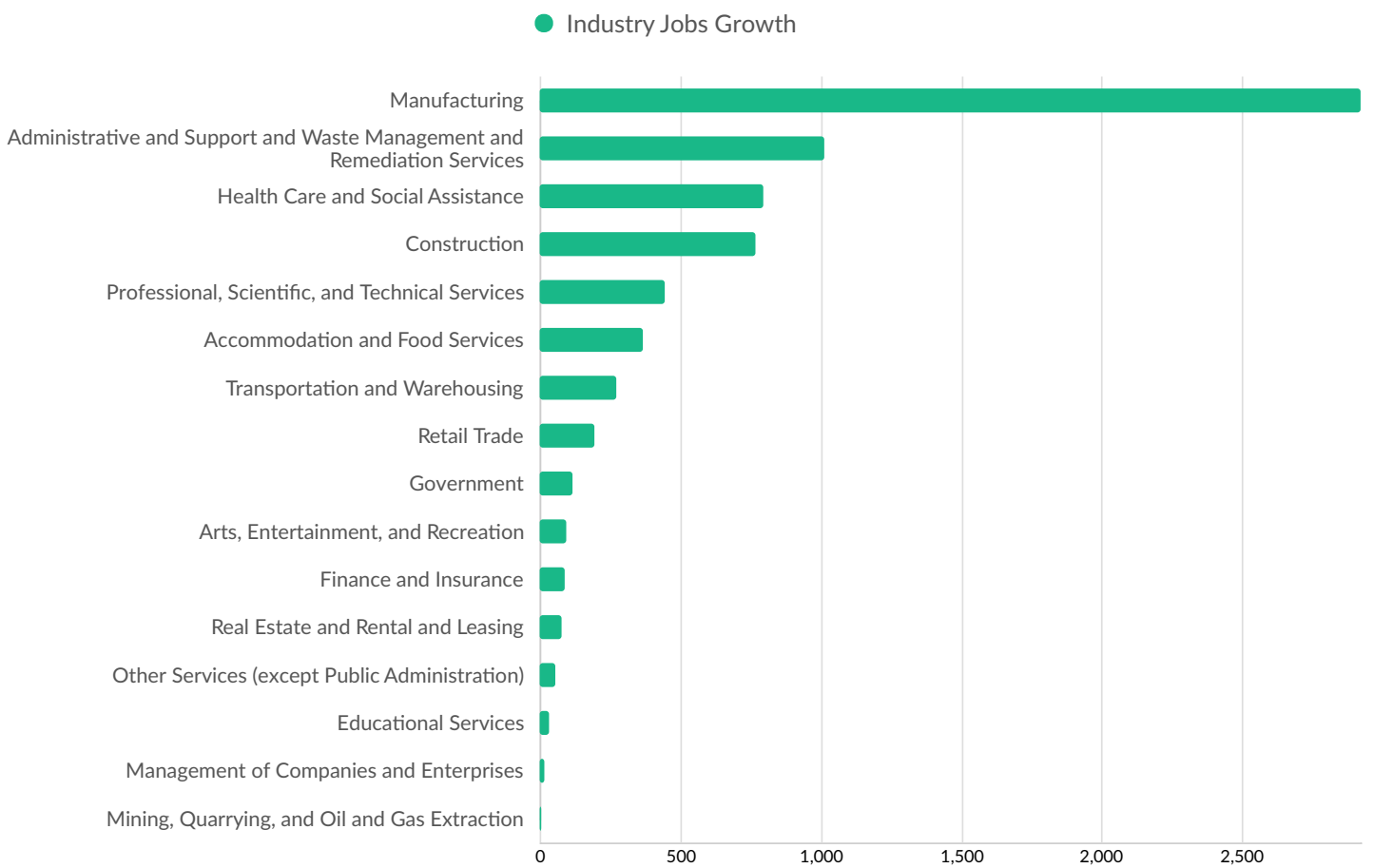
Top Previous Counties	Migrations
Union County, TN	66
Sevier County, TN	48
San Diego County, CA	35
Jefferson County, KY	34
Los Angeles County, CA	33
Davidson County, TN	33
Mecklenburg County, NC	33
Hillsborough County, FL	32
Rutherford County, TN	31
Top Following Counties	Migrations
Knox County, TN	1,235
Roane County, TN	364
Campbell County, TN	282
Morgan County, TN	136
Blount County, TN	114
Union County, TN	89
Loudon County, TN	63
Scott County, TN	40
Hamilton County, TN	38
Monroe County, TN	37
Sevier County, TN	36
Davidson County, TN	35
Madison County, AL	33
Cumberland County, TN	31
Wayne County, MI	28

Industry Characteristics

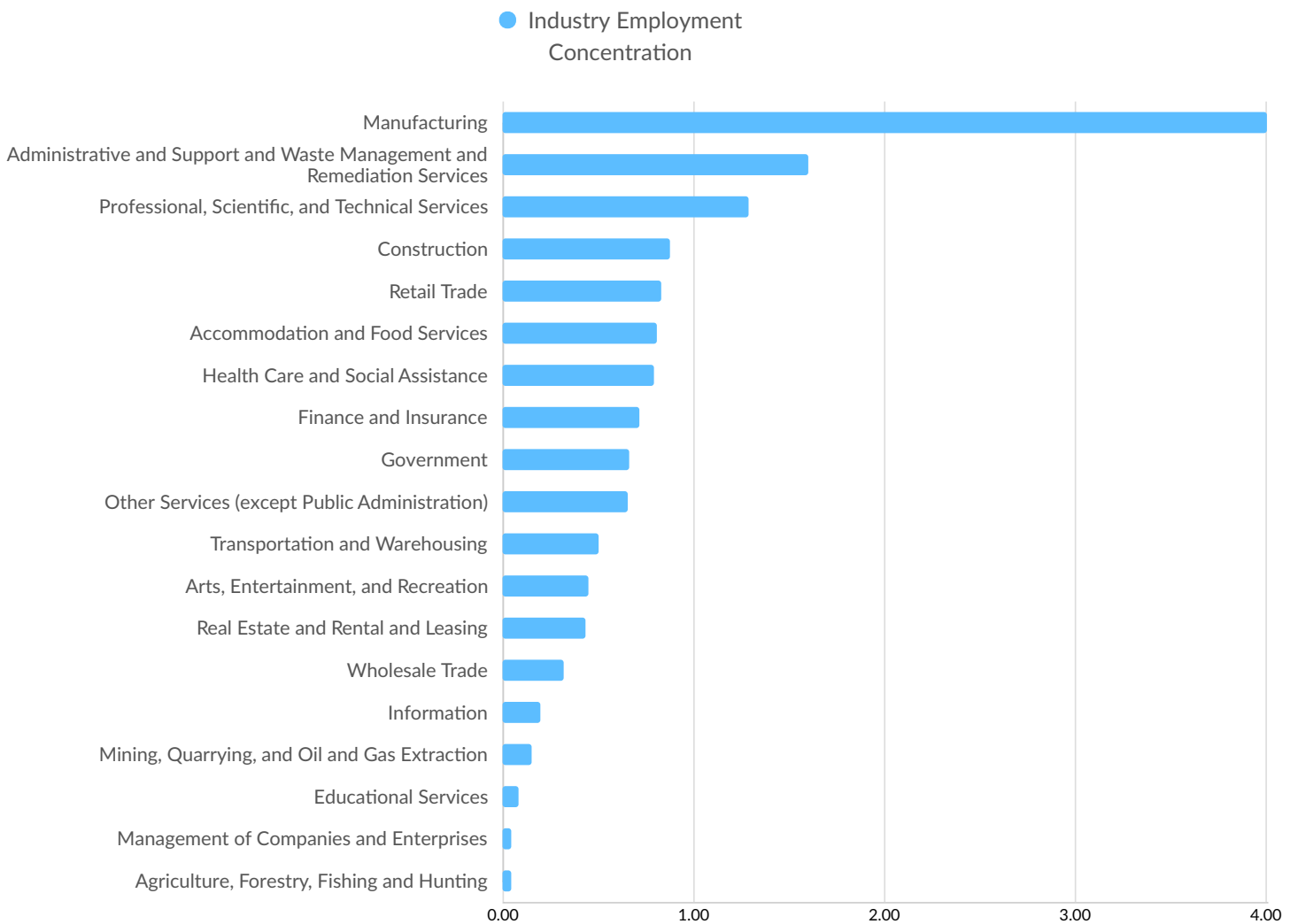
Largest Industries



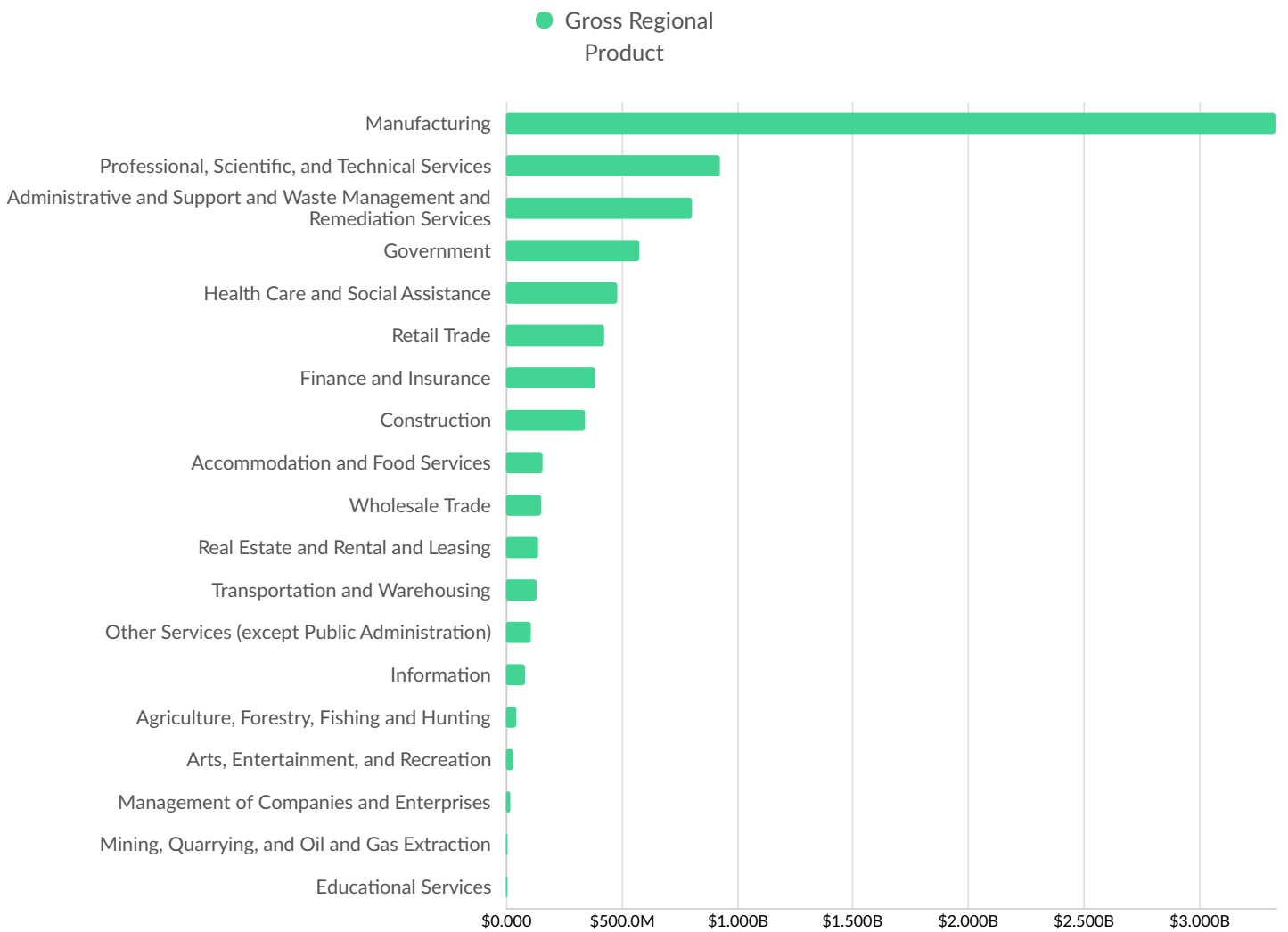
Top Growing Industries



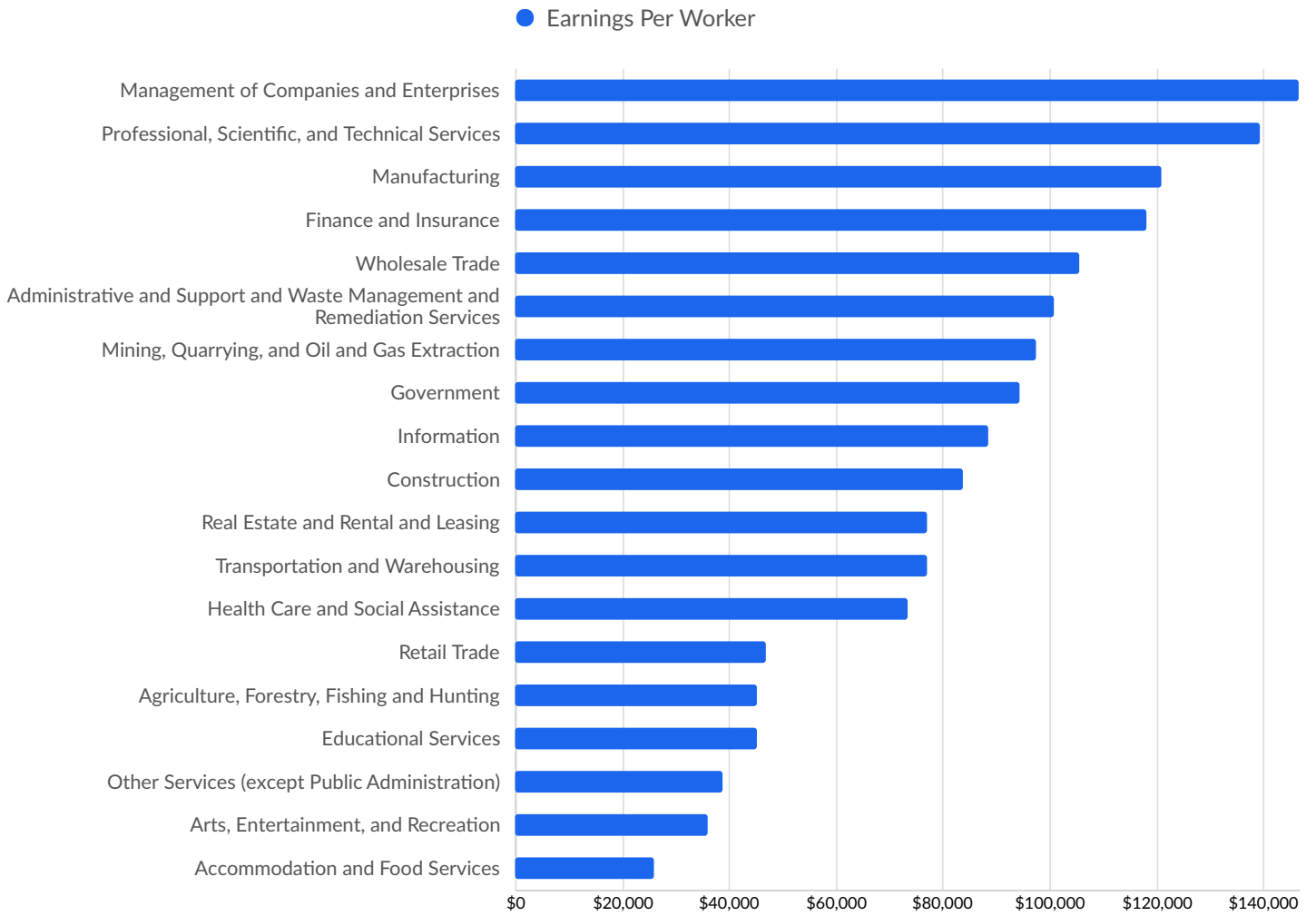
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



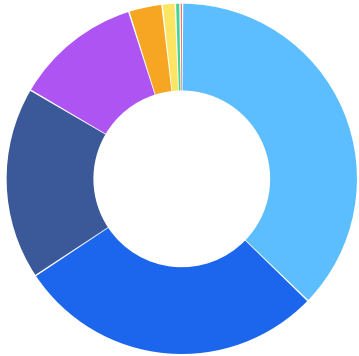
Business Characteristics

8,770 Companies Employ Your Workers

Online profiles for your workers mention 8,770 companies as employers, with the top 10 appearing below. In the last 12 months, 1,358 companies in Anderson County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Oak Ridge National Laboratory	1,727 	Oak Ridge National Laboratory	1,446 
Y-12 National Security Complex	382 	Pantex Plant	536 
Ut Battelle Limited Liability Com...	339 	Y12 LTD	229 
Consolidated Nuclear Security	266 	Methodist Medical Center	213 
Oak Ridge Schools	247 	Boston Government Services	186 
Bechtel	229 	Covenant Health	161 
Oak Ridge Associated Universiti...	219 	K-Va-T Food Stores	161 
University of Tennessee	216 	NANA Regional Corporation	158 
United States Department of En...	206 	Bechtel	149 
Covenant Health	203 	Edgewater Technical Associates	128 

Business Size

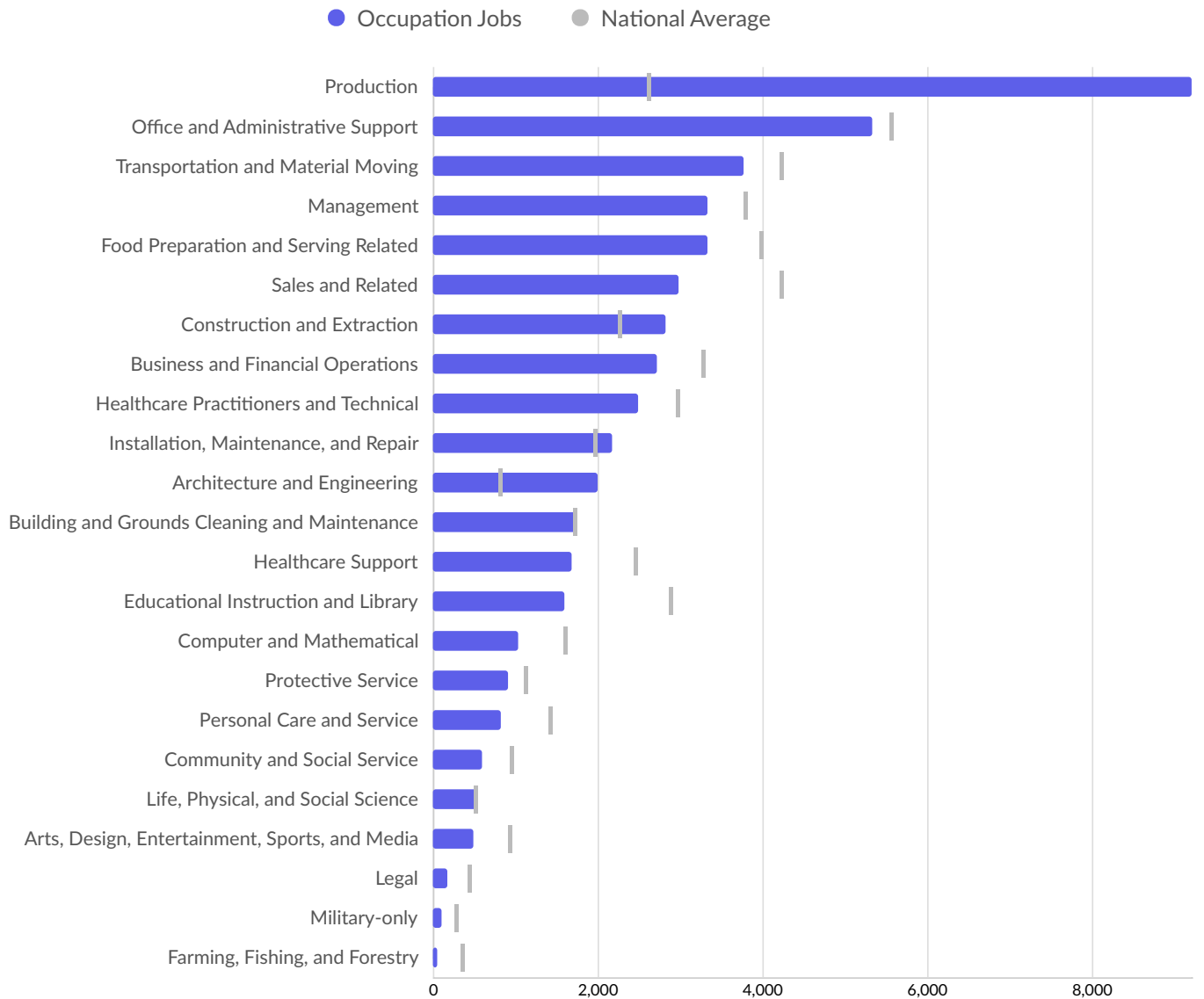


	Percentage	Business Count
● 1 to 4 employees	37.2%	1,133
● 5 to 9 employees	28.5%	868
● 10 to 19 employees	17.7%	541
● 20 to 49 employees	11.7%	356
● 50 to 99 employees	3.1%	94
● 100 to 249 employees	1.2%	37
● 250 to 499 employees	0.4%	13
● 500+ employees	0.2%	7

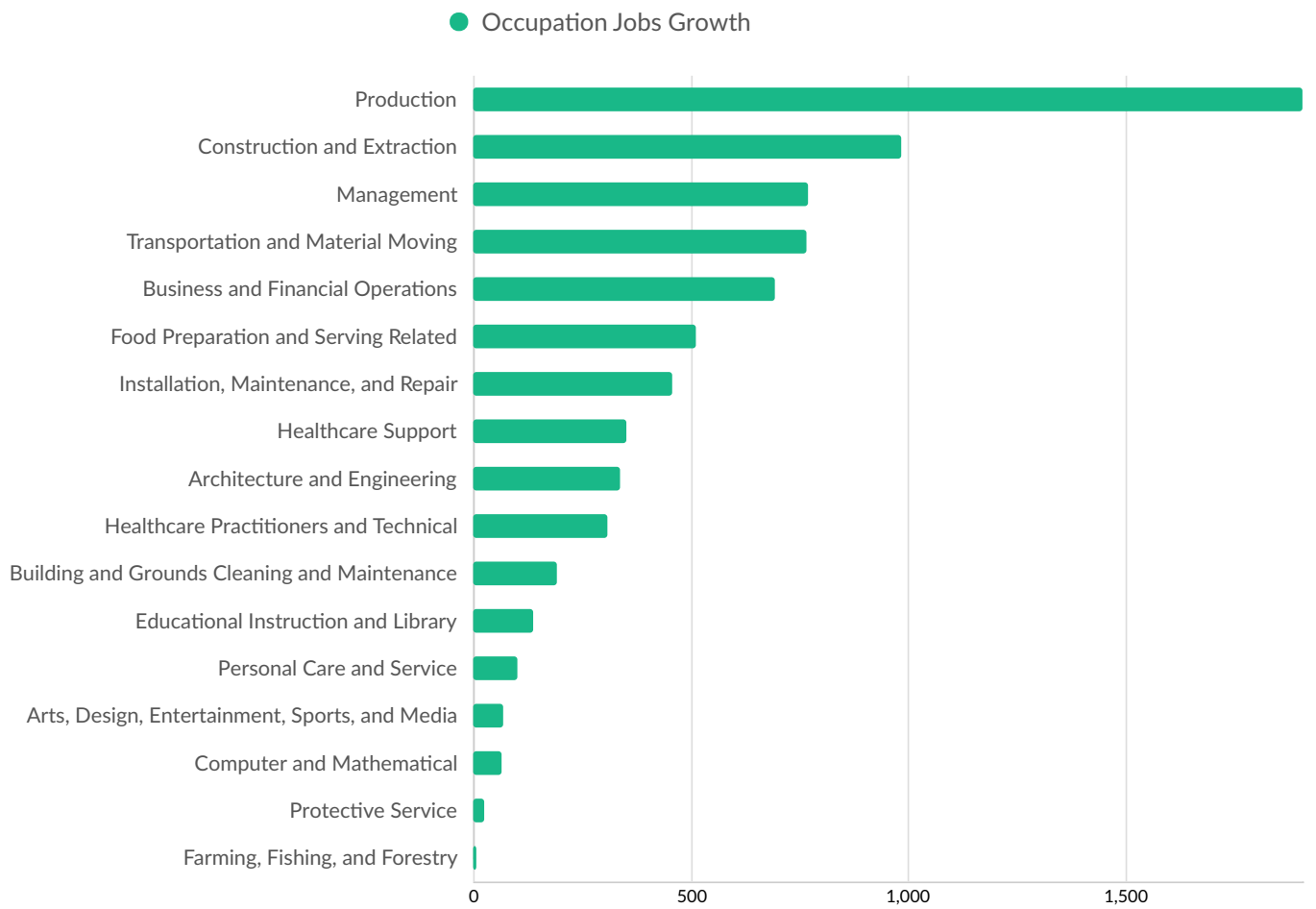
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

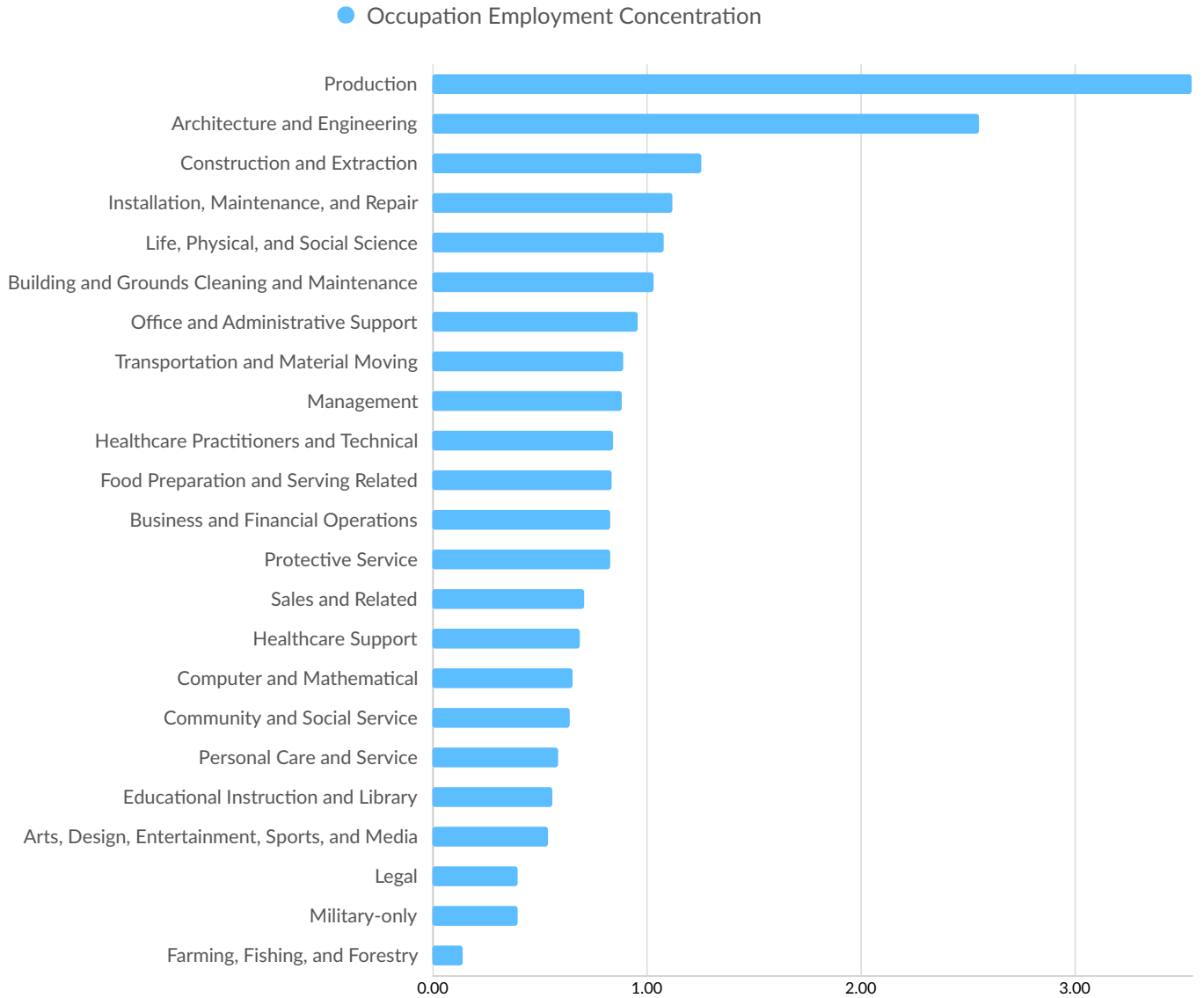
Largest Occupations



Top Growing Occupations



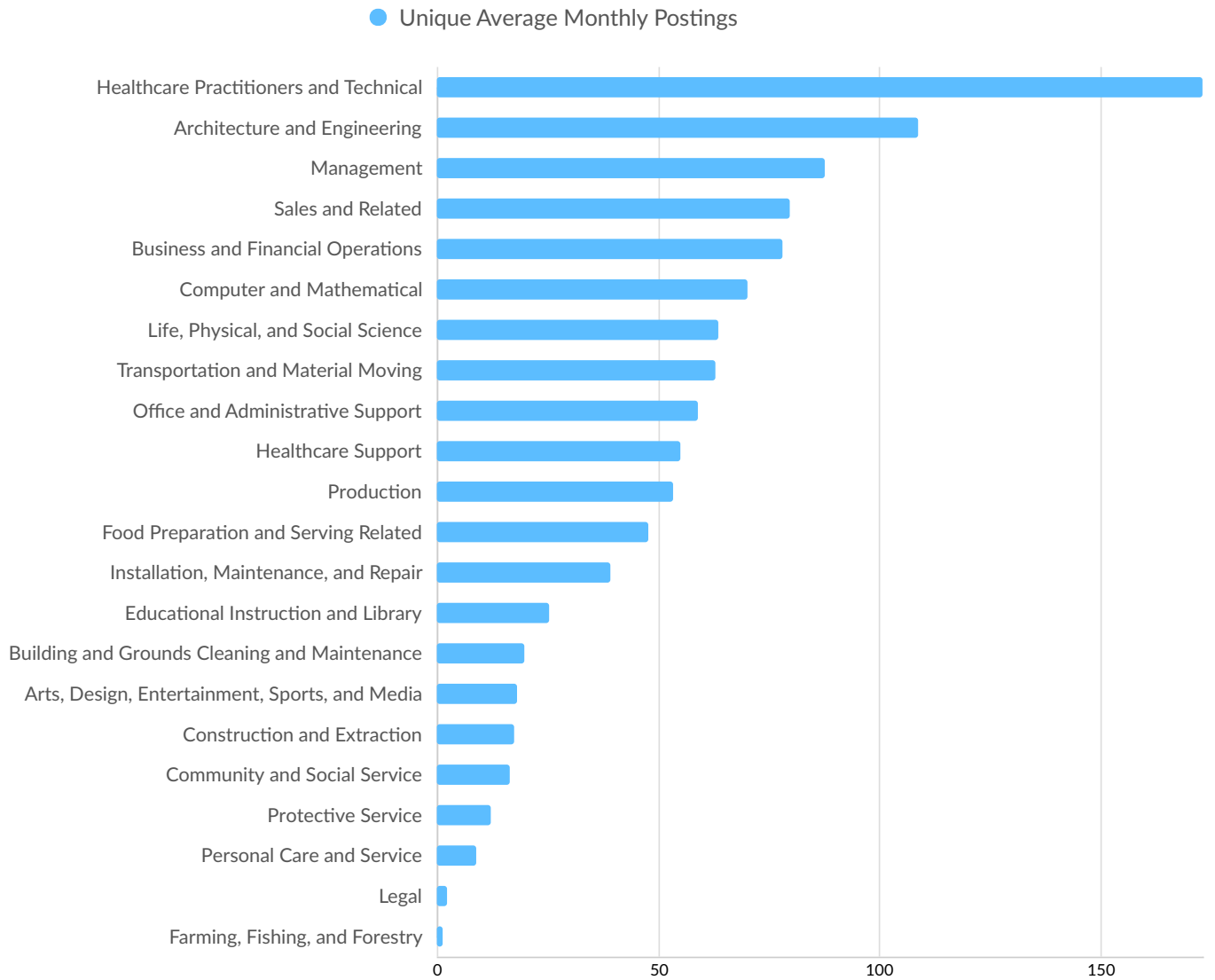
Top Occupation Employment Concentration



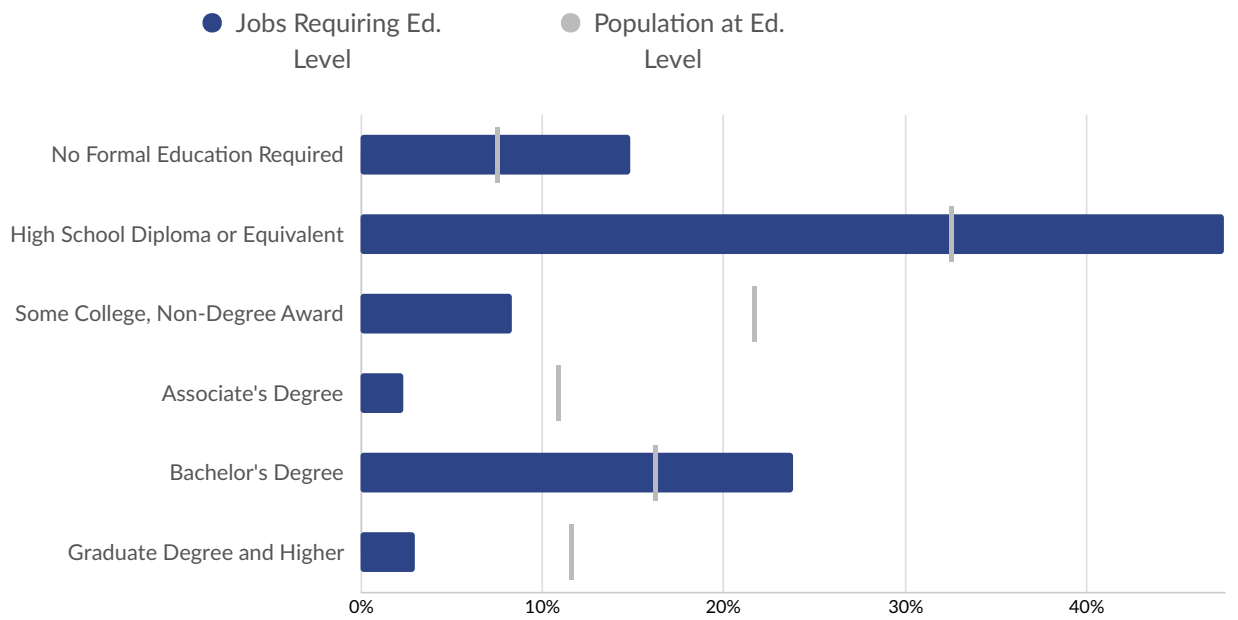
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Anderson County, TN produced graduates.

In-Demand Skills

